

February 17, 1956

~~PERSONAL AND CONFIDENTIAL~~

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

You approved a report dated January 23, 1956, in the Interstate Transportation of Stolen Motor Vehicle investigation involving [redacted] and although this report contained a prosecutive opinion of an Assistant United States Attorney no copy of the report was designated for the appropriate United States Attorney's Office as required by Bureau regulations.

In the future, you will be expected to perform your supervisory functions with more care and closer observance of Bureau regulations.

Very truly yours,

J. Edgar Hoover

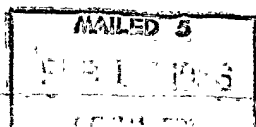
John Edgar Hoover
Director

DCM:bar
(5)

cc - SAC, Richmond (Personal Attention)
SOG Richmond Field Office File 67-213

Based on Richmond let 2/8/56, JHG:MEW.

Harbo
Merr
Parsons
Rosen
Tamm
Trotter
Ward



RECEIVED
FEB 17 1956

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PC

[Handwritten signature]

Director, FBI (26-206376)

2/8/56

SAC, Richmond (67-98)

~~PERSONAL AND CONFIDENTIAL~~

[REDACTED], wa.
ITSMV

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Rebulet to Richmond, 1/31/56.

A copy of the report of SA SAMUEL A. MILLER, dated 1/23/56 at Richmond, was furnished to the U. S. Attorney, Roanoke, Va., on 2/1/56.

The report of SA MILLER was dictated by him and was approved by ASAC THOMAS E. BISHOP. A check of the stenographer's notebook reflects that the Agent failed to designate a copy for the U. S. Attorney at Roanoke. SA MILLER advised me that he inadvertently failed to designate a copy for the U. S. Attorney, and ASAC BISHOP advises he has no explanation for approving the report with no copy designated for the U. S. Attorney.

In view of the above, it is recommended that SA MILLER and ASAC BISHOP be given letters of censure for instant error.

4 - Bureau
3 - Richmond

(Investigative Division
recommendation page 1a)

JHG:MEW
(7)

96 FEB 27 1956

ERROR:

Copy of report of SA Samuel A. Miller, 1-23-56, was not furnished to the United States Attorney. This is a substantive error. Error caught at Bureau.

RECOMMENDATION OF SAC, RICHMOND:

Recommends that SA Miller and ASAC Thomas E. Bishop be given letters of censure.

RECOMMENDATION OF INVESTIGATIVE DIVISION:

Concurs with SAC, Richmond, inasmuch as the Manual of Rules and Regulations reflects that any time the United States Attorney renders an opinion, a copy of the report should be submitted to him.

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 12/6/55

FROM: *JHR* SAC, RichmondSUBJECT: THOMAS E. BISHOP
ASAC
RICHMOND DIVISION

UACB, I am granting two days leave to ASAC THOMAS E. BISHOP, to commence 8:30 a.m., 12/21/55 and to end 5:30 p.m., 12/22/55.

CC 318 is being retained in the Richmond Office.

JHG:MEW
(3)

ok
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67 DEC 15 1955

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

W. E. Clayton

Name of Employee: THOMAS E. BISHOP

Where Assigned: RICHMOND
(Division) (Section, Unit)

Payroll Title: ASSISTANT SPECIAL AGENT IN CHARGE - GS-14

Rating Period: from 7-12-55 to 2-21-56

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

TEB

Rated by: *James H. Gale* Special Agent in Charge 2-21-56
JAMES H. GALE Signature Title Date

Reviewed by: *J. F. Mohr* Assistant Director FEB 27 1956
Signature Title Date

Rating approved by: *J. F. Mohr* Assistant Director FEB 27 1956
Signature Title Date

RECORDED-143

TYPE OF REPORT

() Official
() Annual

(x) Administrative
() 60-day
(x) Transfer of SAC
() Separation from service
() Special

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FEB 23 1956

MAR 1 1956

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOP Title Assistant Special Agent in Charge
Rating Period: from 7-12-55 to 2-21-56

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- | | |
|---|---|
| <u>✓</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>✓</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>✓</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>✓</u> (21) Executive ability: |
| <u>✓</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application. | <u>+</u> (d) Making decisions |
| <u>✓</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
| <u>✓</u> (15) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>+</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>+</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>+</u> (e) Accounting cases | <u>+</u> (22) Ability on raids and dangerous assignments: |
| <u>+</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: |
| | <u>+</u> Dictation ability |
| | <u>+</u> Automobile driving ability |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Assistant Special Agent in Charge
- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man and Speaker
- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
- D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING : SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

THOMAS E. BISHOP
Assistant Special Agent in Charge
Richmond Division

Mr. Bishop has been Assistant Special Agent in Charge of the Richmond Office since January 17, 1955. He makes an excellent personal appearance and has a most pleasing personality which has enabled him to make many friends and contacts among law enforcement officials, Government officials and other leaders in the community.

Mr. Bishop is highly qualified to participate in and lead both raids and dangerous assignments. During the rating period he has handled a number of such assignments in a most competent fashion. He has no known limitations on his physical condition which would prevent performance of arduous exertion. Mr. Bishop's firearms ability is definitely above average and he has a good knowledge of defensive tactics. ASAC Bishop is a fine speaker and I have received many highly favorable comments concerning speeches which he has given.

During the course of the rating period ASAC Bishop received a letter of commendation from the Director for the intelligent manner in which he aided in the direction of the Bribery investigation involving Charles Evans Hughes and others. Mr. Bishop had occasion to testify in Federal Court in this particular case and made a fine witness. He has had considerable experience testifying in Federal Court. He definitely has demonstrated the ability to handle any type of complicated assignment. He has not as yet participated in the Bureau's Incentive Awards Program.

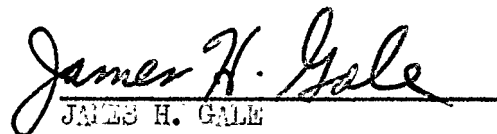
Mr. Bishop is highly intelligent and possesses a great deal of initiative and good judgment. He is extremely conscientious and hard working and is able to turn out a tremendous volume of work in an accurate manner on the desk which he supervises. He has an excellent knowledge of Bureau rules, regulations and procedures and is able to perceive in the early stages of investigations the proper course of action to take which will bring the investigation to a prompt and efficient conclusion. He is at all times alert to protect the best interests of the Bureau.

Mr. Bishop has handled the office during my necessary absences and has done so in a very competent manner. By letter dated February 16, 1956 the Bureau commended the Richmond Office on the results obtained in connection with the Applicant Recruitment Program for the Seat of Government. Mr. Bishop played an important role in this program.

During the past year the statistical accomplishments of this office have risen sharply and ASAC Bishop has played a very definite part in these increased accomplishments. ASAC Bishop is very aggressive and has the

ability to inspire enthusiasm in subordinate employees. He definitely has both administrative and executive ability. He is interested in advancing in the Bureau's service and I consider him to be an excellent ASAC. I feel that he is excellent SAC material and could competently handle an office of his own at this time. In my opinion he should definitely be considered favorably for additional responsibility and advancement in the Bureau's service.

He is entitled to a rating of Satisfactory.


JAMES H. GALE
Special Agent in Charge

JHG:OTC

Employee's Initials T2B

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: April 4, 1956

FROM : MR. BOARDMAN

Tolson	_____
Boardman	_____
Nichols	_____
Belmont	_____
Harbo	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Sizoo	_____
Winterrowd	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

SUBJECT:

THOMAS E. BISHOP
 Assistant Special Agent in Charge
 GS-14, \$10,535
 Richmond Office
 Nonveteran
 Not on Probation
 ADMINISTRATIVE ACTION MEMORANDUM

STATEMENT OF CASE

Knoxville, Office of Origin, received information that on 1/4/56, two gypsies using the names [redacted] (true names [redacted]) and posing as fortune tellers, obtained by trickery \$9,454.25 from Mr. and Mrs. [redacted] at Chattanooga, Tennessee. On authorization of AUSA Chattanooga 2/10/56 complaint filed charging [redacted] with violation of the Interstate Transportation of Stolen Property Statute regarding this offense. Neither subject identified with FBI identification records and no photographs thus far available.

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On 3/15/56 airtel received from Knoxville with lead for Charlotte Office at Goldsboro, North Carolina, to contact [redacted] and [redacted] for information concerning subjects. Lead assigned SA William A. Glander at Kinston, North Carolina. Agent Glander independently recalled Sheriff at Washington, North Carolina, had previously discussed with Agent Glander information concerning a gypsy at Washington, North Carolina.

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Agent Glander on 3/17/56 conducted investigation at Washington, North Carolina, telephonically dictated to Charlotte Office airtel which contained unwarranted conclusions that a [redacted] at Washington, North Carolina, who had recently left Washington, North Carolina, and was probably located at Charlottesville, Virginia, was identical with subject this case. Also reached unwarranted conclusion that subject [redacted] was probably with her husband and instructed Richmond Office to locate and apprehend subjects of this investigation.

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Agent Leo J. Giannecchini at Charlottesville, Virginia, on 3/27/56 arrested a [redacted] and his wife and caused them to be

cc - Mr. Nichols
 Mr. Rosen
 Mr. Mason
 Mr. Mohr

Enclosure

LVB:WJ / DD 9
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3/10/56

arraigned and placed in jail. This action taken despite age and eye description discrepancies which prompted him to telephonically contact Relief Supervisor Caver at the Richmond Office; thereafter arrested [redacted] wife and caused her to be arraigned despite discrepancy of 7" in height (arrested woman 4'11"; subject described as 5'6", slightly taller than her husband, and the [redacted] arrested was 5'5" in height). Although Agent Gianneccchini arrested the persons called for in Charlotte airtel, an investigative summary in his possession should have put him on notice he had arrested the wrong people. b6 b7C

Both [redacted] fingerprinted and photographed and photographs sent to Chattanooga, Tennessee, Resident Agency on evening 3/27/56. By teletype from Knoxville 1:09 A.M., 3/29/56 Knoxville indicated photographs not identical with subjects and AUSA, Chattanooga, recommended their release. By 4:00 A.M., 3/29/56 subjects released and expressed appreciation for prompt investigative attention leading to their release. No complaint received to date from [redacted]. b6 b7C

EXPLANATION OF BISHOP

In memorandum of explanation 3/29/56 Bishop advised that at 4:45 P.M., Tuesday, March 27, 1956, Relief Supervisor Caver discussed instant case with him, showed him a copy of Charlotte airtel/Richmond 3/17/56, and advised that he had been in contact with Agent Gianneccchini at Charlottesville. He stated that Caver outlined the information received from Gianneccchini "which is identical with that set forth in the memorandum of Special Agent William Hershel Caver 3/29/56." Bishop stated he advised Caver to call the Knoxville Office to ascertain if more complete identifying data could be secured and Caver thereafter informed him that he was unable to get any additional pertinent data.

Bishop stated he then advised Caver to have Gianneccchini bring [redacted] before the U. S. Commissioner at Charlottesville in view of the fact that [redacted] admittedly was identical with the persons described as the fugitive in Charlotte airtel of March 17, 1956. Bishop stated he also advised Caver to instruct Agent Gianneccchini to locate [redacted] wife at Waynesboro, Virginia, and "in the event she admitted being the wife of [redacted] her background was the same as described in Charlotte airtel of 3/17/56, and fitted the description of the female subject, except for some minor details, to also take her into custody and have her immediately brought before the nearest available U. S. Commissioner." b6 b7C

Bishop concluded his explanation by stating, "This action was taken by me because it had positively been determined through investigation at Richmond and Charlottesville that [redacted] and his wife were identical with the persons described in Charlotte airtel of 3/17/56 as being the fugitives."

DEFICIENCIES OF BISHOP

It is true that the Richmond Office arrested the people described in Charlotte airtel of 3/17/56. Bishop was not responsible for the supervision of instant case inasmuch as it was on the desk of SAC Grapp. He had not seen summary investigative report of the Knoxville Office dated 3/15/56. He relied on comments made to him by Relief Supervisor Caver.

Although Agent Caver in his discussion with ASAC Bishop mentioned the discrepancy of the color of eyes of [redacted] and subject [redacted] mentioned the discrepancy in height of Mrs. [redacted] as compared with subject [redacted], namely the former was 4'11" and the latter described as 5'6", he did not have the benefit of the knowledge of the Knoxville report which could have placed him on notice that they had the wrong subjects.

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Based upon my thorough analysis of the development of the facts in this case I do not feel there is reasonable ground for recommending censure as to ASAC Bishop under all of the circumstances attendant in this case.

RECOMMENDATION OF SAC GRAPP

That there are no deficiencies on the part of ASAC Bishop which warrant recommendation for censure.

RECOMMENDATION OF L.V. BOARDMAN

No administrative action.

*Agreed
Jm*

*I recommend censure.
Jm/mac
4/4*

Permanent brief on ASAC Thomas E. Bishop attached.

Office Memorandum • UNITED STATES GOVERNMENT

TO : SAC

DATE: 3/29/56

FROM : ASAC THOMAS E. BISHOP

SUBJECT:

was. - FUGITIVE
was. - FUGITIVE

ITSP

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b7C

The following is submitted to explain the action taken by me in captioned case with respect to the apprehension of was. and his wife, Mrs. was.

At approximately 4:45 p.m. on Tuesday, March 27, 1956, SA W. HERSEL CAVER advised that he wished to discuss a case with me. He thereupon showed me a copy of Charlotte Airtel to Richmond dated March 17, 1956, in the above captioned case. The information contained in this airtel has been set out fully in the other memoranda submitted in this matter and it is, therefore, not being repeated herein.

SA CAVER then advised me that he had been in telephonic contact with SA LEO J. GIANNECCHINI at Charlottesville, Virginia, at approximately 4:15 p.m. SA CAVER advised me of the information which he had received from SA GIANNECCHINI, which is identical with that set forth in the memorandum of SA W. HERSEL CAVER dated 3/29/56. SA CAVER also advised me of the instructions which he had given to SA GIANNECCHINI regarding the photographing and fingerprinting of JOHNSON and the forwarding of his photograph directly to the Chattanooga RA.

I advised SA CAVER to call the Knoxville Office (Office of Origin) to ascertain if more complete identifying data could be secured concerning both subjects. He immediately did this and informed that he was unable to secure any additional pertinent information.

I then advised SA CAVER to inform SA GIANNECCHINI that he should immediately bring before the U.S. Commissioner at Charlottesville, Va., in view

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b7CTEB/pbw
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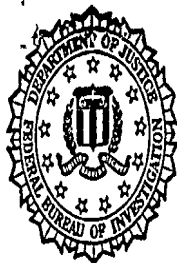
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of the fact that [] admittedly was identical with the person described as the fugitive in Charlotte Airtel of March 17, 1956. I also advised SA CAVER to instruct SA GIANNECCHINI to locate [] wife at Waynesboro, Virginia, and, in the event she admitted being the wife of [] [] her background was the same as described in Charlotte Airtel of 3/17/56, and fitted the description of the female subject, except for some minor details, to also take her into custody and have her immediately brought before the nearest available U.S. Commissioner.

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b7C

This action was taken by me because it had positively been determined through investigation at Richmond and Charlottesville that [] and his wife were identical with the persons described in Charlotte Airtel of 3/17/56 as being the fugitives.



FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name [REDACTED] BISHOP Relationship WIFE Date 2/15/56

Address 528 GRANITE AVE, RICHMOND, VA.

b6

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name [REDACTED] BISHOP Relationship WIFE Date 2/15/56

Address 528 GRANITE AVE, RICHMOND, VA

Very truly yours,

Thomas E. Bishop
Special Agent

37658
MAR 26 1956

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

I.P. Name of Employee: THOMAS E. BISHOP

Where Assigned: RICHMOND (Division) (Section, Unit)

Payroll Title: ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from APRIL 1, 1955 to MARCH 31, 1956

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

TEB

Rated by:

W.G. GRAPP Signature

Special Agent in Charge 3/31/56

Title

Date

Reviewed by:

J. P. Mohr Signature

Title
Assistant Director

Date
APR 26 1956

Rating approved by:

J. P. Mohr Signature

Title

Date

TYPE OF REPORT

(x) Official
(x) Annual

() Administrative
() 60-day
() Transfer
() Separation from service
() Special

*applied to
Usilton*

204/10 - 216

ph

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOPTitle Assistant Special Agent in ChargeRating Period: from 4/1/55 to 3/31/56

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

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- | | |
|---|---|
| <u>✓</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>✓</u> (2) Personality and effectiveness of his personal contacts. | <u>✓</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>✓</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>✓</u> (21) Executive ability: |
| <u>✓</u> (10) Accuracy and attention to pertinent detail. | <u>✓</u> (a) Leadership |
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| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
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| <u>✓</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
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| <u>+</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>○</u> (e) Accounting cases | <u>✓</u> (22) Ability on raids and dangerous assignments: |
| <u>✓</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>✓</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: |
| | <u>+</u> Dictation ability |
| | <u>+</u> Automobile driving ability |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Assistant Special Agent in Charge

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man and Speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING : SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

TEB

THOMAS E. BISHOP
Assistant Special Agent in Charge
Richmond Division
Annual Report

I have recently assumed the duties of Special Agent in Charge of this office, have been out of the city much of the time and, consequently, have not had an opportunity as yet of closely judging the work performance of ASAC BISHOP. The comments set out below and the ratings are from prior performance ratings submitted during the rating period by my predecessor.

PART I GENERAL COMMENTS

Mr. BISHOP assumed the duties of Assistant Special Agent in Charge of the Richmond Office on January 17, 1955. He is extremely sincere, hard working and handles a large volume of work. He is sufficiently forceful and aggressive and is amenable to constructive criticism. He is in good physical health and there are no known limitations in this regard. He has the ability to comprehend and analyze the investigative problem at hand and is thorough in bringing an investigation to a logical conclusion. He accepts responsibility willingly and is well versed in the Bureau's policies and procedures. He is rated as excellent in dictation ability. He contributes a large amount of overtime and handles an unusually large volume of work. He is loyal to the Bureau and is alert in protecting the Bureau's interest.

ASAC BISHOP makes a satisfactory personal appearance, has a pleasing personality, and has the ability to handle the more complicated investigative matters. He has the qualifications to participate in or lead raids and dangerous assignments. He has not had an abnormal sick leave record and has supervised various applicant and criminal-type classifications.

By letter dated November 4, 1955 the Bureau commended Mr. BISHOP for the intelligent manner in which he aided in the direction of the investigation of the Bribery case involving [redacted] and others. Commendatory remarks have been received concerning his speeches and his instructions at police training programs. By letter dated February 16, 1956 the Bureau commended the Richmond Office on the results obtained in connection with the Applicant Recruitment Program for the Seat of Government. Mr. BISHOP played an important role in this program.

b6
b7C

TEB

PART II SPECIFIC COMMENTS

1. Justification for any Minus Ratings Given

Not applicable

2. Experience and Ability as Inspector's Aide

During the rating period ASAC BISHOP has not assisted on an inspection.

3. Participation in Informant Programs

Not applicable

4. Testifying Experience and Ability

Mr. BISHOP has testified at United States Commissioners' hearings, in District Court and before Federal Grand Juries, as well as other judicial bodies. During the rating period he testified in Federal Court in the Bribery investigation involving [] and others and made a fine witness. b6 b7C

5. Disciplinary Action

By letter dated April 1, 1955 the Bureau called Mr. BISHOP's attention to his approval of an investigative report in the case entitled, "Richmond Packers, Inc., Et Al, FAG - CONSPIRACY". It was necessary to correct this report subsequently because a prominent individual was erroneously identified as a subject in the synopsis.

By letter dated April 11, 1955 the Bureau directed his attention to the inadequate supervision of the Selective Service Act, 1948 - Conscientious Objector case involving []. This action pertained to the failure to assign leads and the attitude of a person interviewed as to the disclosure of his identity. Mr. BISHOP was placed on probation. b6 b7C

By letter dated April 14, 1955 the Bureau called Mr. BISHOP's attention to the inadequate supervision of a phase of the Theft of Government Property investigation involving [] which involved the review and approval of a report which failed to contain in the title the status of the subject as a Government employee and did not transmit a blank memorandum for dissemination.

By letter dated July 25, 1955 the Bureau removed ASAC BISHOP from a probationary status.

TEB

By letter dated February 17, 1956 the Bureau called Mr. BISHOP's attention to the fact he approved a report in the Interstate Transportation of Stolen Motor Vehicle case involving [redacted] which contained a prosecutive opinion, but which did not designate a copy of the report for the United States Attorney's office.

b6
b7c

6. Accounting Information

Not applicable

7. Police Instruction

ASAC BISHOP has handled a number of lectures before various police training groups and most favorable comment has been received concerning such appearances.

8. Sound Training

Not applicable

9. Potentiality for and Interest in Administrative Advancement

It has previously been recommended to the Bureau that ASAC BISHOP be considered favorably for additional responsibility and advancement in the Bureau's service.

TEB
Employee's Initials

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS EDWARD			2. GRADE AND COMPONENT OR POSITION —		3. IDENTIFICATION NO. —	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 528 Granite Ave, Richmond, Virginia			5. PURPOSE OF EXAMINATION Annual Physical		6. DATE OF EXAMINATION 17 May 56	
7. SEX male	8. RACE cau	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN 15	10. DEPARTMENT, AGENCY, OR SERVICE US Dept of Justice—FBI		11. ORGANIZATION UNIT —	
12. DATE OF BIRTH 18 Aug 17	13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN [redacted] Bishop - wife - see #4			
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS 2154-1 US Army Hospital Ft Lee Va			16. OTHER INFORMATION			

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
CLINICAL EVALUATION	NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)		

NORMAL	ABNORMAL	(Check each item in appropriate column: enter "N. E." if not evaluated)
X		18. HEAD, FACE, NECK, AND SCALP
X		19. NOSE
X		20. SINUSES
X		21. MOUTH AND THROAT
X		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
X		23. DRUMS (Perforation)
X		24. EYES—GENERAL (Visual acuity and refraction under items 69, 60, and 61)
X		25. OPHTHALMOSCOPIC
X		26. PUPILS (Equality and reaction)
X		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
X		28. LUNGS AND CHEST (Include breasts)
X		29. HEART (Thrust, size, rhythm, sounds)
X		30. VASCULAR SYSTEM (Varicosities, etc.)
X		31. ABDOMEN AND VISCERA (Include hernia)
X		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
X		33. ENDOCRINE SYSTEM
X		34. G-U SYSTEM
X		35. UPPER EXTREMITIES (Strength, range of motion)
X		36. FEET
X		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
X		38. SPINE, OTHER MUSCULOSKELETAL
X		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
X		40. SKIN, LYMPHATICS
X		41. NEUROLOGIC (Equilibrium tests under item 72)
X		42. PSYCHIATRIC (Specify any personality deviation)

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

Females only		(Check how done)	
43. PELVIC	<input type="checkbox"/>	VAGINAL	<input type="checkbox"/> RECTAL

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to include abutments I.—Nonrestorable teeth XXX.—Replaced by dentures																	
<div style="display: flex; justify-content: space-between;"> <div style="text-align: right;"> RIGHT 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 </div> <div style="text-align: left;"> LEFT </div> </div>																P-1 67-20904-21	
<div style="display: flex; justify-content: space-between;"> <div style="text-align: right;"> X X X X X X X X X X X X X X X X </div> <div style="text-align: left;"> X X X X X X X X X X X X X X X X </div> </div>																	

45. URINALYSIS: SP. GR. 1.020			46. CHEST X-RAY (Place, date, film number, result)	47. SEROLOGY (Specify test used and result)
ALBUMIN neg	SUGAR neg	MICROSCOPIC -	neg	neg
48. EKG normal	49. BLOOD TYPE AND RH FACTOR -	50. OTHER TESTS none		

JUN 13 1956
FEDERAL BUREAU OF INVESTIGATION
THREE 10

JUL 13 1956

16-62288-1

TEB

101 12 1956

RECEIVED CH. CLK. OFF
F. B. I.
DEPT. OF JUSTICE
JUN 15 12 01 PM '56

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 71 3/4"		52. WEIGHT 156		53. COLOR OF HAIR brown		54. COLOR EYES blue		55. BUILD: <input checked="" type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMP. 98.6	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING		SYS. 124 DIAS. 76		RECUMBENT		SITTING		AFTER EXERCISE		2 MIN. AFTER	
STANDING (3 min.)		SYS. 124 DIAS. 76		RECUMBENT		AFTER EXERCISE		2 MIN. AFTER		AFTER STANDING 3 MIN.	
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION			
RIGHT 20/ 40		CORR. TO 20/ 20		BY 2.50 S. 1.25 CX 105		J #1		CORR. TO J #1		BY	
LEFT 20/ 30		CORR. TO 20/ 20		BY 1.75 S. 1.75 CX 90		J #1		CORR. TO J #1		BY	
62. HETEROPHORIA: (Specify distance) ES° 0 EX° 0 R. H. 0 L. H. 0 PRISM DIV. PRISM CONV. PC PD											
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)			
RIGHT normal LEFT normal				normal - AOC				UNCORRECTED			
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS			
normal								69. INTRAOCULAR TENSION			
								normal - tactile			
70. HEARING		71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
		250		500		1000		2000		3000	
		250		512		1024		2048		4096	
RIGHT WV 15/15 SV 15 /15											
LEFT WV 15/15 SV 15 /15											
		RIGHT									
		LEFT									
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY											

Essentially negative.

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)					
59 - 60 Compound hyperopic astigmatism, OU					
75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)					
none					
76. PHYSICAL PROFILE					
P	U	L	H	E	S
1	1	1	1	1	1
77. EXAMINEE (Check)					
<input checked="" type="checkbox"/> IS QUALIFIED FOR Active Duty					
<input type="checkbox"/> IS NOT					
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER					
79. TYPED OR PRINTED NAME OF PHYSICIAN					
LLOYD W. GEORGESON, Capt, MC					
80. TYPED OR PRINTED NAME OF PHYSICIAN					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY					
SIGNATURE					
Lloyd W. Georgeson					
SIGNATURE					
SIGNATURE					
SIGNATURE					
NUMBER OF ATTACHED SHEETS					

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical
(is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? Does examinee have any defects prohibiting safe operation of motor vehicles.

no
If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

Alfred W. Georgeron Capt MC
(Signature of Medical Examiner)

17 May 56
(Date)

67-1108-217

TEB

FD-252
(12-14-54)

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EMPLOYEE SUGGESTION

44-741-56

Date: *4/27/56*

To: Director, FBI

From: ASAC T. E. BISHOP

Division of assignment: Richmond

SUGGESTION: That a place be indicated on Field Error Form (FD-85) for the date. This can be placed on the form when new supply printed. (10 copies of suggested revised form FD-85 attached).

Current practice or rule (include manual citation as well as facts):
FD-85 now has no place indicated on it for the date, although there is a space for the date of the communication in which the error appears.

Advantages of suggestion:

1. If date is indicated on the form it will facilitate making ready reference to it in communications to employees or the Bureau.
2. It will assist in filing forms in date order in field error folders of employees.

Disadvantages of suggestion:

1. None - since change can be made at next printing of FD-85.

✓ cc: SOG Personnel file of ASAC Thomas E. Bishop

The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States.

Let to employee 5/2/56
☒ Mr.
☐ Mrs.
☐ Miss

Thomas E. Bishop
(Signature of Suggester)

Recommendations and comments of Division Head:

I believe this suggestion has considerable merit and recommend it be adopted.

W. G. Gandy
(Signature & Title)

35

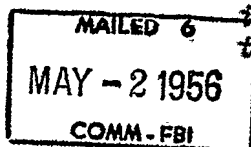
May 2, 1956

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

It was very thoughtful of you to present your suggestion of April 27, 1956, proposing that Form FD-85 be revised to include the date on which the form is executed. Form FD-85 was revised on March 5, 1956, and it was concluded that the date of the communication involved was sufficient. The Bureau has no objection to listing the date on which the form is prepared, but it is not being made a requirement and no change is being made in Form FD-85.

Although your idea is not receiving favorable action in this instance, I want you to know that I have always welcomed suggestions from our officials and employees. I certainly appreciate the interest and initiative which prompted you to present your observations to me.



Sincerely yours,

J. Edgar Hoover

RECEIVED READING ROOM
MAY 2 1 25 PM '56
FBI
U.S. DEPT. OF JUSTICE

cc: SAC, Richmond

ceh (Suggestion #741-56)
(4)

NOTE: Form FD-85 (Error Form) was last revised on 3/5/56. This form provides for the title and name of employee responsible for error; description, date and file number of communication involved; and error noted. For filing and reference purposes, the date of the communication affected is considered satisfactory. Ample space, however, is available on the form for the listing of the date on which the form is prepared.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

el 70

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: 7/17/56

PERSONAL AND CONFIDENTIAL

FROM: SAC, RICHMOND (25-10370)

SUBJECT:

SSA, 1948

b6
b7C

Mr. Tolson	
Mr. Nichols	
Mr. Boardman	
Mr. Belmont	
Mr. Mohr	
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Nease	
Mr. Winterrowd	
Tele. Room	
Mr. Holloman	
Miss Gandy	

Re Bureau airtel 7/13/56, captioned as above. Enclosed are two copies of a self-explanatory memorandum from ASAC THOMAS E. BISHOP reflecting his administrative handling of this case.

The crux of this matter is that SA WILLIS A. BENNER, Resident Agent at Harrisonburg, Virginia, submitted a report dated 7/2/56 that had as its last investigative period 5/21/56, for a span of forty-two days. The Manual of Rules and Regulations, Section 4, page 1a, item 1, states, "When there is a gap of thirty days or more between the last date of the 'investigative period' and the date of the report, a letter of explanation must be attached to the report." The report in question was only 4½ pages in length, of which the equivalent of 2 pages involved the copying of a signed statement. The entire preparation of the report by the reporting agent, according to his daily report, required only thirty-five minutes. Because of the unwarranted delay, Richmond letter to the Bureau dated 7/11/56, captioned as above, recommended a letter of censure be directed to SA BENNER.

A review of the case file, monthly file review sheets, error folder, and daily reports reflects the following:

- (1) The case was opened and assigned on 5/18/56 by ASAC BISHOP to SA WILLIS A. BENNER. The tickler was set for 6/18/56.
- (2) On 5/29/56, a file review was had by ASAC BISHOP with SA BENNER, at which time the latter stated all investigation in this case was completed and he would submit a closing report by 6/1/56.

Enclosures (2)
WGG:JWW

(3)
2 - Bureau
1 - Richmond

(FOR VIEWS OF INVESTIGATIVE
DIVISION SEE PAGE 1A)

EX-100-2181

TELETYPE

COMMENTS OF INVESTIGATIVE DIVISION

FACTS

The report of SA Willis A. Benner dated 7-2-56 at Richmond had as its last investigative period the date of 5-21-56 which was a delay of 42 days in submitting the report. Case was opened and assigned to SA Benner on 5-13-56. Investigation completed on 5-21-56. Rough draft report submitted by SA Benner on 6-25-56 which was received in Richmond Office on 6-28-56 and report submitted on 7-2-56. Report submitted by cover memo advising Bureau that explanations were being secured from SA Benner. Upon receipt of explanations from SA Benner the Bureau requested explanations from ASAC Bishop.

EXPLANATIONS

SA Benner advised that the delay in submission of the report was an inadvertent oversight on his part and the report should have been prepared prior to his departure on 6-10-56 for two weeks assignment at the Seat of Government for police instructor's school. He advised that he would take every precaution to avoid further errors of this nature. ASAC Thomas E. Bishop advised he conducted a file review with SA Benner on 5-28-56 at which time SA Benner advised a report would be submitted by 6-1-56. ASAC reset the tickler for 6-18-56 and on 6-18-56 case reviewed on tickler and no report had been submitted. During the period between 6-10-56 and 6-22-56 SA Benner was at the Seat of Government for two weeks special assignment. ASAC Bishop sent Benner a routing slip on 6-25-56 instructing him to immediately submit a report.

RECOMMENDATION

The SAC advised that because of the unwarranted delay in submission of the report he recommends a letter of censure be directed to SA Benner. The SAC recommended no administrative action concerning ASAC Thomas E. Bishop as he closely followed the matter trying to prevent the delay in reporting.

The Investigative Division concurs with the SAC in regard to SA Benner and recommends a letter of censure for SA Benner's failure to promptly submit the report. The Investigative Division does not concur with the SAC in regard to ASAC Bishop and recommends a letter of censure for ASAC Bishop for his failure to properly afford this matter close supervision which would have prevented the delay in the submission of the report.

DWM:ssp
(3)

To: Director, FBI

7/17/56

Re:

SSA, 1948

b6
b7c

- (3) The daily reports reflect SA BENNER had the opportunity to submit the short report subsequent to the last investigative period, which was 5/21/56, and prior to the file review of 5/29/56. They also reflect he had opportunity to submit the report between 5/29/56, the date of the file review, and the date by which he stated he would submit it, which was 6/1/56. They further reflect he could have submitted the short report between 6/1/56 and 6/10/56, the date he left the Harrisonburg Resident Agency for a two-week special assignment.
- (4) On 6/18/56, when the tickler came up on the ASAC's desk, the file was pulled and it was determined by the ASAC that a report had not been submitted. SA BENNER was then at the Bureau, having departed on 6/10/56, and would return to work at the Resident Agency on Monday, 6/25/56.
- (5) On Monday, 6/25/56, the ASAC sent a routing slip to SA BENNER, again instructing him to submit a report in this case.
- (6) The daily report for SA BENNER reflects that on the evening of 6/25/56, he rough drafted the report in question in thirty-five minutes.
- (7) The rough draft report was received in the Richmond Office on 6/28/56, and contained a gap of over thirty days between the last investigative period and the date of the report. Pursuant to the Manual of Rules and Regulations, a letter of explanation had to be attached to the report. Such a memo was not furnished by SA BENNER.
- (8) A field error form (FD-85), dated 6/28/56, was prepared by the ASAC to SA BENNER, setting out the error and requesting a cover memo for the Bureau explaining the delay in reporting.

To: Director, FBI

7/17/56

Re:



b6
b7c

SSA, 1948

- (9) On 6/29/56, SA BENNER was in the office for another file review and this matter was discussed with him by the ASAC during my absence from the city. SA BENNER told the ASAC he "forgot" to prepare the report within the allotted period, but put another reason in his memo of explanation for the Bureau, and departed for the Resident Agency.
- (10) Upon the review of the proposed memo of explanation, dated 6/29/56, it was necessary to send it back to SA BENNER with a request to have it resubmitted factually correct. The corrected memo was furnished to the Bureau as an enclosure to Richmond letter dated 7/11/56.

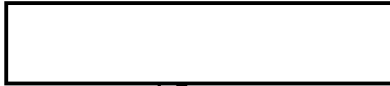
At the time of the file review on 5/29/56, all investigation in instant case was completed and SA BENNER was low on work. He had eighteen cases assigned to him, with a total of only eight and a half days work in the foreseeable future. He had ample opportunity to submit the brief report as set out under item number 3 above. The Police School should have no bearing on his failure to submit the report promptly.

SA BENNER's explanation, as usual, contained statements reflecting a good attitude. This failure to handle his paper work in the approved manner is not the first such occurrence. His field personnel file and error folder reflect over the years other such references indicating a good attitude in his various explanations. Since my arrival in this division, I have had occasion to discuss with him on several occasions, as well as to write memos to him, concerning his handling of paper work and various delays. Unless there is a marked improvement forthcoming, I intend to further correspond with the Bureau in this regard and make suitable recommendations.

To: Director, FBI

7/17/56

Re:



b6
b7c

SSA, 1948

SA BENNER is an experienced Bureau Agent with approximately fourteen and a half years service as an agent. It should not be necessary for the supervisory personnel to follow his work performance as close as was done in this instance. He was aware of when the report was due, he was further advised at a file review to submit a report by 6/1/56 to which he agreed, he was subsequently advised by a routing slip to submit the report which he had failed to do, and it was subsequently necessary to twice request the data for the cover letter of explanation. The responsibility for failure to meet this Bureau deadline rests solely with SA BENNER. It is my observation and recommendation that administrative action in this instance is not warranted concerning ASAC BISHOP, as he closely followed this matter trying to prevent such a needless delay in reporting.

Office Memorandum • UNITED STATES GOVERNMENT

TO : SAC, RICHMOND (25-10370)

DATE: 7-14-56

FROM : ASAC THOMAS E. BISHOP

SUBJECT: b6
b7C

SSA, 1948

A file review was held with SA WILLIS A. BENNER on 5-28-56, at which time he advised that he would submit a report within a few days inasmuch as the investigation had been completed. At this time SA BENNER had not received notice of the fact that he was to be at SOG for special assignment.

The tickler was re-set for 6-18-56 to insure that a report had been submitted by SA BENNER as he stated would be done. When the file came up on tickler 6-18-56, SA BENNER was at SOG on special assignment. The tickler was re-set for 6-25-56, and on that date a routing slip was sent to him instructing that he immediately submit a report in this case.

On 6-28-56 SA BENNER'S rough draft report was received and was sent back to him to be re-submitted with a memorandum of explanation for his delay in reporting. As will be noted from serial one of this file, the above actions on my part are borne out by the notations made in the file at that time.

The writer attempted to follow this case as closely as possible to insure that a report was submitted by SA BENNER promptly. When the case came up on tickler 6-18-56, it was not possible to take any action concerning submission of a report by SA BENNER as he was then at SOG. As will be noted from the file, he was instructed by routing slip dated 6-25-56 to immediately submit the report.

TEB:SHW
(3)

67-2011-2/8

July 24, 1956

PERSONAL AND CONFIDENTIAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

JUL 24 11 02 AM '56
RECEIVED READING ROOM
FBI
U S DEPT OF JUSTICE

Dear Mr. Bishop:

The attention of the Bureau has been directed to an undue delay which occurred in the submission of an investigative report in the Selective Service Act case relating to [redacted]. Although the investigation of this matter was completed on May 21, 1956, a report was not submitted until July 2, 1956. Since this case was under your supervision in the Richmond Division it is apparent that you did not take the necessary action to avoid such a delinquency.

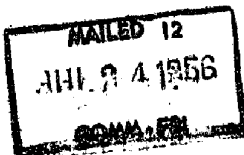
b6
b7c

Consequently, it will be incumbent upon you in the future to carry out your supervisory duties with greater thoroughness and more concern for the best interests of the Bureau so that delays of this nature may be avoided.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



HC
JC:ba
(5)

204108-219

Handwritten signature and initials, including "JUL 24 1956" and "HSE".

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mason _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Nease _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

cc - SAC, Richmond (Personal Attention)
SOG Richmond Field Office File

Based on Richmond let 7/17/56, WGG:JWW.

16

4PM/HQ

October 3, 1956

~~PERSONAL AND CONFIDENTIAL~~

Mr. Thomas E. Bishop
501 Southern States Building
Richmond 17, Virginia

Dear Mr. Bishop:

As a result of the recent inspection of the Richmond Division, attention has been called to a delinquency, principally of a reporting nature, that existed in the handling of an Unlawful Flight to Avoid Prosecution investigation involving one [REDACTED]

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[REDACTED]. Although this case, which was supervised by you, has received considerable investigative attention, it is noted that in a number of instances the submission of reports was delayed for periods in excess of 45 days. On one occasion 82 days elapsed between reports.

It is most important that the Bureau's investigations be thorough and complete, but it is equally important that information obtained during these investigations be submitted as promptly as possible and in compliance with Bureau instructions, which you failed to insure was done in this instance. You must make certain that closer attention is afforded to these cases, as well as other matters under your supervision to preclude the necessity of writing you again in this manner.

Very truly yours,

John Edgar Hoover

Director

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mason _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Nease _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

cc - SAC, Richmond (Personal and Confidential)
cc - Mr. Mohr (Attention H. L. Edwards) (Sent separately)
cc - Personnel File of Thomas E. Bishop

NOTE: Based on memorandum from G. Tamm to Mr. Tolson dated 10-1-56, re Inspection - Richmond Division, E. E. Hargett, Inspection Staff, 9/10-19-56.

JEE:vfb:mb

EEH:rcw:bjo

Name:

Thomas E. Bishop

Title: Assistant Special Agent
in Charge

Payroll No: 14310

Grade: GS-14 at \$10,750

EOD: 6-30-41

Not on Probation

Nonveteran

SAC GRAPP: Mr. Bishop assumed the duties of Assistant Special Agent in Charge of this office on 1/17/55. He is sincere, hard working and handles a large volume of work. He accepts responsibility willingly and contributes a large amount of overtime. He is gaining valuable experience in employee-employer relations and in dealing with the public. He is being afforded every opportunity to acquire additional knowledge of the overall operation of a field office. His forte is his ability to handle a large volume of paper work. Since the last performance rating ASAC Bishop was censured by Bureau letter dated 7/24/56 for not taking the necessary action to avoid a delinquency in the submission of an investigative report in a Selective Service Act case. He is loyal to the Bureau and is alert in protecting the Bureau's interest.

Rating: Satisfactory

INSPECTOR HARGETT: Comments and recommendation concerning ASAC Bishop contained in summary.

NOT RECORDED-2

RICHMOND INSPECTION
9/14/56
WGG:GTC

63 OCT 2 1956

2-10-56
3-11-56

[REDACTED] was., FUGITIVE,
[REDACTED] was., FUGITIVE
UNLAWFUL FLIGHT TO AVOID PROSECUTION -
ASSAULT - ATTEMPTED ROBBERY
Richmond File 88-1542
Bureau File 88-9768

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INSPECTOR HARGETT: This is a pending case, Richmond origin,
which was opened and assigned to Special
Agent MARK D. WILKINS on 1/25/55, and is supervised on the desk
of ASAC THOMAS E. BISHOP.

An I.O. was issued on [REDACTED]
on 7/10/56, and the Richmond Office recommended to the Bureau by
letter dated 5/4/56, that this subject be considered for inclusion
in the Ten Most Wanted Fugitives list.

The file reflects that each report submitted
from the date the case was opened on 1/25/55 to and including
the report dated 4/12/56, were delinquent. There follows a
list pertaining to the pertinent data of each report reflecting
SA MARK D. WILKINS failed to cover all investigative leads within
thirty days, and submit a report within two weeks thereafter:

<u>Date of</u> <u>Reports</u>	<u>No. of Days Since</u> <u>Last Report</u>	<u>Period</u>	<u>No. of Days</u> <u>Worked on Case</u>
1/25/55	Case opened		
3/31/55	65	1/24,26; 2/1,15; 3/21,22,24	7
6/21/55	82	4/12,18,21; 5/9,27; 6/13,14	7

RICHMOND INSPECTION
9/17/56
RAN:jww
4-C-32

<u>Date of Reports</u>	<u>No. of Days Since Last Report</u>	<u>Period</u>	<u>No. of Days Worked on Case</u>
8/10/55	50	7/8,13,15,18; 21,27	6
10/10/55	61	8/16,18,19,30; 9/6,7,13,19,20, 30; 10/3	11
12/13/55	64	10/17,20; 11/3,14,21; 12/2	6
2/1/56	50	1/6,11,12,20	4
4/12/56	61	2/21,23,28; 3/1,13,21,26,30 4/9	9

An explanation is requested from SA MARK D. WILKINS as to why investigative leads were not covered within the thirty-day period required by the Bureau, and a report submitted within two weeks thereafter.

An explanation is requested from ASAC THOMAS E. BISHOP as to why this case was permitted to remain in periods of delinquency and as to why SA WILKINS was not instructed to cover leads within thirty days and submit a report within two weeks thereafter.

Comments of the SAC are requested.

SA WILKINS: As reflected from a review of this file, and as set out in the above chart, a report has been submitted in every instance within two weeks of the final investigative period.

Although each and every lead in this case was not covered within a period of thirty days from the time the lead arose, this case has received continuous investigative attention as evidenced by the fact that the file shows that substantial investigation has been conducted in every month since the file was opened on 1/25/55. Furthermore, in only two instances in this entire period have there been lapses in excess of thirty days between investigative periods, these being from 12/2/55 to 1/6/56 (lapse of 5 days), and from 1/20/56 to 2/21/56 (lapse of 2 days). With reference to the first mentioned period, the writer undertook investigation of an auto theft ring case (RH File 26-12279) on 12/8/55, which case required considerable investigative time and effort over a considerable period of time. With reference to the second mentioned period, the writer was given the responsibility of coordinating the new Liaison Program in the Richmond Office (RH File 66-2422) in January, 1956, and on 2/11/56 the writer was heavily engaged in another UFAP case (RH File 88-1823) which required active and continuous investigative effort for a considerable period of time.

After the original leads were set out in this case, investigation by the New York Office showed that subject [redacted] had been in New York, but that he had disappeared on or about 1/27/55. Investigation at Richmond disclosed that subject [redacted] was back in Richmond for one or two days in January, 1955, following commission of the crime at which time he disappeared. No positive information as to the whereabouts of either subject has been developed subsequently thereto. Because of the fact that so much of the investigation has been negative in character, the writer has continued investigative efforts beyond a thirty-day period in some instances in an effort to develop positive information and thus avoid submitting mere "status reports" every forty-five days, reflecting purely negative information.

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Although reports have not been submitted within successive forty-five day periods throughout this investigation a review of the file reflects that investigative activity has been continuous and leads have been set out by means other than reports as reflected by the following tabulation:

2/15/55 Airtel to New York and Baltimore
with leads

3/22/55 Letter to Atlanta

4/29/55 Letter to Director with copies to
New York City

5/12/55 Airtel to New York

6/7/55 Memo to SAC concerning information
furnished by a PCI

7/28/55 Memo to SAC concerning development of a
PCI who is acquainted with subjects.

8/19/55 Airtel to New York

8/23/55 Memo to SAC setting out leads for
Petersburg RA

9/21/55 Airtel to Baltimore

1/20/56 Airtel to Washington Field

The writer is aware of the provisions of the Manual of Instructions concerning the coverage of fugitive leads and the reporting of information on fugitive cases, and every effort will be made to avoid any dereliction in this regard in the future.

ASAC BISHOP . Because of its importance, I have been closely following and supervising this case. In addition, I have discussed this case with SA WILKINS in monthly file reviews with him, as well as on numerous other occasions.

At my instructions, and as will be reflected from the investigative reports submitted on this case, SA WILKINS has been thorough and exhaustive in the investigation conducted by him, and has not relied solely on routine "lead-covering" investigation to develop information concerning subjects' whereabouts. As an example of this, it is noted that informant coverage has been utilized to a large extent, particular efforts have been made to develop informants who are acquainted with the subjects. the issuance of an Identification Order on subject [redacted] was requested and approved in a minimum of time, and the Bureau has been requested to consider including this subject on the Ten Most Wanted Fugitives list.

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In my discussions with SA WILKINS, I have emphasized to him my desire that the case be thoroughly and imaginatively investigated, and that mere "status" reports, or reports reflecting routine investigation only, should not be submitted. As will be seen from the reports submitted by SA WILKINS in this case, they reflect detailed and painstaking investigation. It will also be noted that each report submitted by SA WILKINS shows a substantial period of investigative activity. While SA WILKINS is not over-assigned, he does have other cases assigned to him and also has handled certain administrative matters which have prevented him from being in the ideal position of being able to devote himself exclusively to this case. In spite of the other work assigned to SA WILKINS, he is, in my judgment, the best qualified Agent in the headquarters city to handle this case, because of his close relationship with the Richmond Police Department and his wide acquaintance with the Negro element in the city. For these reasons, this case has not been re-assigned to another Agent.

In connection with the frequency with which reports have been submitted in this case, it will be noted that the file contains airtels and memoranda in the intervals between reports, as listed above by SA WILKINS, which reflect investigation conducted and which set out leads for other offices and for certain Resident Agencies of the Richmond Division developed by the investigation.

Any delays in investigating and reporting this case have not been the result of procrastination or lack of supervision, but have been due to the desire of both the investigating Agent and myself that the investigation be thorough,

detailed and reflect actual results, rather than the mere coverage of leads or the submission of status reports. Every effort will be made in the future to insure that this case receives continuous preferred attention and that reports are promptly submitted.

SAC GRAPP: All personnel will again be alerted to the need of meeting fugitive deadlines.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-11-56

I certify that I have received the following Government property for official use:

~~XXXXXXXX~~

INSPECTOR'S MANUAL # 387 ✓
(issued 8-13-56)

RETURNED	DESTROYED
67	NOT RECORDED
INSPECTOR'S MANUAL # 94 ✓ (issued 4-7-52)	

FILE

3-M

PER

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READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

Thomas E. Bishop

Thomas E. Bishop

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) BISHOP, THOMAS E.		DATE 6/13/56
DIVISION AND SECTION ASSIGNED Richmond Division		POSITION TITLE Assistant Special Agent in Charge
THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.		
PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) State of Virginia	PERMIT NUMBER 7H 33860	PERMIT EXPIRES 8/31/57
THIS IS AN <u>UNRESTRICTED</u> RESTRICTED PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE)		
THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <u>10,000</u> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.		
* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.		Thomas E. Bishop SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) GRAPP, WESLEY G.		POSITION TITLE SPECIAL AGENT IN CHARGE	DATE 6/13/56
THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:			
<input checked="" type="checkbox"/> CONTINUOUS SAFE DRIVING RECORD <input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **			
I CERTIFY THAT THIS EMPLOYEE IS:			
<input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. <input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.			
REMARKS:			
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> 67 - NOT RECORDED 15 AUG 15 1956 </div> <div style="text-align: right; margin-top: 20px;"> W. G. Grapp (SIGNATURE OF REVIEWING OFFICIAL) </div>			
** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.			

PHYSICAL FITNESS INQUIRY FOR MOTOR VEHICLE OPERATORS

1. LAST NAME—FIRST NAME—MIDDLE NAME <div style="text-align: center; font-size: 1.2em;">BISHOP, THOMAS E.</div>		2. DATE OF BIRTH <div style="text-align: center; font-size: 1.2em;">8/18/17</div>		3. TITLE OF POSITION <div style="text-align: center; font-weight: bold;">Assistant Special Agent in Charge</div>	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <div style="text-align: center; font-size: 1.2em;">528 Granite Avenue, Richmond, Virginia</div>				5. EMPLOYING AGENCY <div style="text-align: center; font-weight: bold;">Federal Bureau of Investigation</div>	
6. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)					
YES	NO		YES	NO	
<input checked="" type="checkbox"/>		Poor vision in one or both eyes		<input checked="" type="checkbox"/>	Arthritis, rheumatism, swollen or painful joints
	<input checked="" type="checkbox"/>	Eye disease		<input checked="" type="checkbox"/>	Loss of hand, arm, foot, or leg
	<input checked="" type="checkbox"/>	Poor hearing in one or both ears		<input checked="" type="checkbox"/>	Deformity of hand, arm, foot, or leg
	<input checked="" type="checkbox"/>	Diabetes		<input checked="" type="checkbox"/>	Nervous or mental trouble of any kind
	<input checked="" type="checkbox"/>	Palpitation, chest pain or shortness of breath		<input checked="" type="checkbox"/>	Blackouts or epilepsy
	<input checked="" type="checkbox"/>	Dizziness or fainting spells		<input checked="" type="checkbox"/>	Sugar or albumin in urine
	<input checked="" type="checkbox"/>	Frequent or severe headaches		<input checked="" type="checkbox"/>	Excessive drinking habit (ALCOHOL)
	<input checked="" type="checkbox"/>	High or low blood pressure		<input checked="" type="checkbox"/>	Other serious defects or diseases
	<input checked="" type="checkbox"/>	Drug or narcotic habit			
7. IF YOUR ANSWER IS "YES" TO ONE OR MORE OF THE ABOVE QUESTIONS, EXPLAIN FULLY IN THIS SPACE: <div style="font-size: 1.1em;"> Left eye is 20/30 without glasses and right eye is 20/40 without glasses. Both eyes are corrected to 20/20 with glasses. </div>					
8. (A) DO YOU WEAR GLASSES? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (B) DO YOU WEAR CONTACT LENSES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (C) DO YOU WEAR A HEARING AID? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					
I certify that my answers above are full and true, and I understand that a false statement or dishonest answer to any question may be grounds for cancellation of my eligibility or my dismissal from the service and is punishable by law.					
SIGNATURE <div style="font-size: 1.5em; font-family: cursive;">Thomas E. Bishop</div>				DATE <div style="font-size: 1.2em;">June 13, 1956</div>	

REVIEW AND CERTIFICATION BY DESIGNATED OFFICIAL

I certify that I have reviewed this physical fitness inquiry form and other available information regarding the physical condition of the applicant, and that I have made the following determination:

- ☒ There is no information on this form or otherwise available to indicate that the applicant should be referred for physical examination.
- ☐ On the basis of items checked on this form or other information, this applicant must be referred for physical examination before he is authorized to operate a Government-owned motor vehicle or his current authorization is renewed.
- ☐ Items checked on this form or otherwise available do not warrant referral for medical examination because of the following facts:

37 Btob

SIGNATURE OF DESIGNATED OFFICIAL 	DATE 6/13/56
--	-----------------

1. Agency and organizational designation F.B.I., U.S. Dept. of Justice	2. Pay period 11/30	3. Block No.	4. Slip No. 21117
5. Employee's name (and social security account number when appropriate) A. THOMAS J. DUNN SA	6. Grade and salary GS 14 \$10,750		

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks:	11. Appropriation(s)	12. Prepared by
		13. Audited by

☒ Periodic step-increase
 ☐ Pay adjustment
 ☐ Other step-increase

14. Effective date 7-15-56	15. Date last equivalent increase 1-16-55	16. Old salary rate \$10,535	17. New salary rate \$10,750	18. Performance rating is satisfactory or better. 99
--------------------------------------	---	--	--	--

(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):

Period(s):

☒ No excess LWOP. Total excess LWOP _____

(Check applicable box in case of excess LWOP)

☐ In pay status at end of waiting period.

☐ In LWOP status at end of waiting period. **11/30/56** Initials of Clerk

3/10/56

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tamm

DATE: 12/14/56

FROM : *J.E.* Inspector J.E. EDWARDSSUBJECT: THOMAS E. BISHOP
ASAC
Richmond Division

Tolson	_____
Nichols	_____
Boardman	_____
Belmont	_____
Mason	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Nease	_____
Winterrowd	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

Special Agent BISHOP assisted Inspector J.E. EDWARDS during an inspection of the Norfolk Division from December 6, 1956, through December 14, 1956. He has served on several Field inspections, but this was the first time he acted as No. One Man. He was quick to grasp instructions and procedures desired. He assisted in organizing the inspection operations, in making the assignments, and in coordinating and supervising the work of the aides. He also handled some file reviews and performed other duties, as assigned. He manifested a very good understanding of the Bureau's over-all policies and procedures. He conscientiously carried out his duties. He displayed interest and enthusiasm. He was careful and detailed in his inquiries and tended strictly to business. He manifested an ability to properly direct the efforts of the aides and was affable in all his dealings. He is interested in advancement and is available for assignment whenever and wherever the needs of the Bureau's service might require.

Rating: Satisfactory

Aide's Initials: *TEB*

cc: SAC, Richmond Division (P&C) - To be filed in agent's personnel file and commented on in next performance rating.

JEE:JG
(2)

RECOMMENDATION: (On original only)

Should be used as No. 1 Man on additional inspection assignments.

RECORDED - 4

22
DEC 26 195631
38 DEC 28 19562 - W
3 - *EP*

MR. TOLSON

10/1/56

C. TAMM

INSPECTION - RICHMOND DIVISION
E. S. HIGGETT, INSPECTION STAFF
9/10-19/56

SUMMARY

OFFICIALS: Wesley C. Grapp, SAC since 2/23/56; Thomas D. Bishop, ASAC since 1/16/56.

LAST INSPECTION: Ended 4/1/55.

EVALUATIONS:

(1) PHYSICAL CONDITION AND MAINTENANCE.....FAIR

Space adequately clean, efficiently arranged. Check of gun vault at 9:15 p.m. on 9/13/56 disclosed it was unlocked, unattended, and could not be visually observed by any employee for at least 18 minutes. Responsibility fixed on clerical employee who was engaged in inventory work. Bristol, Virginia, resident agency located on fourth floor of nondescript commercial building, did not have screens for windows, thereby creating possible hazard of loss of serials by blowing out the window. The entrance door to the Radford, Virginia, resident agency was found to be improperly lettered. Above delinquencies ordered corrected. Recommendations as to administrative action submitted separately. Inspector directed installation in the Bristol, Virginia, Resident Agency Office of an iron bar and padlock on the file cabinet which did not have this additional security safeguard.

(2) INVESTIGATIVE OPERATIONS.....GOOD

Pending work on 9/31/56 was 675 cases, 732 active and 83 inactive; office delinquency was 5.75% (field average 6.57%). No principal statistical-producing categories exceeded office delinquency. Missed fugitive deadlines found in 6 cases out of 82 reviewed. All deadlines met in 125 closed applicant cases reviewed.

cc - Mr. Mohr (attention R. L. Edwards) (Sent separately)

cc - ~~Mr. Mohr~~ Inspection file of Richmond Division (S.D.G.)

Enclosures

EEH:rcw/bjo

(6)

Memo to Mr. Tolson

Two substantive errors found in 389 files reviewed .51% (low). Errors were: fugitive leads not covered promptly and delay in channelization of information received from a security informant.

Criminal informants numbered 26 - same as last inspection. Potential criminal informants increased from 50 at the last inspection to 57, an increase of 14%; Inspector closed 4 potential criminal informant files. Office has no informants furnishing information in bank robbery cases; has 3 important unsolved bank robbery cases. Inspector directed additional informants be developed.

Criminal statistical accomplishments increased in all categories during fiscal year 1956 as compared with fiscal year 1955. First 3 months of fiscal year 1957 show decrease in all categories as follows: 18% in convictions, 51% in automobiles recovered, 31% in fugitives apprehended and 52% in fines, savings and recoveries as compared to the same period last year. SAC states this decrease in convictions due principally to recess by Federal court in Richmond during July and August 1956; 75 defendants awaiting trial in the near future in FBI cases. Has Federal Tort Claims Act cases pending with substantial possible savings. Is intensifying efforts to apprehend fugitives; will insure he receives all Interstate Transportation of Stolen Motor Vehicle act cases. Inspection Staff stressed importance of taking immediate action to improve statistical accomplishments.

(3) ADMINISTRATIVE OPERATIONS.....GOOD

Supervision of 875 pending cases equitably distributed between SAC and ASAC. Agents' time in office for quarter ending August 31, 1956, was 8.7% (below 15% standard). 49 errors of form found in 389 files reviewed; or 12.6% (high). 59% of these errors were chargeable to agents, 41% to clerks. Average number of cases closed per agent for the 3-month period ending 8/31/56 was 14.34 per agent; compares favorably with divisions of like size. Stenographic production average 3.50 pages typed per hour per employee (above average). Variable communications costs decreased 21.36% for the fiscal year ended June 30, 1956, as compared to the like period in 1955. SAC instructed to continue to supervise communications costs in order that utmost economy can be attained. A spot check of the source of information index disclosed that it was not up to date; only 3 contributions by any agent assigned to that office since 1/1/56; of 60 cards spot checked out of a total of 1,200 only 14 had been placed in the index since 1951. SAC instructed to correct,

Memo to Mr. Tolson

(4) PERSONNEL MATTERS. VERY GOOD

security/patrol All personnel passed the inspection examinations except a clerk recently assigned who failed the teletype test. SAC instructed to give training to this employee. All agents have testified in Federal proceedings. Agents' overtime for the quarter ending August 31, 1956, averaged 2 hours and 24 minutes; equitably shared. Morale, very good. No agents unavailable for transfer. Net personnel was 62; 40 agents, 21 clerks, 1 radio communications officer. Clerk-agent ratio 52% (based on 21 clerks and 40 agents). SAC Grapp states 3 additional agents could be used but realizes need of other field offices and did not request any additional personnel at this time. He will make every effort to satisfactorily function with present personnel.

(5) CONTACTS VERY GOOD

SAC Grapp has developed 2 of 16 approved SAC Contacts and is personally acquainted with all. He is well acquainted with prominent officials and civic leaders throughout the division. Speech program adequate.

In 3 Interstate Transportation of Stolen Motor Vehicle cases, local police failed to report recovery of the car promptly - 2 by the Richmond Police Department, 1 by the Arlington Police Department. The need to intensify contacts with those police departments was pointed out to the SAC.

CONCLUSIONS:

1. SAC Grapp in first office as an SAC, makes an excellent personal appearance, is very aggressive to the point where he appears to be a little cocky. He has a good personality and is an excellent speaker. He needs additional experience before assuming additional responsibility. He has high potential for future advancement in the Bureau's service. He had overlooked insuring security of gun vault and of a file cabinet and windows in Bristol resident agency, warranting censure.

2. ASAC Bishop makes a very good appearance, handles a large volume of work, is a hard worker, sincere, enthusiastic and conscientious. He needs to develop more perspective; has a tendency to bury himself in paper work to the exclusion of his other responsibilities. He is interested in advancement and appears capable of assuming additional responsibilities in the future, but he needs more experience and seasoning. In an important fugitive case [redacted] was., Fugitive, [redacted] UFAP; Richmond file 88-1542, Bufile 88-9763) he failed to furnish aggressive supervision permitting as much as 82 days delay in reporting and lesser delays in other instances. Considered censurable.

b6
b7C

Memo to Mr. Tolson

RECOMMENDATIONS:

1. SAC Grapp, GS-15 at \$11,610 per annum, veteran, not on probation.....censure.....for failure to observe maximum security measures and other delinquencies. If approved, attached letter will so serve.

2. ASAC Bishop, GS-14 at \$10,750 per annum, nonveteran, not on probation.....censure.....for inadequate supervision of an important fugitive case. If approved, attached letter will so serve.

3. Evaluations and recommendations concerning other personnel submitted separately.

PERMANENT BRIEFS OF SAC GRAPP AND ASAC BISHOP ATTACHED.

67-204108-222
THOMAS EDWARD BISHOP

CHANGED TO

67-542647-29
THOMAS L. BISHOP

25

6-14

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

0

Name of Employee: THOMAS E. BISHOP (No. 14310)

Where Assigned: RICHMOND
(Division)

(Section, Unit)

Official Position Title: ASSISTANT SPECIAL AGENT IN CHARTE - GS-14

Rating Period: from 4/1/56 to 3/31/57

ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

TEB

Rated by:

W. G. GRAPP
W. G. GRAPP
Signature

Special Agent in Charge 3/31/57

Title

Date

Reviewed by:

Signature

Title

Date

Rating Approved by:

J. P. Mohr
Signature

Assistant Director

Title

APR 4 1957

Date

TYPE OF REPORT

- (X) Official
(X) Annual

- () Administrative
() 60-Day
() Transfer
() Separation from Service
(X) Special

67-204108-223

APR 2 1957

44

5 APR 5 1957

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Assistant Special Agent

Name of Employee THOMAS E. BISHOPTitle in Charge - GS-14Rating Period: from 4/1/56 to 3/31/57

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| <u>✓</u> (1) Personal appearance. | <u>E</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>E</u> (20) Performance as a witness. |
| <u>E</u> (5) Resourcefulness and ingenuity. | <u>✓</u> (21) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>✓</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>E</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>✓</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability |
| <u>✓</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>✓</u> (14) Technical or mechanical skills. | |
| <u>✓</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>✓</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Assistant Special Agent in ChargeB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man and SpeakerC. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
 Outstanding, Excellent, Satisfactory, UnsatisfactoryEMPLOYEE'S INITIALS T&B

THOMAS E. BISHOP
Assistant Special Agent in Charge
Richmond Division
ANNUAL REPORT

PART I GENERAL COMMENTS

During the rating period Mr. Bishop has been the Assistant Special Agent in Charge of the Richmond Office, having assumed those duties on January 17, 1955. He makes a good personal appearance and has a pleasing personality. He has the ability to comprehend and analyze the investigative problem at hand and exercises sound and mature judgment in arriving at a course of action to be taken. He organizes his work well and is thorough in bringing the various matters to logical conclusions. He accepts responsibility willingly and is able to handle the most complicated cases. He produces a large volume of work. He is well versed in the Bureau's policies and procedures as is evidenced by his finished paper work. He has been rated in his dictation as excellent. He is able to function on dangerous raids and assignments either as a participant or as a leader. He is proficient in the use of firearms and has a working knowledge of defensive tactics. He equitably shares the work load of the office and he has put in more than an average amount of overtime. He is available for general and special assignment. There are no physical limitations affecting his performance and he has not had an abnormal sick leave record. He has made contributions on the "Employee Suggestion" Program and has in other ways shown organizational interest.

The Richmond Office was commended by Bureau letter dated 12/11/56 concerning the contributions made on the recruitment of clerical employees for the Seat of Government. This office for the months of October, November and December, 1956 and January, 1957 met and exceeded its quota. ASAC Bishop made an extremely worthwhile contribution in this regard.

Mr. Bishop has the ability to handle a large volume of paper work. He is sincere and hard working and is gaining valuable experience. He is being afforded every opportunity to acquire additional knowledge of the over-all operation of a field office.

TER
Employee's Initials

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable

2. Experience and Ability as Inspector's Aide

ASAC Bishop was the No. 1 Man on an inspection of another field division during the rating period. He had previously served during other periods of time on inspections, but this was the first time he acted as the No. 1 Man. The Inspector stated that he was quick to grasp instructions and procedures desired and manifested a very good understanding of the Bureau's over-all policies and procedures. He displayed interest and enthusiasm and conscientiously carried out his duties.

3. Participation in Informant Programs

Not applicable

4. Testifying Experience and Ability

Mr. Bishop has testified in Federal Court, before Federal Grand Juries and before U.S. Commissioners on various occasions and was regarded as a competent witness. During the rating period he has testified in U.S. District Court and did a credible job.

5. Disciplinary Action

By Bureau letter dated 7/24/56 Mr. Bishop's attention was called to an undue delay which occurred in the submission of an investigative report in a Selective Service Act case which was supervised on his desk. By Bureau letter 10/3/56 Mr. Bishop's attention was called to the fact that during a recent inspection of this office there were delays in the submission of reports in a UFAP case. These matters have been taken into consideration in the over-all rating given and also in the rating on the individual elements on rating guide and check list.

6. Accounting Information

Not applicable

TEB
Employee's Initials

7. Police Instruction

ASAC Bishop has handled various lectures before various police training groups and favorable comments have been received concerning his participation.

8. Sound Training

Not applicable

9. Current Suitability for Administrative Advancement

ASAC Bishop is available for general and special assignments and is interested in and available for administrative advancement. As is reflected above, he is performing the duties of Assistant Special Agent in Charge in an office the size of Richmond in a capable manner. He is gaining extremely valuable experience and training in such capacity as an ASAC. It is recommended he be afforded additional such experience before assuming greater responsibilities.

T&B
Employee's Initials

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. THOMAS E. BISHOP 14310		2. DATE OF BIRTH 8-18-17	3. JOURNAL OR ACTION No. F. B. I. 17398	4. DATE 1-25-57
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) CHANGE IN TITLE		6. EFFECTIVE DATE 1-27-57	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW	
FROM		TO		
SA GS 14 \$10,750 per annum		8. POSITION TITLE SA(ASAC) GS 14 \$10,750 per annum		
9. SERVICE, SERIES, SALARY, GRADE		10. ORGANIZATIONAL DESIGNATIONS		
11. HEADQUARTERS				
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION, ACTION		
NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL. <input type="checkbox"/>		
15. SEX M	16. RACE M	17. APPROPRIATION S. & E., FBI 18. FROM: Same 18. TO: Same		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
APPROVED DIRECTOR, F. B. I.				
REMARKS:				
SIGNATURE OR OTHER AUTHENTICATION				

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

January 10, 1957

I certify that I have ~~received~~^{returned} the following
Government property for official use:

- 1 Fingerprint Correspondence Manual #359
- 1 Identification Badge #13856
- 1 Handbook

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE
3-M

PER ps

Very truly yours,

Thomas L. Bishop

~~Special Agent~~ X

OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, Thomas E.			2. GRADE AND COMPONENT OR POSITION F. B. I.		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 528 Granite Ave., Richmond, Va.			5. PURPOSE OF EXAMINATION Annual Physical		6. DATE OF EXAMINATION 5-16-57
7. SEX Male	8. RACE Cauc.	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT
12. DATE OF BIRTH 8-18-17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN (W) [] Bishop, Same as #4.	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNH, Ports., Va.			16. OTHER INFORMATION		

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
CLINICAL EVALUATION (Check each item in appropriate column: enter "N. E." if not evaluated)		

NORMAL	ABNOR- MAL	
<input checked="" type="checkbox"/>		18. HEAD, FACE, NECK, AND SCALP
<input checked="" type="checkbox"/>		19. NOSE
<input checked="" type="checkbox"/>		20. SINUSES
<input checked="" type="checkbox"/>		21. MOUTH AND THROAT
<input checked="" type="checkbox"/>		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
<input checked="" type="checkbox"/>		23. DRUMS (Perforation)
<input checked="" type="checkbox"/>		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
<input checked="" type="checkbox"/>		25. OPHTHALMOSCOPIC
<input checked="" type="checkbox"/>		26. PUPILS (Equality and reaction)
<input checked="" type="checkbox"/>		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
<input checked="" type="checkbox"/>		28. LUNGS AND CHEST (Include breasts)
<input checked="" type="checkbox"/>		29. HEART (Thrust, size, rhythm, sounds)
<input checked="" type="checkbox"/>		30. VASCULAR SYSTEM (Varicosities, etc.)
<input checked="" type="checkbox"/>		31. ABDOMEN AND VISCERA (Include hernia)
<input checked="" type="checkbox"/>		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
<input checked="" type="checkbox"/>		33. ENDOCRINE SYSTEM
<input checked="" type="checkbox"/>		34. G-U SYSTEM
<input checked="" type="checkbox"/>		35. UPPER EXTREMITIES (Strength, range of motion)
<input checked="" type="checkbox"/>		36. FEET
<input checked="" type="checkbox"/>		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
<input checked="" type="checkbox"/>		38. SPINE, OTHER MUSCULOSKELETAL
<input checked="" type="checkbox"/>		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
<input checked="" type="checkbox"/>		40. SKIN, LYMPHATICS
<input checked="" type="checkbox"/>		41. NEUROLOGIC (Equilibrium tests under item 78)
<input checked="" type="checkbox"/>		42. PSYCHIATRIC (Specify any personality deviation)

Females only	(Check how done)
	43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

#39. Deformed right little finger.

ENCLOSURE
(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES					
O.—Restorable teeth /—Nonrestorable teeth																X.—Missing teeth XXX.—Replaced by dentures		(6 X 8).—Fixed bridge, brackets to include abutments		224	
R 1 G H T																X		X		X	
32																31		30		29	
X																X		X		X	
28																27		26		25	
24																23		22		21	
20																19		18		17	
X																X		X		X	

45. URINALYSIS: SP. GR. 1.021			46. CHEST X-RAY (Place, date, film number, result) USNH, Ports., Va., 5-16-57 Film #9794/57: Slight left			47. SEROLOGY (Specify test used and result) WBC 10,050, 65 neutrophils, 24 lymphs., 4 monos. 5 eos. 2 bands. Hgb. 16.1 grams. Het. 45 VPC. Sed. 5 mm/hr.		
ALBUMIN Neg.	SUGAR Neg.	MICROSCOPIC Neg.	48. EKG Normal limits.			49. BLOOD TYPE AND RH FACTOR		

Employee's Initials **TBB**

RECORD - MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 71 3/4"	52. WEIGHT 165	53. COLOR HAIR Brown	54. COLOR EYES Blue-gray	55. BUILD: SLENDER <input type="checkbox"/> MEDIUM HEAVY <input checked="" type="checkbox"/> OBESSE <input type="checkbox"/>	56. TEMP. 98.8
57. BLOOD PRESSURE (Arm at heart level)		58. PULSE (Arm at heart level)			
SITTING SYS. 118 DIAS. 68	RECUMBENT SYS. 100 DIAS. 64	STANDING (3 min.) SYS. 114 DIAS. 74	SITTING SYS. 114 DIAS. 74	AFTER EXERCISE 88	2 MIN. AFTER 76
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION	
RIGHT 20/ 35	CORR. TO 20/ 20	BY 43.00 S.	CX	J#14	CORR. TO J#3
LEFT 20/ 20-2	CORR. TO 20/ 20	BY 41.75 S.	40.75 CX 90	J#2	CORR. TO J#1
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD					
63. ACCOMMODATION RIGHT LEFT		64. COLOR VISION (Test used and result) AOC Normal 18/18		65. DEPTH PERCEPTION (Test used and score)	
				UNCORRECTED CORRECTED	
66. FIELD OF VISION Normal		67. NIGHT VISION (Test used and score)		68. RED LENS	
				69. INTRAOCULAR TENSION Normal	
70. HEARING		71. AUDIOMETER			
		250 500 1000 2000 3000 4000 8000 250 500 1000 2000 3000 4000 8000			
RIGHT WV 15 /15 SV 15 /15		RIGHT 0 5 10 25 30 25			
LEFT WV 15 /15 SV 15 /15		LEFT 0 5 5 20 30 25			
72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)					

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

#59. Defective vision, R. 20/35. L. 20/-2. Correctable to 20/20. NCD.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

☒ IS
☐ IS NOT

QUALIFIED FOR

Strenuous exertion.

Strenuous Physical Exertion
and use of Firearms.

PHYSICAL CATEGORY

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

E. J. JARUSZEWSKI, CAPTAIN (MC) USN

SIGNATURE

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

D. A. WERNER, LT (MC) USNR

SIGNATURE

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

W. I. WILLIAMS, CAPTAIN (DC) USNR

SIGNATURE

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

ATTACHMENT TO STANDARD FORM 88
(Revised December 5, 1955)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (Item 71, audiometer examinations,
17	should be afforded whenever possible.)
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee IS qualified for strenuous physical exertion. (Designate which)
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? Does examinee have any defects prohibiting safe operation of motor vehicles?

NO

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

E. J. Jaruszewski
E. J. JARUSZEWSKI, CAPT(MC) USN
(Signature of Medical Examiner)
5-16-57

(Date)

67-209108-294

December 4, 1957

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear **Mr. Bishop**

Your headquarters are changed from **Richmond, Virginia,** to **Cleveland, Ohio,** as Assistant Special Agent in Charge, effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above.

RECORDED 149

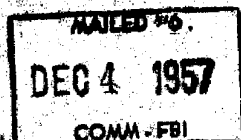
Very truly yours,

John Edgar Hoover
 John Edgar Hoover
 Director

Enclosure

- 1 - SAC, Cleveland
 1 - SAC, Richmond Expedite transfer and advise within 48 hours departure date and arrival date.
 1 - Mr. Nease
 1 - Mr. Tamm
 1 - Mr. Clayton
 1 - Miss Usilton

Tolson
 Nichols
 Boardman
 Belmont
 Mohr
 Parsons
 Rosen
 Tamm
 Trotter
 Nease
 Tele. Room
 Holloman
 Gandy



elg
 (8) *elg* 143
 MAIL ROOM

Name: THOMAS E. BISHOP /

Title: Assistant Special Agent
in Charge

Payroll #: 14310

Grade: GS-14 at \$10,750

EOD: 6/30/41

Not on probation

Nonveteran

SAC ROCHE: Mr. Bishop is Assistant Special Agent in Charge of the Richmond Office, assuming such duties on 1/17/55. Mr. Bishop is a very conscientious employee and handles an extremely heavy volume of work on his desk. He is well grounded in Bureau policy and is extremely loyal to the Bureau. He is most conscientious about his assignments and devotes a great deal of overtime to the performance of his duties. He is highly regarded by the personnel of this office and is capable of handling Bureau personnel. I feel that he is capable of assuming the duties of Special Agent in Charge in one of the Bureau's smaller offices. He has not been the subject of any administrative action since the submission of his last performance rating. He is married and has three children.

Rating: Excellent

Inspector INSPECTOR KELLEY: SA Bishop makes a good appearance, dresses well but conservatively, and has a personality conducive to respect and confidence. He is very conscientious and serious about his work. He has had a well-rounded experience in the Bureau and is very well informed on Bureau policy and procedures. He said he is desirous of progressing in the Bureau and is willing and available for such assignments as will make him more capable of handling a position of greater responsibility. He appears to have a splendid attitude and it is believed he is loyal to the Bureau.

RICHMOND INSPECTION
10/22/57
JAR: GTC



2 - *JS*

3 - *JM*

RECOMMENDATION: None.

Observations and recommendations concerning ASAC Bishop were indicated in memorandum from Mr. Tamm to Mr. Tolson dated 11/25/57, captioned "Inspection, Richmond Division, Inspector C. M. Kelley, 10/21 - 11/5/57."

Office Memorandum

~~UNITED STATES~~

GOVERNMENT

TO : DIRECTOR, FBI

DATE: 11/15/57

FROM : SAC, RICHMOND

JAK:es

SUBJECT: THOMAS E. BISHOP
ASSISTANT SPECIAL AGENT IN CHARGE
RICHMOND DIVISION
CHANGE IN TELEPHONE NUMBER

*boy movement
mg. Oster
J. Mitchell
eb*

This is to advise that effective as of
December 1, 1957 the residence telephone number
of ASAC BISHOP will be Atlantic 2-2950.

- 1 - Bureau
- 1 - Richmond

TEB:GTC
(2)

3-boy

6-117 6-30-56				Richard	
LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

☆ GPO 16-48990-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS.	TAKEN			HRS.	TAKEN		HRS.	W-AWL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL	ACCR.	HRS.			TOTAL	ACCR.	HRS.	TOTAL	ACCR.	DATE	TYPE	HRS.	TOTAL				
JANUARY	2			6			JULY	15		84		56								
	3			12				16		90	1	18	60							
	4			18	12	12		12												
FEBRUARY	5			24	3	15	16	AUGUST	17		96		64							
	6	32	32	30	1	16	20		18		102		68							
									19	1	33	108	72							
MARCH	7			36		24	SEPTEMBER	20	40	72	114	76								
	8			42		28		21	40	113	120	80								
APRIL	9			48		32	OCTOBER	22		126		84								
	10			54		36		23		132		88								
MAY	11			60		40	NOVEMBER	24	16	129	138	92								
	12			66		44		25	24	153	144	96								
JUNE	13			72		48	DECEMBER	26	2	155	154	100								
	14			78	1	17		52	1	2	157	160	104							
												REMARKS								
																YEARLY SUMMARY (HOURS)				
																ITEM	ANN	SICK		
																BAL. FORWARDED	719	911		
																YR. ACCRUAL	160	104		
																TOTAL	879	1015		
																TOTAL TAKEN	157	18		
												V7/19				BALANCE	1722	997		

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Bishop, Thomas E., SA				6-30-41		1954

Bishop, Thomas E., SA

6-116-30-56-

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD							
		TAKEN		Hrs. ACCR.	TAKEN			Hrs. ACCR.	TAKEN		Hrs. ACCR.	TAKEN		Hrs. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.			TOTAL		HRS.	TOTAL		HRS.	TOTAL									
JANUARY						JULY																	
FEBRUARY						AUGUST																	
MARCH						SEPTEMBER																	
APRIL						OCTOBER																	
MAY						NOVEMBER																	
JUNE						DECEMBER																	
												REMARKS											
																YEARLY SUMMARY (HOURS)							
																ITEM		ANN.	SICK				
																BAL. FORWARDED							
																YR. ACCRUAL							
																TOTAL							
																TOTAL TAKEN							
																BALANCE							

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Bishop, Thomas E., SA

6-30-41

1955

6-30-56

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR.
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U.S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		Hrs.	TAKEN			Hrs.	TAKEN		Hrs.	W-AWL-SUSPENDED		PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.		
		HRS.	TOTAL	ACCR.	HRS.			TOTAL	ACCR.	HRS.	TOTAL	ACCR.	DATE	TYPE	HRS.	TOTAL			
JANUARY	26			4			16		88										
	3			10			17		94										
	4			16	3	3													
FEBRUARY	5			22	6	9	18		100										
	6			28	2	11	19	80	80	106									
							20	32	112	112									
MARCH	7			34	2	13	21		118										
	8			40			22		124										
	9			46															
APRIL	10			52			23		130										
	11			58			24		136										
MAY	12			64			25		142										
	13			70			26		148										
JUNE	14			76			1	32	144	158									
	15			82															
												REMARKS							
																YEARLY SUMMARY (HOURS)			
																ITEM	ANN.	SICK	
																BAL. FORWARDED	720	720	
																YR. ACCRUAL	158	102	
																TOTAL	878	822	
																TOTAL TAKEN	144	13	
																BALANCE	734	809	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Bishop, Thomas E., SA

6-30-47

1952

Bishop, Thomas E. SA

6-11

6-30-56

LAST NAME

FIRST NAME AND INITIAL

IDENTIFICATION No.

TYPE OF APPOINTMENT

EOD DATE

AGENCY

CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD ✓

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	W-AWL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.				TOTAL	HRS.		TOTAL	HRS.	TOTAL	DATE					TYPE
JANUARY	1			6		4	JULY	16		90		60								
	2			12		8		17		96	6	6	64							
	4			18		12														
FEBRUARY	5			24		16	AUGUST	18		102		68								
	6			30		20		19		108		72								
								20		114		76								
MARCH	7			36		24	SEPTEMBER	21		120		80								
	8			42		28		22		126		84								
	9	32	32	48		32														
APRIL	10			54		36	OCTOBER	23		132		88	REMARKS							
	11			60		40		24	3	135	138	92		0						
MAY	12			66		44	NOVEMBER	25		144		96	YEARLY SUMMARY (HOURS)	ITEM	ANN.	SICK				
	13	40	70	72		48		26		150		100		BAL. FORWARDED	720	809				
														YR. ACCRUAL	166	708				
JUNE	14	80	152	78		52	DECEMBER	27	8	163	160	104	TOTAL	886	917					
	15			84		56		1	4	167	166	108	TOTAL TAKEN	167	6					
													BALANCE	719	911					

LAST NAME

FIRST NAME AND INITIAL

IDENTIFICATION No.

TYPE OF APPOINTMENT

EOD DATE

AGENCY

CALENDAR YEAR

Bishop, Thomas E., SA

6-30-41

1953 new

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD					
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.		
		HRS.	TOTAL		HRS.				TOTAL	HRS.										TOTAL	
JANUARY	1			8		JULY	15			116		90									
	2	1	1	16	1		1	10	16	40	49	124									
	3			24	8		9														
FEBRUARY	4	8	9	32		AUGUST	17	40	89	132		80									
	5			40				18			140										
MARCH	6			48	8	17	30	19			148		90								
	7			56				20			156										
APRIL	8			64		OCTOBER	21			164		100	REMARKS								
	9			72				22			172										
								23	8	97	160										
MAY	10			80		NOVEMBER	24			188		110									
	11			88				25			196										
	12			92																	
JUNE	13			100		DECEMBER	26			204		120									
	14			108				27	16	113	208										
												720				YEARLY SUMMARY (HOURS) ITEM ANN. SICK BAL. FORWARDED 720 551 YR. ACCRUAL 208 120 TOTAL 928 671 TOTAL TAKEN 113 19 BALANCE 813 654					

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

SA Bishop, Thomas E. 6-30-41 1948

LAST NAME		FIRST NAME AND INITIAL		IDENTIFICATION No.		TYPE OF APPOINTMENT		EOD DATE		AGENCY		CALENDAR YEAR											
Standard Form No. 1137 General Regulations No. 102				LEAVE RECORD				GPO 16-48999-1		Form prescribed by Comp. Gen., U. S. June 28, 1946													
MONTH	PAY PER. No.	ANNUAL			SICK			MONTH	PAY PER. No.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL									
JANUARY	26			4				JULY	16			116											
	3	8	8	12					17			124											
	4			20	8	8																	
FEBRUARY	5	8	16	28				AUGUST	18			132											
	6			36					19			140											
MARCH	7			44				SEPTEMBER	20	40	88	148											
	8	8	24	52					21	80	168	156											
APRIL	9			60	1	9	40	OCTOBER	22			164											
	10	8	32	68					23			172											
									24			180											
MAY	11	8	40	76				NOVEMBER	25			188											
	12	8	48	84					26			196											
	13			92																			
JUNE	14			100			60	DECEMBER	1			204											
	15			108					22	16	184	208											
												720				BALANCE				744 720			
LAST NAME		FIRST NAME AND INITIAL		IDENTIFICATION No.		TYPE OF APPOINTMENT		EOD DATE		AGENCY		CALENDAR YEAR											
SA		Bishop, Thomas E.						6-30-41				1949											

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD							
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.			TOTAL		HRS.	TOTAL		HRS.	TOTAL									
JANUARY	26			4		JULY	16			116	3	11	8										
	3			12			17			124													
	4	8	8	20																			
FEBRUARY	5			21		AUGUST	18			132		8											
	6			36			19			140													
MARCH	7			44		SEPTEMBER	20			148		8											
	8			52			21			156													
APRIL	9			60		OCTOBER	22			164		11	REMARKS										
	10			68			23			172													
	11			76			24			180													
MAY	12			84		NOVEMBER	25			188		11	YEARLY SUMMARY (HOURS)				ITEM	ANN.	SICK				
	13			92			26			196							BAL. FORWARDED	720	720				
																	YR. ACCRUAL	208	11				
JUNE	14	80	88	160		DECEMBER	1			204		11				TOTAL	928	731					
	15	40	128	108	8		8	2016	144	208				TOTAL TAKEN	144	11							
														BALANCE	784	720							

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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SA Bishop, Thomas E.

6-30-47

7050

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION NO. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD						
		TAKEN		Hrs. ACCR.	TAKEN			Hrs. ACCR.	TAKEN		Hrs. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.			
		HRS.	TOTAL		HRS.				TOTAL	HRS.										TOTAL		
JANUARY	2			4		JULY	16			116		0										
	3			12			17	12	64	124												
	4			20																		
FEBRUARY	5			28		AUGUST	18	80	144	132		0										
	6			36			19			140												
MARCH	7			44		SEPTEMBER	20			148	32	32	10									
	8			52			21			143*												
							22	10	154	149												
APRIL	9			60		OCTOBER	23			155		20	REMARKS									
	10	32	32	18			24			180												
	11			76																		
MAY	12			84		NOVEMBER	25			188		30	YEARLY SUMMARY (HOURS)				ITEM	ANN.	SICK			
	13	4	36	92			26	16	170	196												
JUNE	14	16	56	100		DECEMBER	1			204		32					BAL. FORWARDED	720	720			
	15			108			20			208												
												720				TOTAL				928	752	
																TOTAL TAKEN				170	32	
																BALANCE				758	720	

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION NO. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

SA Bishop, Thomas E.

6-30-41

7057

EMPLOYEE SA Bishop, Thomas E. EOD 6-30-41

DIV.

ACC. ANN. 88-2 ✓ ACC. SICK 55-6 / ADV. SICK

ACCruED ANN.																											
ACCruED SICK																											
DAY OF MO.	JAN	FEB	MAR	APR	MAY	JUNE	DAY OF MO.	JULY	AUG	SEPT	OCT	NOV	DEC	DAY OF MO.													
D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H												
1							1							1													
2							2							2													
3							3							3													
4							4							4													
5							5							5													
6							6							6													
7							7							7													
8							8							8													
9							9							9													
10							10							10													
11							11							11													
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28							28							28													
29							29							29													
30							30							30													
31							31							31													
							A							A													
							S							S													
							WP							WP													

PRINTED IN U. S. A. BY Postindex COMPANY, JAMESTOWN, N. Y.

97-J-C-9033-8 P

ACC. ANN. 83-2 ACC. SICK 40-6 ADV. SICK filed at 8-22-41

ACCruED ANN.																											
ACCruED SICK																											
DAY OF MO.		JAN		FEB		MAR		APR		MAY		JUNE		DAY OF MO.	JULY		AUG		SEPT		OCT		NOV		DEC		DAY OF MO.
D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H	D	H
1		11/01				/								1													1
2														2													2
3														3													3
4														4													4
5														5													5
6														6													6
7														7													7
8														8													8
9														9													9
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26														26													26
27														27													27
28														28													28
29														29													29
30														30													30
31														31													31
AGGREGATE														A													A
														S													S
														WP													WP

Calendar Year 1946

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-46 83-2 ✓

Current Acc. 26-0

Total 109-2

Leave lost

Balance

Total taken 21-0

Balance 1-1-47 88-2

(amt. lost)

SICK

As of 1-1-46 40-6 ✓

Current Acc. 15-0

Total 55-6

Leave lost

Balance

Total taken

Balance 1-1-47 55-6

ACC. ANN.		ACC. SICK		ADV. SICK										
69-4		39-2												
ACC. ANN.		ACC. SICK		ADV. SICK										
DAY OF MO.	JAN	FEB	MAR	APR	MAY	JUNE	DAY OF MO.	JULY	AUG	SEPT	OCT	NOV	DEC	DAY OF MO.
	D H	D H	D H	D H	D H	D H		D H	D H	D H	D H	D H	D H	
1	WOP						1							1
2							2							2
3							3							3
4							4							4
5							5							5
6							6							6
7							7							7
8							8							8
9							9							9
10							10							10
11							11							11
12							12							12
13							13							13
14							14							14
15							15							15
16							16							16
17							17							17
18							18							18
19							19							19
20							20							20
21							21							21
22							22							22
23							23							23
24							24							24
25							25							25
26							26							26
27							27							27
28							28							28
29							29							29
30							30							30
31							31							31
							A							A
							S							S
							WP							WP

Calendar Year 1945

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-45

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-46

(amt. lost)

SICK

As of 1-1-45

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-46

ACC. ANN.		ACC. SICK		ADV. SICK										
ACC. ANN.		ACC. SICK		ADV. SICK										
DAY OF MO.	JAN	FEB	MAR	APR	MAY	JUNE	DAY OF MO.	JULY	AUG	SEPT	OCT	NOV	DEC	DAY OF MO.
	D H	D H	D H	D H	D H	D H		D H	D H	D H	D H	D H	D H	
1							1							1
2							2							2
3							3							3
4							4							4
5							5							5
6							6							6
7							7							7
8							8							8
9							9							9
10							10							10
11							11							11
12							12							12
13							13							13
14							14							14
15							15							15
16							16							16
17							17							17
18							18							18
19							19							19
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21							21							21
22							22							22
23							23							23
24							24							24
25							25							25
26							26							26
27							27							27
28							28							28
29							29							29
30							30							30
31							31							31
							A							A
							S							S
							WP							WP

Calendar Year 1948

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-48

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-49

(amt. lost)

SICK

As of 1-1-48

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-49

DIV.

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1943

[illegible]

97-C-7279-8 P

DIV

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1942

[illegible]

14310-8

FD 195

1. NAME Bishop 25 E
LAST ST MIDDLE

2. OFFICE OF ASSIGNMENT 506

NOTE : PLEASE READ THESE INSTRUCTIONS BEFORE COMPLETING FORM.

IF IN BUREAU 15 YEARS FROM EOD LISTED UNDER ITEM 8 AND NO LEAVE WITHOUT PAY IN EXCESS OF 6 MONTHS IN ANY ONE CALENDAR YEAR, AS LISTED UNDER ITEM 10, IT WILL ONLY BE NECESSARY FOR YOU TO CERTIFY YOUR STATUS BY PLACING A CHECK MARK IN THE "15 YEARS OR OVER" BOX IN THE "TOTAL FEDERAL SERVICE" SPACE AT THE TOP OF THIS PAGE, AND SIGNING THE FORM. DO NOT FILL IN OTHER INFORMATION IN SUCH CASES.

TOTAL
FEDERAL SERVICE

(CHECK ONE, PER ITEM 11)

LESS THAN 3 YRS. ☐ 3 YRS. BUT LESS THAN 15 YRS. ☒ 15 YRS. OR OVER ☒

(AS OF CLOSE OF BUSINESS ON JANUARY 6, 1952)

DATE YOU WILL REACH NEXT CATEGORY:
June 30 1956
MONTH DAY YEAR

3. PREVIOUS CIVILIAN GOVERNMENT SERVICE (GIVE COMPLETE NAME OF AGENCY AND BRANCH)	DATE EOD	DATE SEPARATED	TOTAL LENGTH OF SERVICE WITH EACH AGENCY			TOTALS ITEMS 4, 6, 8 9, 10, and 11
			YRS.	MOS.	DAYS	
						YRS. MOS. DAYS

4. TOTAL LENGTH OF PREVIOUS CIVILIAN GOVERNMENT SERVICE
(ADD ALL TIME LISTED UNDER ITEM 3, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12, - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

5. MILITARY SERVICE (INDICATE BRANCH - ARMY, NAVY, MARINE CORPS, COAST GUARD, AIR FORCE, ETC. IF NO MILITARY SERVICE, WRITE "NONE" IN THIS SPACE)	DATE ENTERED ON ACTIVE DUTY DATE GIVEN ON SEPARATION DOCUMENT	DATE DISCHARGED DATE GIVEN ON SEPARATION DOCUMENT	TOTAL SERVICE WITH MILITARY (EACH BRANCH)			TOTALS ITEMS 4, 6, 8 9, 10, and 11
			YRS.	MOS.	DAYS	
						YRS. MOS. DAYS

FOLD ON THIS LINE

6. TOTAL MILITARY SERVICE
(ADD ALL TIME LISTED UNDER ITEM 5, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

7. STATUS AT TIME OF ENTRANCE ON DUTY WITH ARMED FORCES (CHECK ONE)	ON MILITARY LEAVE FROM CIVILIAN GOVERNMENT SERVICE <input type="checkbox"/>	RESIGNED FROM CIVILIAN GOVERNMENT SERVICE TO ENTER ARMED FORCES <input type="checkbox"/>	ENTERED ARMED FORCES FROM PRIVATE EMPLOYMENT OR SCHOOL <input type="checkbox"/>	TOTAL SERVICE SINCE LAST EOD DATE YRS. MOS. DAYS 10 6 6 CARRY THIS FIGURE IN COLUMN ON RIGHT	TOTALS ITEMS 4, 6, 8 9, 10, and 11

8. PRESENT FBI SERVICE (IF REINSTATED, LIST DATES OF PREVIOUS SERVICE WITH FBI UNDER ITEM 3)	LATEST EOD DATE <u>June</u> <u>30</u> <u>'41</u> MONTH DAY YEAR	TO CLOSE OF BUSINESS JAN: 6, 1952 	TOTAL SERVICE SINCE LAST EOD DATE YRS. MOS. DAYS 10 6 6 CARRY THIS FIGURE IN COLUMN ON RIGHT	TOTALS ITEMS 4, 6, 8 9, 10, and 11

9. FEDERAL SERVICE TIME - GROSS TOTAL
(ADD ITEMS 4, 6, AND 8, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED.)

10. LEAVE WITHOUT PAY (EXCLUDING MILITARY) IN EXCESS OF SIX MONTHS TAKEN DURING ANY ONE CALENDAR YEAR. (LIST TOTAL IN YEARS, MONTHS, AND DAYS)

11. FEDERAL SERVICE TIME-NET TOTAL
(SUBTRACT ITEM 10 FROM ITEM 9. THIS WILL GIVE YOU YOUR ACTUAL SERVICE TIME.)

I CERTIFY THAT THE ABOVE INFORMATION IS COMPLETE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

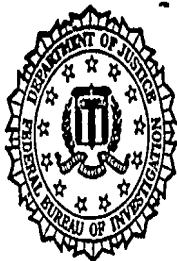
(SIGNED)

(DATE)

Thomas E. Bishop
Jan. 6 '52

(WRITTEN SIGNATURE)





UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

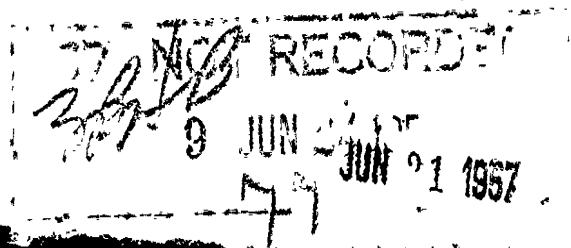
Name [REDACTED] BISHOP Relationship WIFE Date 5/20/57

Address 528 GRANITE AVE, RICHMOND, VA b6

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name [REDACTED] BISHOP Relationship WIFE Date 5/20/57

Address 528 GRANITE AVE, RICHMOND, VA



Very truly yours,

Thomas E. Bishop
Special Agent

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Miss
Datin - 31*

U

Name of Employee: THOMAS E. BISHOP (No. 14310)

Where Assigned: RICHMOND
(Division)

(Section, Unit)

Official Position Title: ASSISTANT SPECIAL AGENT IN CHARGE - GS-14

Rating Period: from 4/1/57 to 12/19/57

ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

TER

Rated by:

John A. Roche
JOHN A. ROCHE
Signature

Special Agent in
Charge

Title

12/19/57

Date

Reviewed by:

J. F. Mohr
J. F. Mohr
Signature

Title

Assistant Director

Date

DEC 26 1957

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

- () Official
() Annual

135

<input checked="" type="checkbox"/> Administrative	<u>108-226</u>
() 60-Day	
<input checked="" type="checkbox"/> Transfer	<u>69</u>
() Separation from Service	
() Special	<u>27 1957</u>
FEDERAL BUREAU OF INVESTIGATION	

jad

DEC 30 1957

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Assistant Special Agent

Name of Employee THOMAS E. BISHOPTitle in Charge - GS-14Rating Period: from 4/1/57 to 12/19/57

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
 - E Excellent.
 - ✓ Satisfactory (good or very good).
 - Unsatisfactory.
 - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| <u>E</u> (1) Personal appearance. | <u>E</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>E</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (20) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>E</u> (21) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>E</u> (6) Forcefulness and aggressiveness as required. | <u>E</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>E</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>E</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability _____ |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>✓</u> (14) Technical or mechanical skills. | |
| <u>E</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>✓</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Assistant Special Agent in ChargeB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man and SpeakerC. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TJB

THOMAS E. BISHOP
ASSISTANT SPECIAL AGENT IN CHARGE
RICHMOND DIVISION
TRANSFER REPORT

PART I GENERAL COMMENTS

This performance rating is being submitted in view of the transfer of ASAC BISHOP from Richmond to the Cleveland Division.

Mr. BISHOP has served as Assistant Special Agent in Charge of the Richmond Division since January 17, 1955. He presents an excellent personal appearance and has a most pleasing personality. He is highly regarded by the personnel in this office and has made many valuable contacts among law enforcement officials and individuals in the business field. He is well grounded in Bureau policy, rules and regulations and has handled his assignments in a most intelligent fashion. He is extremely conscientious, hard working and is capable of handling a tremendous volume of work. He is perfectly capable of handling the more complicated types of cases in both the criminal and security field. He possesses the ability to analyze investigations and bring them to logical conclusions with a minimum of effort. He is perfectly capable of participating in raids and dangerous assignments and has a good knowledge of defensive tactics. He is a capable Bureau speaker and I have received many fine comments concerning his appearances before groups within this division. He is capable of handling Bureau personnel, is interested in advancing in the Bureau's service, and it is felt that he is capable of assuming the duties of Special Agent in Charge in one of the Bureau's smaller offices at this time. During the inspection of the Richmond Division during October, 1957 he obtained a grade of 90 on the examination.

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable

TEB
Employee's Initials

2. Experience and Ability as Inspector's Aide

ASAC BISHOP has not been afforded an opportunity to operate as an Inspector's Aide during the rating period.

3. Participation in Informant Programs

As Assistant Special Agent in Charge of the Richmond Office, Mr. Bishop was responsible for the proper operation of the Criminal Informant Program. In this regard he did an excellent job and is fully aware of the importance of this program.

4. Testifying Experience and Ability

Although Mr. Bishop has not testified during the rating period, he has testified on numerous occasions in the U.S. District Court and has made a most competent witness.

5. Disciplinary Action

Not applicable

6. Accounting Information

Not applicable

7. Police Instruction

Mr. BISHOP has handled numerous lectures before various police training groups and has handled such assignments in a commendable fashion.

8. Sound Training

Not applicable

9. Current Suitability for Administrative Advancement

ASAC BISHOP definitely possesses both executive and administrative ability. He is extremely loyal to the Bureau and is ever alert to protect the Bureau's interests. It is felt that he is capable of assuming additional responsibility and is capable of consideration as a Special Agent in Charge in one of the Bureau's smaller offices.

TEB
Employee's Initials

1. Agency and organizational designations F.B.I., U. S. Dept. of Justice					2.		3. Block No.		4. Slip No. 12255	
5. Employee's name (and social security account number when appropriate) MR. THOMAS E. ATWOOD SA(4240) 11310					6. G 11		\$10,965			
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks: <div style="text-align: center; font-size: 2em; font-weight: bold;">39 DEC 19 1957</div>						11. Appropriation(s) <div style="text-align: center; font-size: 2em; font-weight: bold;">37</div>		12. Prepared by		
								13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.						
1-12-58	7-15-56	\$10,750	\$10,965	_____ (Signature or other authentication)						
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.						
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____				12/mb Initials of Clerk						
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY						

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 12/3/57

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Boardman _____
 Belmont _____
 Mohr _____
 Nease _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Clayton _____
 Tele. Room _____
 Holloman _____
 Gandy _____

Mr. Tamm has indicated that there is a need for an additional Inspector in view of Mr. Clarence M. Kelley's recent transfer to the Birmingham Office as SAC. Accordingly, it is recommended:

b6

1. That ASAC [] at Boston be transferred to the Training and Inspection Division on trial as an Inspector.

[] has served in the Domestic Intelligence Division, and in three offices as ASAC, having been assigned to Boston since 7/23/56. He entered on duty 12/2/40, is in Grade GS 15, \$11,610, 42 years of age, married, three children and has an LL. B degree. His Bureau record has been above average, he has assisted on the inspection of several offices during the past two years. He was described in February, 1957, as an excellent Aide. His SACs have stated that he was above average in force and aggressiveness, loyal, sincere and hard working. In June, 1957, the Inspector stated that he appeared capable of acting as SAC of a small office but felt that additional aggressiveness should be demonstrated before being considered as an Inspector. The Director saw him 11/13/57 and stated he made a good personal appearance, seemed interested in his work and the Director rated him above average. He also commended him on the fine record of accomplishments of the Boston Office for the first three months of the 1958 fiscal year noting that it was considerably above the record of accomplishments for the same period of the previous fiscal year. I also talked to him on 11/13/57 and he appeared to have an excellent personality and gave the impression of being an above-average Bureau representative. He impressed me as being able to be aggressive and firm in handling personnel and I feel that he is well qualified now to assume the duties of Inspector.

2. That ASAC W. Wade Bromwell be transferred from Cleveland to Boston to replace Brent.

Bromwell entered on duty 6/24/40 as an agent, is in GS 14, \$10,750, married, one child and has an LL. B. degree. He has had an above-average Bureau record and has served as ASAC at Cleveland since 10/19/54, having previously been ASAC at Butte. The Director saw him on 3/28/55 and stated he made a good personal appearance and he would rate him at least average. He was censured and placed on probation in April, 1956 for failure to detect errors in correspondence and was removed from probation in November, 1956. He has been commended twice since then and his last censure

Enclosures
 WST:bak

(2)

3-100

was 3/29/57 for having recommended a clerical applicant who did not measure up to the Bureau's standards. In March, 1957, both the SAC and the Inspector felt that he was capable of serving as SAC of a small office, was sufficiently aggressive and made a very good personal appearance. In September, 1957, his SAC stated he felt he was an extremely forceful supervisor, well respected by personnel in the office and qualified to serve as SAC. It is noted that Bromwell's wife was operated on for a hysterectomy on November 5 and was to leave the hospital about November 17, 1957, but he has only one daughter 16 years old and his wife undoubtedly can travel within the next few weeks.

3. That ASAC Thomas E. Bishop be transferred from Richmond to
|| Cleveland to replace Bromwell.

Bishop entered on duty 6/30/41, is in GS 14, \$10,750, 40 years old, married, three children and has an LL.B. degree. He has been assigned at Richmond, his first office as ASAC, since 1/15/55. The Director saw him on 1/3/55 and stated he did not make a rugged appearance but what he lacked in ruggedness he made up in enthusiasm and interest. He has been censured several times since being assigned at Richmond primarily for approving communications containing errors and was placed on probation in April, 1955, for failure to detect five errors in correspondence. He was removed from probation 7/25/55 and was commended 11/4/55 for his intelligent direction of a Bribery case. Mr. Gale felt he is excellent SAC material, a fine speaker, and had both initiative and good judgment. He has not been censured since October, 1956, and in March, 1957, his SAC felt he was performing his duties capably. During the recently completed inspection of Richmond, Mr. Kelley said he was a very hard worker and competent ASAC, paid close attention to detail and no substantive errors were found in his cases. Mr. Kelley felt he could function properly as an ASAC in a larger office and recommended he be considered for such.

4. That SA Murdo J. Smith be transferred to Richmond as ASAC to
|| replace Bishop.

Smith entered on duty 7/8/46, is in GS 13, \$9205, 49 years old, married, three children and has an LL.B. degree. The Director saw him on 3/2/56, stated he made an excellent personal appearance, seemed intensely interested in his work and believed he should be considered for a position of greater responsibility and stated that if Mr. Tolson agreed he desired Smith to be considered for ASAC. Mr. Nease stated on 5/2/56 that he had potential for advancement and believed he could creditably serve as an ASAC and recommended he be considered for such. Mr. Tolson agreed. He is an Administrative Firearms Instructor and has attended

the Special Administrative School on 5/5/56. Mr. Holloman stated on 8/ Smith had a refreshing attitude and he believed he could function as an A talked to Smith on 9/26/56 and felt that he would make a very good ASAC. He been assigned to the Training and Inspection Division since 11/13, 56 and has assisted on inspections in a highly competent fashion.

SP1

V. *[Signature]*

*Transfer
12-4-57
JAC*

OK

PERMANENT BRIEFS OF PERSONNEL FILES OF BROMWELL, BISHOP AND SMITH ARE ATTACHED.

b6

Routing Slip
FD-4 (Rev. 6-14-56)

Date 12/19/57

To

☒ Director

FILE #

Att.

☐ SAC

Title THOMAS E. BISHOP

☐ ASAC

ASAC

☐ Supv.

RICHMOND DIVISION

☐ Agent

TRANSFER PERFORMANCE
RATING

☐ SE

☐ CC

☐ Steno

☐ Clerk

ACTION DESIRED

- ☐ Acknowledge
- ☐ Assign Reassign
- ☐ Bring file
- ☐ Call me
- ☐ Correct
- ☐ Deadline
- ☐ Deadline passed
- ☐ Delinquent
- ☐ Expedite
- ☐ File
- ☐ Initial & return
- ☐ Leads need attention
- ☐ Open Case
- ☐ Return with explanation or notation as to action taken.

- ☐ Prepare lead cards
- ☐ Prepare tickler
- ☐ Recharge serials
- ☐ Return assignment card
- ☐ Return file
- ☐ Return serials
- ☐ Search and return
- ☐ See me
- ☐ Send Serials
- to
- ☐ Submit new charge-out
- ☐ Submit report by
- ☐ Type

Attached is Transfer Performance Rating on
ASAC Bishop who departs this date on transfer
to the Cleveland Division.

☐ See reverse side

SAC

Office RICHMOND

68 10 30 1957

Mr. Tolson	✓
Mr. Boardman	
Mr. Belmont	
Mr. Mohr	✓
Mr. Nease	✓
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. Clayton	
Tele. Room	
Mr. Holloman	
Miss Gandy	

[Signature]

✓
Cleveland, Ohio
March 31, 1958

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
U.S. Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

I have just completed reading your book "Masters of Deceit" and I want to extend to you my sincere congratulations on the splendid job which you have done. RECORDED - 122

This book is, indeed, a "primer on Communism" and is one which could well become a text book in all the high schools and colleges throughout the country to give students a clear, unbiased picture of the history and machinations of the Communist Party. I was particularly impressed with the calm, dispassionate approach utilized by you in the preparation of this book. You have completely removed any possibility of those misguided persons who are in sympathy with the aims and ideals of the Communist Party attempting to discredit your views on the claim of prejudice. 67-204108-227

I would also like to take this opportunity to thank you for personally autographing this book to me. It will be treasured as a valuable addition to our library by both my children and me. THREE

Sincerely,

Thomas E. Bishop

THOMAS E. BISHOP
ASAC, Cleveland Division

*recd
ack 4-7-58
GEM*

4/gem

April 7, 1958

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Bishop:

I was indeed pleased to read your generous remarks concerning my book, "Masters of Deceit," in your note of March 31. Your congratulations and kind comments are deeply appreciated, and you may be sure it was a pleasure to autograph a copy of the book to you.

Sincerely yours,
J. Edgar Hoover

APR 7 3 10 PM '58
RECEIVED ROOM

Handwritten initials and signatures

NOTE: A copy of the book was autographed to ASAC Bishop on 3/14/58.

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

GEM:lmh
(4)

Handwritten signature

MAILED 5
APR 7 - 1958
COMM-FBI

MAIL ROOM ☐

Director, FBI (46-30961)

2-28-58

SAC, Cleveland (67-33)

CHANGED

ALLIED STEEL AND TRACTOR
PRODUCTS, INC., CLEVELAND,
OHIO, ETAL
FAG

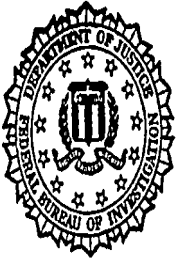
ReBulet 2-20-58 and report of SA EMORY E. HORTON dated 2-7-58 at Cleveland. Title changed to rearrange order of subjects per Bureau instructions. Enclosed are memos of Stenographer RUTH A. LAHETA who typed rerep, SA EMORY E. HORTON who investigated case and prepared rerep, and ASAC THOMAS E. BISHOP who signed and approved rerep.

These memos point out that although the enclosure originally prepared for transmittal to the Bureau was attached to the outgoing Cleveland communication, it unquestionably became detached while being processed through the outgoing mail of the Cleveland Office. The responsibility for this cannot be further fixed.

The memos of SA HORTON and ASAC BISHOP set forth facts which in my opinion fully justify the procedural steps taken particularly with steps taken to present facts to the United States Attorney. These memos also further clarify the factual questions raised in the referenced communication.

No further administrative action considered warranted.

5-Bureau (Encl-3) Personnel file ASAC THOMAS E. BISHOP
4-Cleveland
WAM:cmh
(9)



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name [redacted] Bishop Relationship Wife Date 2-18-58
Address 3313 West 162nd Street, Cleveland 11, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty. b6

Name [redacted] Bishop Relationship Wife Date 2-18-58
Address 3313 West 162nd Street, Cleveland 11, Ohio

[Handwritten signature]
MAR 20 1958

Very truly yours,

Thomas E. Bishop
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI Attn: ADMINISTRATIVE
DIVISION

DATE: 1-7-58

FROM : SAC, Cleveland

SUBJECT: THOMAS E. BISHOP, (Employee)
PERSONNEL STATUS CHANGE
CLEVELAND (Division)

*log movement
gaster
metcalf*

ADDRESS AND PHONE CHANGE:

Present Phone: CLearwater 2-5343 (Cleveland) (City)

b6

Present Address: 3313 West 192 Street, Cleveland 11, Ohio

Person to be notified in case of emergency: Wife -

MARITAL STATUS: Bishop, same address

Married to _____

On _____ at _____

Maiden Name _____

Name, address and telephone number of person to be notified in case of
emergency _____

Remarks:

BIRTHS:

Girl named _____ Boy named _____

Born on _____ at _____

To employee and _____

This is their _____ child.

Remarks:

1-Bureau
1-Cleveland
WAM: DG
(2)

Mr. Tolson

November 25, 1957

Q. Tamm

INSPECTION - RICHMOND DIVISION
INSPECTOR C. H. KELLEY
10/21 - 11/5/57

SUMMARY

OFFICIALS: John A. Roche, SAC since 4/1/57 (W. G. Grapp,
prior SAC from 2/23/56; presently SAC, Buffalo);
T. E. Bishop, ASAC since 1/16/55.

LAST INSPECTION: 9/10 - 19/56

EVALUATIONS:

(1) PHYSICAL CONDITION AND MAINTENANCE . . . VERY GOOD

Office located on 5th floor, Southern States Building, conveniently located in downtown Richmond. Space is orderly and well organized with exception that closed section of filing has expanded beyond limits of Chief Clerk's Office. Closed file cabinets stored in hallways and agents' and stenographers' rooms. SAC instructed to communicate with the Bureau concerning possibility installation of open-shelf filing. Space devoted to clerical employees' lunchroom in bulky exhibit room is inadequate for number of employees assigned. SAC instructed to increase area and communicate with Bureau regarding availability of more suitable furnishings.

Resident Agencies generally in satisfactory condition. Instructions left with SAC to intensify efforts toward obtaining office space for the Fredericksburg Resident Agency and to closely follow action of General Services Administration to insure Alexandria Resident Agency is moved to new space allotted them as soon as possible. Alexandria Resident Agency's present quarters dirty, cramped and generally unsatisfactory. Space is loaned to Bureau by United States Attorney's Office and postal authorities unwilling to perform needed painting. Bristol Resident Agency presents barren

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

Enclosure

CMK:jmw

(6)

cc - Mr. Mohr (Attention H. L. Edwards) (Sent separately)
cc - Inspection file of Richmond Field Office

MAIL ROOM ☐

Memo to Mr. Tolson

appearance; SAC instructed to secure material to make it more attractive.

Maintenance of Tel-key cabinet not up to Bureau standards in that no charge-outs maintained and three keys had no identification tag. Mail folder of one agent contained material which was routed to him as well as numerous other agents. This agent had been on leave for several days and other agents to whom directed had not read as yet. SAC instructed to watch similar situations to prevent such delay. One electrical junction block, which properly should have been mounted on wall, found lying loosely on floor in stenographers' room. 22 of the 36 Bureau cars assigned inspected and no delinquencies detected affecting safety. Minor adjustments needed were corrected on the spot. Of six automobile accidents involving Bureau cars since last inspection, one agent found at fault.

(2) INVESTIGATIVE OPERATIONS GOOD

Pending work as of 10/1/57, 1,405 cases (1,344 active, 61 inactive). Delinquencies: 16.46%, criminal; 4.59%, security; 2.12%, applicant and others. Over-all office delinquency 10.79%, slightly above field-wide delinquency of 9.38%. Office delinquency exceeded in following statistical-producing classifications; Servicemen's Readjustment Act of 1944, 12 of 31 cases, or 38.71%; Interstate Transportation of Stolen Motor Vehicle, 43 of 211, or 20.38%; Impersonation, 5 of 25, or 20%; Theft of Government Property, 7 of 33, or 21.21%; Interstate Transportation of Stolen Property, 18 of 104, or 17.31%; Unlawful Flight to Avoid Prosecution, 12 of 57, or 21.05%. SAC instructed to reduce delinquency, particularly in statistical-producing categories. Statistical accomplishments -- for fiscal year 1957, as compared to fiscal year 1956 -- down in 2 of 4 categories, as follows: automobiles recovered, down 10%; fines, savings and recoveries, down 17% (field-wide, Bureau up in auto recoveries by 4%, down in fines, savings and recoveries by 39%). First 4 months current fiscal year, compared to like

Memo to Mr. Tolson

period, fiscal year 1957, Richmond up in all categories: convictions, 13%; automobile recoveries, 34%; fugitives, 25%; fines, savings and recoveries, 48%.

593 files reviewed (412 pending, 181 closed). Three files, 0.51% (above field-wide average of 0.42%), had total of 7 substantive errors consisting of failure to obtain signed statement from victim in a Civil Rights (CR) case (2); delay in submitting closing report in CR case (2); only one agent present during pertinent interview, CR case; delay in channelizing information from informant to appropriate files; improper notations made by agent on informant reports. All substantive errors occurred on desk of SAC Grapp while he was at Richmond. Administrative action being recommended separately. Missed deadlines - 1 of 65 closed applicant-type cases reviewed, 1.54% (low); 4 of 56 fugitive files reviewed, 7.14% (low); of 17 CR files having deadlines reviewed (3 pending, 14 closed) 4 files, or 23.53% had missed deadlines (above field-wide average of 8.67%).

Twenty Civil Rights files reviewed (3 pending, 17 closed). Two of 20, or 10% had total of 5 substantive errors. Other delinquencies noted; (1) delays in submitting closing reports; (2) Failure to secure signed statements; (3) Inadequate preparation of signed statement; (4) Only one agent present during pertinent interview; (5) Failure to notify appropriate agency heads of investigation. SAC and all personnel impressed by Inspector with vital importance of CR matters. SAC instructed to afford meticulous attention to these cases to assure compliance with Bureau instructions and policy. SAC and all personnel were informed it is imperative no basis be afforded for criticism of Bureau in this important and controversial field. Richmond has pending 8 unsolved Bank Robbery (BR) violations (3 burglaries, 5 robberies; all robberies are in Alexandria Resident Agency territory). High number of unsolved BR's in one area indicative of need for improved planning and organization of investigations, particularly in initial stages. At Inspector's direction, ASAC and SAC

Memo to Mr. Tolson

submitted detailed plans to insure all phases of investigation are well organized, effectively executed and expeditiously handled. Inspector stressed matter to all agents. SAC instructed to assume supervision of BR cases in connection with a reorganization of desks (details discussed under Administrative Operations).

Approved criminal informants (CI) number 34, increase of 8, or 30.77%, since last inspection figure of 26. Potential criminal informants (PCI) increased 12.07%, from 58 to 65. Turnover of PCI's revealed in opening of 79 files and closing of 70 files during period 9/56 - 10/57; however, only 32 PCI's were under development as of 6/30/57. Radford, Virginia Resident Agency lacks any CI, has only 2 PCI's. Coverage in some classifications lacking in 6 Resident Agencies, although each area, except Radford, has minimum of 5 informants (CI, PCI, or both). One CI rated fair by Inspector; SAC instructed to delete after 90 days unless productivity increases. Richmond had itself previously (10/10/57) rated 3 CI's and 10 PCI's fair; those not productive in 60 days will be deleted; Inspector concurred. SAC instructed to concentrate on following: expand coverage in classification and/or territorial areas where lacking or slight; closely follow informants rated only fair; maintain a consistently adequate reservoir of PCI's at all times. These matters also stressed by Inspector at conference and with Resident Agents. Over-all program rated very good.

Estimated Communist Party (CP) membership in Richmond territory 11. Richmond is office of origin and prospective office of prosecution for 4 unindicted Smith Act subjects; prospective office of prosecution for additional 3. Eleven Security Index subjects, none missing; photographs available on all; 6 tabbed for priority apprehension. Nation of Islam (NOI) has estimated 25 members in Richmond territory. No Ku Klux Klan or Klan-type activity reported. Six Citizens Councils groups in territory. Security coverage effected through 4 security informants (SI), decrease of 20% from 5 SI's last inspection. Two potential security informants (PSI), increase of 200% from none at last inspection. One SI is in CP; one in NOI; one SI is member of a Citizens Council group. No SI's, PSI's or sources for NOI groups at Richmond and Green Bay, Virginia, totaling estimated membership of 16.

Memo to Mr. Tolson

Of 4 SIs, 2 rated excellent, 1 very good, 1 good. Both SIs rated fair as only recently developed. Over-all program rated good. Inspector stressed to SAC and to agents at conference and during Resident Agencies visits necessity for: (1) closely following CP efforts to rebuild; (2) live informant coverage of NOI at Richmond and Green Bay; (3) identifying all members of NOI; (4) being alert to detect any development of Ku Klux Klan; (5) developing additional informant coverage in CP as only SI in CP is member of District Executive Committee and possibility always exists he may lose his strategic position; (6) assuring appropriate coverage of Citizens Councils groups in a most circumspect manner and with minute adherence to Bureau directives in this regard. Tenseness of racial situation and necessity for keeping Bureau promptly advised of all pertinent developments emphatically impressed upon SAC and all agents.

(3) ADMINISTRATIVE OPERATIONSVERY GOOD

Supervision of 1,306 pending cases on 10/21/57 divided: 711 by SAC, 595 by ASAC. Since May, 1957, when the Immigration and Naturalization Service transferred files in connection with Hungarian Emergency Relief Program (HERP) to Richmond, work load of Richmond Division considerably increased. 1,313 cases opened in 105 category, overwhelming majority HERP cases requiring principally record checks. Richmond has requested establishment of 3rd supervisory desk. Bureau approved same 10/23/57 for 90-day trial period. Under new organization SAC will supervise 405 cases, ASAC 461, supervisor 440. Inspector instructed SAC to assume supervision of Bank Robbery cases under reorganization of desks and to maintain close scrutiny during trial period to insure full justification at all times; at any time additional supervisor not needed he should be discontinued and Bureau advised. Average cases closed per investigative agent per month: July, 18.91; August, 15; September, 13.88 (well above field-wide averages each month). Adjusted time in office for agents: August, 10.62%; September, 12.50% (below 15% maximum).

593 pending and closed files reviewed; 48 form errors found in 39, or 6.58% of files (field average 6.70%). Of 48 errors, 23, or 47.92% attributable to agents; 25, or

Memo to Mr. Tolson

52.08% to clerks. Stenographic production averaged 3.15 pages typed per hour (average last field survey 3.06). During 5-day period, it was necessary to retype 33 of total of 1,364 pages typed, or 2.42% (below last field survey of 3.53%). Four of 33 pages chargeable to stenographers; 29 to agent or supervisory changes. Since 5/57 Richmond has had serious recurring stenographic delinquency, principally due to increased work on HRRP cases. SAC believes current staff adequate; Inspector concurs. On numerous occasions since 5/57 Richmond reported delinquency to Bureau but through misinterpretation of manual instructions, only those pages over six days old reported, whereas, all over 5 days old should have been reported. SAC instructed to closely adhere to Bureau instructions regarding stenographers' delinquency, maintain production at peak level and insure retypes kept at minimum.

Of 2,000 index cards examined, 20, or 0.93% (high) misfiled. Inspector recommended continuing project to assure check of entire indices within one year. Check of 150 entries on #5 Registers revealed 17, or 11.33% contained omissions; Inspector directed tightening-up. Richmond determined to have 3 odd-hour shift employees performing Saturday duty without Bureau authorization (duty agent in addition to Saturday supervisor who is authorized, stenographer, and clerk). SAC instructed to immediately seek Bureau authorization for all 3 employees, furnishing complete justification data. Any and all shifts for which authorization not forthcoming to be immediately discontinued. Two instances noted of mail received by Richmond Office from Winchester and Radford Resident Agencies containing security data; dispatched by regular rather than registered mail. Inspector ordered re-emphasis on this by SAC to all agents.

Bureau set norm of \$1,010.84 as average monthly expenditure for communications with expectation this would be decreased by 10%, or down to \$909.76. For 3-month period, ending 9/30/57, actual monthly costs averaged \$676.27, or 23.10% below norm and 35.67% below expected maximum. Travel costs for same period was 25.25% below desired Bureau monthly maximum. Confidential, Inquest and FBI Recreation Association funds audited and in balance.

Memo to Mr. Tolson

(4) PERSONNEL MATTERS VERY GOOD

Total personnel as of 11/4/57 amounted to 51 investigative (SAC, ASAC, 49 agents on duty) and 27 clerical personnel, 1 of whom, RCO, not included in clerk-agent ratio of 50.98%. Inspector concurs with SAC that personnel adequate but not excessive. All available personnel passed required examinations (1 new and 1 relatively inexperienced stenographer having failed first examination of 80-word-per-minute afforded re-examination on recommendation of SAC. Both passed). SAC instructed to closely supervise training of these two employees to assure satisfactory efficiency is attained. Total of 4 agents have not testified in some Federal proceeding (3 newly assigned from training school; other agent, F.O.D. 3/31/47, transferred to Richmond 2/18/57, presently assigned security work). SAC instructed to provide each of above agents, with particular emphasis on latter, with assignments that will afford opportunity to gain experience in testifying. Agents daily overtime for July, August and September, 1957, averaged 2'39", 2'26", 2'51"; appears to be equitably shared. During same period, SAC's overtime was 2'44", 2'43", 5'4". ASAC's overtime 3'18", 2'50", 4'6". All agents are available for transfer.

No recommendations for incentive awards to employees submitted by office since last inspection. SAC alerted to morale-boosting qualities of program and told to make sure that employees deserving this commendation are not overlooked. Suggested improvements for clerical employees' lunchroom area left with SAC. Morale - high. All resident agents interviewed by Inspector who emphasized necessity for constant vigilance and enthusiasm in handling of daily assignments; mandatory requirement that all employees work together as members of a team; and of continuous need for quality criminal and security informants.

Richmond Office commended 9/19/57 for excellent results attained in recruiting clerical applicants for Seat of Government during month of August, 1957.

Memo to Mr. Tolson

(5) CONTACTS GOOD

SAC Roche personally acquainted with each of 15 SAC Contacts, all developed by previous SACs. Geographic distribution of contacts satisfactory. SAC told to intensify efforts toward development of contacts engaged in transportation field and to make certain all agents are aware of Bureau's continuing need for contacts who are in position to furnish services of value. Inspector discussed this in Resident Agencies and headquarters' conference. 97 speeches made in Richmond Division during calendar year 1956 (55 by Richmond Office, 40 by SOG, 1 by Norfolk, 1 by Quantico). During first 9 months of calendar year 1957, 94 speeches made (SAC Grapp, 10; SAC Roche, 8; ASAC, 13; SOG, 52; Quantico, 3; 2 by WFO and 6 by others in the Richmond Office). From September, 1956, through October, 1957, 41 police schools conducted. Relations with Governor's office and other highly placed officials, State and Federal, appear well established. Heads of law enforcement agencies throughout territory reflected existence of a friendly and cooperative attitude toward Bureau and its work.

CONCLUSIONS:

1. SAC John A. Roche, GS-15, @ \$11,880, nonveteran, not on probation.

SAC Roche is an experienced and responsible administrator who stays close to the operations of his office. He makes a good appearance, has an effective personality, and is able to contact law enforcement officials and citizens with effective ease. He deals with personnel with a firm but fair manner. No substantive errors in cases under his direct supervision since his arrival. Form errors not excessive. Richmond statistics all up in first four months current year. Roche appears qualified to continue as SAC of Richmond or a larger office.

2. ASAC Thomas E. Bishop, GS-14, @ \$10,750, non-veteran, not on probation.

Bishop is a very hard working and competent ASAC.

Memo to Mr. Tolson

He administers his desk with very close attention to detail and follows the work of agents carefully and continually. No substantive errors found in cases supervised by him.

ASAC Bishop makes a good appearance and is very definitely interested in advancement. It is not felt he is ready as yet to become an SAC but could function properly as ASAC in a larger office, thereby enabling him to get additional experience in the broader aspects of office administration.

RECOMMENDATIONS:

1. SAC John A. Roche -- continue as SAC in Richmond. Attached letter calling attention to major weaknesses and accomplishments noted during inspection be forwarded to him.

2. ASAC Thomas E. Bishop be considered for position as ASAC in larger office. This is Bishop's first office as ASAC.

3. Evaluations and recommendations concerning other personnel submitted separately.

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

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 vacation
 11/1/58

Name of Employee: **THOMAS E. BISHOP - 14310**

Where Assigned: **Cleveland**

(Division)

(Section, Unit)

Official Position Title: **Assistant Special Agent in Charge GS-14**

Rating Period: from **April 1, 1957** to **March 31, 1958**

ADJECTIVE RATING: **EXCELLENT**
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

TEB

Rated by:

Signature

W. A. Murphy
SAC

Title

3-31-58

Date

Reviewed by:

Signature

Assistant Director

Title

JUL 8 1958

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

☒ Official

☒ Annual

☐ Administrative

☐ 60-Day

☐ 90-Day

☐ Transfer

☐ Separation from Service

☐ Special

8 JUL 25 1958

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 204-150-228
 72

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 AW

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee **THOMAS E. BISHOP**Title **Assistant Special Agent in Charge GS-14**

Rating Period: from _____ to _____

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
 - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| <u>E</u> (1) Personal appearance. | <u>E</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>E</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>E</u> (4) Physical fitness (including health, energy, stamina). | <u>E</u> (20) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>E</u> (21) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>E</u> (6) Forcefulness and aggressiveness as required. | <u>E</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>E</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>E</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability _____ |
| <u>E</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>✓</u> (14) Technical or mechanical skills. | |
| <u>E</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>✓</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man - Speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: _____

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TJB

THOMAS E. BISHOP
Assistant Special Agent in Charge

PART I GENERAL COMMENTS

Mr. Bishop makes an excellent appearance, has an extremely likeable personality, and makes an excellent impression.

He is thoroughly energetic, enthusiastic, conscientious and persevering. He has the ability to analyze facts carefully, reach decisions promptly, and to direct investigative activity toward the true objective of the issue involved.

He served as Assistant Special Agent in Charge of the Richmond office from the beginning of the rating period to December 30, 1957, when he assumed similar duties at the Cleveland office. In carrying out his responsibilities, he has demonstrated thorough capability to direct and supervise complicated investigative matters in all categories, and to participate in raids, dangerous assignments and physical surveillances effectively.

There is no limitation on his availability, and he appears to be in excellent physical condition.

He has not participated formally in the Incentive Awards Program, although he has exhibited keen interest in improving intraoffice administrative procedures.

As Assistant Special Agent in Charge, he is assigned primarily to the supervision of accounting cases in all categories, together with cases in the 52, 70, 87, 120 and 147 classifications. His performance of duty is Excellent in every respect.

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

N. A.

2. Experience and Ability as Inspector's Aide

He was designated an Inspector's Aide July 22, 1947. Although an Inspector's Aide, he has not been utilized as such during the rating period.

3. Participation in Informant Programs

Above average, having exhibited a keen interest and enthusiasm in stimulating this important phase of the Bureau's work.

4. Testifying Experience and Ability

Although he has not testified before any of the designated bodies during the rating period, he is considered an Excellent witness on the basis of past experience.

5. Disciplinary Action

N. A.

6. Accounting Information

N. A.

7. Police Instruction

N. A.

8. Sound Training

N. A.

9. Resident Agents

N. A.

10. Foreign Language Ability

He has had training in the Spanish language, and has spent three years on SIS.

11. Current Suitability for Administrative Advancement

ASAC Bishop definitely possesses both executive and administrative ability, is loyal to the Bureau and its best interests, and is qualified for advancement in the Bureau.



W. A. Murphy
SAC, Cleveland

TJB
Employee's Initials

WAM:DG
3-31-58
(2)

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI - ATTN. : Administrative Division DATE: 4-14-58

FROM : SAC, Cleveland

SUBJECT: THOMAS E. BISHOP
ASAC, Cleveland Division
PERSONNEL MATTER

This is to advise that ASAC THOMAS E. BISHOP has notified me that his wife is expecting the birth of their fourth child on or about August 22, 1958. This birth will be complicated by the RH Factor involved and it may be that it will be necessary to have the birth performed earlier by Caesarean section by approximately August 1, 1958.

ASAC BISHOP has requested that this information be brought to the Bureau's attention for consideration in the event any transfer of him is contemplated prior to that time.

2-Bureau
1-Cleveland
WAM:cmh
(3)

*noted in
App. Corr. 4-16-58
see*

RECORDED - 143

44-16-229

Far

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) BISHOP, THOMAS E.			2. GRADE AND COMPONENT OR POSITION		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) 3313 West 162nd St., Cleveland, 11, Ohio FBI Annual			5. PURPOSE OF EXAMINATION		6. DATE OF EXAMINATION 5-19-58	
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY 17 CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE FBI, Justice		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 8-18-17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN [Redacted] Bishop, wife, same as #4		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USPHS Outpatient Clinic, Cleveland, Ohio				16. OTHER INFORMATION		

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
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CLINICAL EVALUATION			NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)
NORMAL	ABNOR- MAL	(Check each item in appropriate column: enter "N. E." if not evaluated)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 58, 59, and 61)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
Females only (Check how done)			
<input type="checkbox"/>	<input type="checkbox"/>	43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively) O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to include abutments /.—Nonrestorable teeth XXX.—Replaced by dentures																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	
		X			X									X		X	

45. URINALYSIS: SP. GR. ONS			46. CHEST X-RAY (Place, date, film number, result) No. 32955 dtd 5/19/58 Negative		47. SEROLOGY (Specify test used and result) Kline-Non reactive	
ALBUMIN	SUGAR	MICROSCOPIC				
Neg.	Neg.	Neg.				
48. EKG Normal Record		49. BLOOD TYPE AND RH FACTOR O Positive	50. OTHER TESTS WBC - 8,800 RBC 5,150,000 Hemoglobin 16.gms			

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 72 1/2"		52. WEIGHT 165 lbs.		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD. <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMP. 98.6	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING SYS. 120 DIAS. 68		RECUMBENT SYS. 112 DIAS. 64		STANDING (3 min.) SYS. 118 DIAS. 66		SITTING 72 3/4		AFTER EXERCISE 2 1/4		2 MIN. AFTER 80	
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION							
RIGHT 20/ 40 CORR. TO 20/ 20		BY S CX		J-6-18 CORR. TO J-1 BY Glasses							
LEFT 20/ 20 CORR. TO 20/ 20		BY S CX		J-1 CORR. TO J-1 BY							
62. HETEROPHORIA. (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD											
63. ACCOMMODATION RIGHT LEFT				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score) UNCORRECTED * CORRECTED			
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS			
69. INTRAOCULAR TENSION											
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
		250		500		1000		2000		3000	
		250		512		1024		2048		4096	
RIGHT WV 15 /15 SV 15 /15		RIGHT									
LEFT WV 15 /15 SV 15 /15		LEFT									

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

☒ IS☐ IS NOT

QUALIFIED FOR

Fitness for Duty

PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

R. W. KIRTLEY, S.A. Surgeon

SIGNATURE

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

M. COSTELLO, Dental Director

SIGNATURE

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER APPROVING AUTHORITY

NUMBER OF ATTACHED SHEETS

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION
(Revised August 10, 1956)

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of examinee: BISHOP THOMAS E.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (Item 71, audiometer examinations,
17	should be afforded whenever possible.)
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee IS qualified for strenuous physical exertion. (Designate which)
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? ☐ Yes ☒ No

2. Does examinee have any defects prohibiting safe operation of motor vehicles?
☐ Yes ☒ No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

Bill Kitley MD
(Signature of Medical Examiner)

19 May 58
(Date)

11-211 / 1 230 788

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

DATE: July 7, 1958

FROM : J. P. Mohr

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Boardman _____
 Belmont _____
 Mohr _____
 Nease _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

By separate memorandum I have recommended that ASAC Henry A. Fitzgibbon be transferred to the Training and Inspection Division in a trial assignment as inspector. It will, therefore, be necessary to replace him as ASAC at San Francisco. It is recommended:

(1) That ASAC Thomas E. Bishop be transferred from Cleveland to San Francisco as ASAC with no change in grade or salary.

ASAC Bishop entered on duty 6/30/41, is in GS-14, \$12,075 per annum, 40 years old, married with three children, and has degrees of Bachelor of Arts and LL. B. He has served as ASAC at Richmond from 1/16/55 until 12/29/57 when he assumed his present duties as ASAC at Cleveland. The Director saw him on 1/3/55 and stated he did not make a rugged appearance but what he lacked in ruggedness he made up in enthusiasm and interest. He was censured several times while assigned at Richmond, primarily for approving communications containing errors, and in April, 1955, was placed on probation for failure to detect five errors in correspondence. He was removed from probation 7/25/55 and was commended on 11/4/55 for his intelligent direction of a bribery case. Mr. Gale felt he is excellent SAC material, a fine speaker, and has both initiative and good judgment. He has not been censured since 10/3/56 and during an inspection of Richmond in November, 1957, the Inspector stated that he had a personality conducive to respect and confidence, is well informed on Bureau policies and procedures, appears to have a splendid attitude, and is a hard worker. He stated Bishop is a competent ASAC, paid close attention to detail, and he felt he could properly function as ASAC in a larger office. In December, 1957, his SAC stated that Bishop possesses both executive and administrative ability and is capable of assuming additional responsibility including that of Special Agent in Charge. Since he has been ASAC at Cleveland his record has been very good and in March, 1958, his SAC stated that he is energetic, enthusiastic, and has demonstrated thorough capability to direct and supervise complicated investigative matters. The SAC felt Bishop is qualified for advancement and possesses both executive and administrative ability. Bishop's wife is expecting a child about August 22, 1958 and it may be necessary to have a Caesarean section around August 1, 1958. His physical examination on 5/19/58 reflects his height as 6' 1 1/2" and weight 165 pounds, which is well within the desirable limits for a man of his height.

A PERMANENT BRIEF OF ASAC BISHOP'S FILE IS ATTACHED.

Enclosure
 WST:akc(2)

July 6, 1948

Mr. Thomas L. Blimp
Federal Bureau of Investigation
Cleveland, Ohio

W. C. Murphy

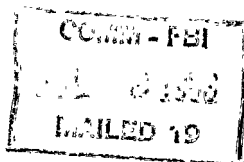
Dear Mr. Blimp:

Your headquarters are changed from Cleveland, Ohio, to San Francisco, California, as Assistant Special Agent in Charge, effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above.

100-4111-232

Enclosure

Very truly yours, JUL 13 1948



J. Edgar Hoover
John Edgar Hoover
Director

1 - SAC, San Francisco
1 - SAC, Cleveland

1 - Mr. Nease
1 - Mr. Tamm
1 - Mr. Clayton
1 - Miss Usilton

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

clg
(8)

MAIL ROOM ☒

June 26, 1958

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Bishop:

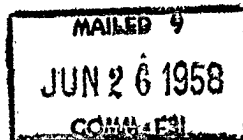
I have been informed of the sorrow
which has come to Mrs. Bishop and you. My thoughts
are with you during this time, and I want to extend my
heartfelt sympathy. I hope your wife is getting along
satisfactorily.

Sincerely,

J. Edgar Hoover

1 - SAC, Cleveland (Personal Attention)

MJP
(5)



JUN 26 3 32 PM '58
REC'D-READING ROOM
FBI

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____
W. C. Sullivan

MAIL ROOM

JPM
wee

F B I

Date: 6-23-58

Transmit the following in PLAIN TEXT
(Type in plain text or code)Via AIRTEL
(Priority or Method of Mailing)

Mr. Tolson	✓
Mr. Boardman	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Nease	✓
Mr. Parsons	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	✓
Mr. Holloman	✓
Miss Gandy	✓

TO: DIRECTOR, FBI - ATTN.: Administrative Division
 FROM: SAC, CLEVELAND
 RE: THOMAS E. BISHOP
 ASAC, Cleveland Office

ref
me
SRP/6-25-58

MRS. BISHOP was rushed to Lakewood Hospital, Cleveland, on June 21, 1958, where she gave birth to a male child which lived but fifteen minutes. Death was due to complications arising out of a complex RH Negative factor.

Recommend Bureau write letter of sympathy to ASAC and Mrs. BISHOP.

3-Bureau
 1-Cleveland
 WAM:cmh
 (4)

Dis. Per note
sent 6-26-58
WJP

204 101-234

cc: m.b.

Approved: _____
 Special Agent in Charge

Sent _____ M Per _____

3/1/58

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: _____

THOMAS E. BISHOP - 14310

Where Assigned: _____

Cleveland

(Division)

(Section, Unit)

Official Position Title: Assistant Special Agent in Charge GS-14

Rating Period: from April 1, 1958 to August 4, 1958

ADJECTIVE RATING: _____

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

T2B

Rated by: _____

Signature

W. A. Murphy
SAC, Cleveland

Title

8-4-58

Date

Reviewed by: _____

Signature

Title

Date

Rating Approved by: _____

Signature

Assistant Director

Title

AUG 12 1958

Date

TYPE OF REPORT

- () Official
() Annual

- (x) Administrative
() 60-Day
() 90-Day
(x) Transfer
() Separation from Service
() Special

143
AUG 11 1958

67-11-288
SEARCHED
AUG 11 1958

MP

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOP

Assistant Special Agent

Title in Charge GS-14Rating Period: from 4-1-58 to 8-4-58

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
 - E Excellent.
 - ✓ Satisfactory (good or very good).
 - Unsatisfactory.
 - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
 - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| <u>E</u> (1) Personal appearance. | <u>E</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>E</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>E</u> (4) Physical fitness (including health, energy, stamina). | <u>E</u> (20) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>E</u> (21) Executive ability: <ul style="list-style-type: none"> <u>E</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>E</u> (6) Forcefulness and aggressiveness as required. | <u>E</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>E</u> (a) As leader <u>+</u> (b) As participant |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>E</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>E</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability |
| <u>E</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>✓</u> (14) Technical or mechanical skills. | |
| <u>E</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>✓</u> (a) Internal security cases <u>E</u> (b) Criminal or general investigative cases <u>E</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>✓</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man - Speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

 ADJECTIVE RATING: EXCELLENT
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TJB

THOMAS E. BISHOP
Assistant Special Agent in Charge

This rating is being prepared on Mr. Bishop due to his transfer to the San Francisco Division.

Mr. Bishop makes an excellent appearance, has an extremely likeable personality, and makes an excellent impression.

Mr. Bishop has a comprehensive knowledge of the Bureau's investigative procedures and administrative policies, and has the ability to carry them out in a prompt, careful, enthusiastic manner.

He has demonstrated on frequent occasion, as Acting Special Agent in Charge, his executive capacity in every phase of responsibility.

His performance of duty definitely qualifies him to perform the duties of Assistant Special Agent in Charge and Special Agent in Charge.



W. A. Murphy
SAC, Cleveland

TEB
Employee's Initials

WAM:DG
8-4-58
(2)

DECODED COPY

☒ Radio☐ Teletype

Tolson _____
 Boardman _____
 Belmont _____
 Mohr _____
 Nease _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Clayton _____
 Tele. Room _____
 Holloman _____
 Gandy _____

URGENT 8-5-58

TO DIRECTOR

FROM SAC, CLEVELAND 051430

THOMAS E. BISHOP, ASAC, DEPARTED ON TRANSFER TO SAN FRANCISCO
 10:00 AM VIA AMERICAN AIRLINES, EDST TODAY. WILL ARRIVE SAN
 FRANCISCO 5:10 PM, SAN FRANCISCO TIME.

RECEIVED: 10:48 AM RADIO

10:53 AM CODING UNIT HJT

Mr. Mohr

RECEIVED
 COMM. SECT
 BY *[Signature]*

cc Mount

RECORDED - 137

236

F B I

Date: 9/2/58

Transmit the following in _____
(Type in plain text or code)Via AIRTEL AIR MAIL
(Priority or Method of Mailing)

TO: Director, FBI
FROM: SAC, SAN FRANCISCO
RE: THOMAS E. BISHOP
ASAC
SAN FRANCISCO DIVISION
RESIDENCE ADDRESS

*Monement
mfoster*

The residence address of ASAC THOMAS E. BISHOP is
74 Rockaway Avenue, San Francisco, California; telephone
LOmbard 4-1136.

3-Bureau
1-SF
TEB:lcm
(4)

107-1-1-237
3 SEP 11 1958

(131)

[Signature]

Approved: LOWB Sent _____ M Per _____
Special Agent in Charge

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

To: Director, FBI

Date: 9/17/58

From: SAC, San Francisco

MI

b6
b7C

Re:

[redacted] was - FUGITIVE; SF 9/13/58

[redacted] was - FUGITIVE

UFAP - BURGLARY;

ASSAULT WITH DEADLY WEAPON

Mr. Tolson	
Mr. Belmont	
Mr. Mohr	
Mr. Nease	
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Holloman	
Miss Gandy	

Re San Francisco teletype 9/15/58, reflecting apprehension of both Subjects.

For the information of the Bureau, the following data is being set forth concerning the circumstances surrounding the location and apprehension of the above two fugitives.

Subjects were being sought as fugitives under the Unlawful Flight to Avoid Prosecution Statute for the assault of a Los Angeles police officer in a Los Angeles hotel on 8/16/58. The officer had attempted to arrest Subject [redacted] on a burglary warrant issued for [redacted] in Milwaukee, Wisconsin. [redacted] resisted the arrest, took the officer's .38 caliber revolver from him and, with the assistance of Subject [redacted], proceeded to "pistol whip" the officer with his own gun and [redacted] is alleged to have inflicted stab wounds on the officer with a knife. A warrant charging both Subjects with Unlawful Flight to Avoid Prosecution for assault with a deadly weapon was issued by the U. S. Commissioner at Los Angeles on 8/19/58, and the case received considerable publicity in the Los Angeles papers because of the vicious nature of the assault on the police officer.

b6
b7C

RECORDED - 144

67-204 108-238

It should be noted that information furnished by the Milwaukee Police Department to the Los Angeles Police Department, reflected that Subject [redacted] was to be considered dangerous. It should also be noted that Subject [redacted], after his apprehension by Bureau Agents on 9/15/58,

b6
b7C

8 - Bureau

7 - San Francisco (1 - 67-5947)

(1 - Personnel file each Agent mentioned)

SEE RECOMMENDATIONS INV. DIV. PAGE 3A

WWE/jr
(15)

Enclosure

SEE ADDENDUM ADMINISTRATIVE
DIVISION - page 3b.

OCT 9 1958

Handwritten signatures and stamps: "FUGITIVE", "THREAT", and "RECEIVED".

admitted that he had previously shot at a police officer in Milwaukee.

On approximately 9/3/58, a PCI of SA FRANKLIN S. BURROUGHS advised SAs BURROUGHS and RICHARD E. LUEBBEN of the San Francisco Office that a young couple had checked into the Romaine Hotel, a third class hotel, operated by the PCI in downtown San Francisco. She informed the Agents that she had learned from conversation with them that they were from Milwaukee and had become suspicious of them and felt they might be wanted by Milwaukee authorities. She furnished SAs FRANKLIN S. BURROUGHS and RICHARD E. LUEBBEN the names under which these individuals were registered at her hotel, which names were aliases not previously known to have been used by the Subjects of instant case. SA BURROUGHS immediately dispatched a communication to the Milwaukee Office to determine if the individuals registered at the Romaine Hotel were known to that Division or to the Milwaukee Police Department, but a reply was received reflecting that they were not known under the names furnished. 11

In connection with San Francisco's investigation of the above-captioned case, an office memorandum was prepared for all Agents setting forth the descriptions of the Subjects and the aliases used by them. SAs BURROUGHS and LUEBBEN, upon receipt of the memorandum, alertly realized the possibility that the Subjects of instant case could be identical with the individuals reported to them by the San Francisco PCI. On the date they received the office memorandum, 9/15/58, they showed the photographs of the Subjects to the PCI and she immediately advised that they were identical with the individuals whom she had previously reported to the Agents under the unknown aliases.

In view of the fact that Subjects were known to be armed with the weapon taken from the Los Angeles police officer, and in view of their known dangerous nature, Supervisor PETER J. HOPKINS and SAs RICHARD E. LUEBBEN, FRANKLIN S. BURROUGHS, DOUGLAS R. AHLSTROM, and THOMAS J. SULLIVAN were detailed to make the apprehension of the Subjects. Since SAC BURKE was out of the city on annual leave, ASAC THOMAS E. BISHOP took personal supervision of the apprehension at the scene.

Upon arrival at the hotel, the PCI was contacted telephonically from another location and she advised that she was under the impression that both Subjects were then in their hotel room on the third floor and that the door of their room was bolted from the inside. SAs DOUGLAS R. AHLSTROM and THOMAS J. SULLIVAN were detailed to maintain a watch on the front door of the hotel, while ASAC BISHOP, Supervisor HOPKINS, and SAs LUEBBEN and BURROUGHS went into the hotel to make the apprehension. Immediately thereafter, however, SAs SULLIVAN and AHLSTROM spotted Subject [redacted] on the street in the immediate vicinity of the front door of the hotel and immediately took him into custody. No resistance was given by Subject [redacted] and he was unarmed at the time. Subject [redacted] was then removed by SAs SULLIVAN and AHLSTROM to the City Jail.

b6
b7C

An immediate check was made and it was determined that Subject [redacted] was not in the Subjects' hotel room.

The remaining Agents maintained their positions in the hotel and were able to apprehend Subject [redacted] shortly after Subject [redacted] had been removed from the area, as [redacted] entered the hotel. Her apprehension was also without incident and she was not armed at the time.

b6
b7C

It should be noted that the apprehension of both Subjects was made in a quiet manner with no resistance made and that the Agents adapted themselves to the changed conditions which they encountered quickly and effectively.

It is recommended that letters of commendation be sent to ASAC THOMAS E. BISHOP, Supervisor PETER J. HOPKINS, and Special Agents THOMAS J. SULLIVAN, DOUGLAS R. AHLSTROM, FRANKLIN S. BURROUGHS, and RICHARD E. LUEBBEN.

(over)

September 26, 1958

Re: [redacted] was. - FUGITIVE;
[redacted] was. - FUGITIVE
UFAP - BURGLARY; ASSAULT WITH DEADLY WEAPON

b6
b7C

BACKGROUND:

A PCI of the San Francisco Office advised SAs Franklin S. Burroughs and Richard E. Luebben that a couple had checked in a third-class hotel operated by PCI in downtown San Francisco. PCI stated couple was from Milwaukee and from their actions, she was suspicious of them. A check with the Milwaukee Office determined the couple, under the names registered at the hotel, were not wanted at Milwaukee.

Subsequently, in connection with San Francisco investigation of instant case, an office memorandum was prepared for all Agents in the San Francisco Office setting forth a description of the subjects and aliases used by them. SAs Burroughs and Luebben, upon receipt of this memorandum, alertly realized the possibility that subjects of instant case could be identical with individuals reported by PCI. On the same day they received the memorandum, they exhibited photographs of subjects to PCI who immediately advised that they were identical with individuals who she had previously reported to the Agents as being from Milwaukee under the unknown aliases. PCI advised Agents she was under the impression both subjects were in their hotel room on the third floor and that the door of their room was bolted from the inside. SAs Douglas R. Ahlstrom and Thomas J. Sullivan were detailed to maintaining watch on the front door of the hotel while ASAC Thomas E. Bishop, Supervisor Peter J. Hopkins and SAs Luebben and Burroughs went inside the hotel to make the apprehension. Immediately thereafter, SAs Sullivan and Ahlstrom spotted subject [redacted] on the street in the immediate vicinity of the hotel and took him into custody. No resistance was given and he was unarmed at the time. SAs Sullivan and Ahlstrom removed [redacted] to the city jail. Investigation reflected subject [redacted] was not in the hotel room. The remaining Agents maintained their positions in the hotel and shortly after subject [redacted] had been removed, subject [redacted] was apprehended as she entered the hotel. Her apprehension was also without incident and she was not armed at the time.

b6
b7C

RECOMMENDATIONS OF INVESTIGATIVE DIVISION:

Investigative Division recommends that ASAC Thomas E. Bishop, Supervisor Peter J. Hopkins, and SAs Thomas J. Sullivan, Douglas R. Ahlstrom, Franklin S. Burroughs, and Richard E. Luebben receive letters of commendation for the manner in which they effected apprehension of these two fugitives.

JPM:rec (2)

- 3A -

jm
(over)

ADDENDUM ADMINISTRATIVE DIVISION: CRD:ksr 9/26/58

This was a very fine team operation and recognition certainly appears deserving for all agents involved. SAs Burroughs and Liebhen deserve the major share of the credit for locating this fugitive and accordingly it is felt that individual letters of commendation should be directed to them.

No information has been submitted which would indicate extraordinary efforts on the part of the other agents and therefore it is recommended that they, along with ASAC Bishop, be included in a general letter to SAC.

If foregoing is approved letters are attached.

[Handwritten mark]

[Handwritten signature]
9/29

OK
[Handwritten mark]

[Handwritten initials]

[Handwritten signature]

September 30, 1958

Mr. William W. Burke, Jr.
Federal Bureau of Investigation
San Francisco, California

Dear Mr. Burke:

I want to take this means to commend the personnel of the San Francisco Office who ably participated in the apprehensions of [redacted] and [redacted] subjects of an Unlawful Flight to Avoid Prosecution-Burglary case.

b6
b7C

The subjects were apprehended without incident as a result of careful and intelligent planning, as well as the alert and aggressive actions of the participating personnel. Please convey my sincere thanks to these men for their splendid performance.

Sincerely yours,

1 - SAC, San Francisco (Personal Attention)

Although Bureau recognizes fine work done by ASAC Thomas E. Bishop and SAs Peter J. Hopkins, Douglas R. Ahlstrom and Thomas J. Sullivan it is not felt their services were such as to warrant recognition in the form of individual letters of commendation. Place copy of this letter in their personnel files.

AFH:ksr
(8)

Place copies of this letter in personnel files of the following:
ASAC Thomas E. Bishop and SAs Peter J. Hopkins, Douglas R. Ahlstrom and Thomas J. Sullivan.

Name: THOMAS E. BISHOP

Title: Assistant Special
Agent in Charge

Payroll #: 14310

GS-14 at \$12,075

EOD: 6-30-41

Not on Probation

Nonveteran

SAC Murphy: Mr. Bishop makes an excellent appearance,
has an extremely likeable personality,
and makes an excellent impression. Mr.

Bishop has a comprehensive knowledge of the Bureau's
investigative procedures and administrative policies, and
has the ability to carry them out in a prompt, careful,
enthusiastic manner. He has demonstrated on frequent
occasion as Acting SAC, his executive capacity in every
phase of responsibility. His performance of duty
definitely qualifies him to perform the duties of ASAC
and SAC.

Rating: EXCELLENT

JHG
INSPECTOR JAMES H. GALE: ASAC Bishop (who departed Cleveland on
transfer to San Francisco as ASAC on
8/5/58) makes a very good personal appearance and has a very engaging
personality. He is apparently a most conscientious and loyal worker
and it is obvious that he and SAC Murphy have functioned well as a team
in the Cleveland Office. He is believed by SAC Murphy to be capable of
functioning as an SAC and the Inspector is definitely of the same opinion.

ASAC Bishop was involved in no sub-
stantive write-ups during the course of the inspection and nothing was
noted during this inspection which would indicate that he is doing anything
but an excellent job.

RECOMMENDATION: General recommendations concerning ASAC Bishop
have been set out in memorandum from Q. Tamm
to Mr. Tolson dated 8/13/58 captioned "Inspection - Cleveland Division,
Inspector James H. Gale, July 7 - 25, 1958."

CLEVELAND INSPECTION
7-17-58
WAM:DG

67-NOT RECORDED
4 SEP 24 1958

200
3 JIC

2-27-59

PLAIN TEXT

TELEGRAM

URGENT UNPAID

MR. THOMAS E. BISHOP
74 ROCKAWAY AVENUE
SAN FRANCISCO 27, CALIFORNIA

I HAVE JUST LEARNED OF MICHAEL'S DEATH AND WANT
TO EXPRESS MY DEEPEST SYMPATHY TO MRS. BISHOP AND YOU.
I EARNESTLY HOPE THAT YOU WILL FIND A MEASURE OF CONSOLA-
TION IN THE KNOWLEDGE THAT THE THOUGHTS OF YOUR MANY
FRIENDS HERE ARE WITH YOU. IF I MAY BE OF ANY ASSISTANCE,
PLEASE LET ME KNOW.

J. EDGAR HOOVER

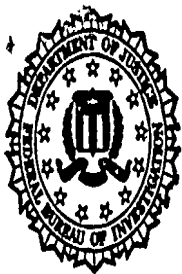
1 - SAC, SAN FRANCISCO (PERSONAL ATTENTION)

NOTE: The Bishop's have two other small children. Another child
was born 6-21-58 and died shortly afterward.

WEC:dpm
(4)

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA

THOMAS E. BISHOP
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	BISHOP	Relationship	WIFE	Date	10/9/58
Address 74 ROCKAWAY AVE, SAN FRANCISCO, 27, CALIF.					

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name	BISHOP	Relationship	WIFE	Date	10/9/58
Address 74 ROCKAWAY AVE, SAN FRANCISCO, 27, CALIF					

Very truly yours,

Thomas E. Bishop
Special Agent

NOV 17 1958

b6

October 9, 1958

Mr. Kenneth M. Hively
Chief of Police
Calistoga, California

My dear Chief:

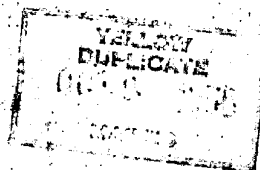
Your letter of October 3, 1958, has been received, and I deeply appreciate your thoughtfulness in writing about the speech delivered by Special Agent Thomas E. Bishop at the Rotary Club. You may be sure he will be as grateful as I am for your kind comments. In response to your request, I have forwarded under separate cover a supply of the items you need.

Sincerely yours,

- 1 - San Francisco (Enclosure)
- 1 - Personnel File, SA Thomas E. Bishop (Enclosure)

NOTE: Bufiles show prior cordial correspondence with Chief Hively. Supplies sent from Identification ^{Division} Building 10-7-58. SA Thomas E. Bishop EOD 6-30-41, assigned San Francisco ASAC as GS-14.

DWB:mrh
(6)



TRUE COPY

CITY OF CALISTOGA

In Beautiful Napa Valley

Calistoga, Napa County, California

Oct. 3, 1958

Director
Federal Bureau of Investigation
United States Department of Justice
Identification Bureau
Washington 25, D. C.

Sir:

Please may I impose on you to send to my Department, a supply of envelopes on which may forward fingerprint cards of all person arrest in the future by this department. Also would appreciate a supply of fingerprint Cards.

On October 2, 1958 Spec. Agent Tom Bishop from the San Francisco Office spoke at the Rotary Club here in Calistoga, I must say that his speech not only made friends for local lawenforcement officers but for the Bureau also.

Sincerely

/s/

Kenneth M. Hively

Kenneth M. Hively
Chief of Police
Calistoga, California

U.S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

de FEB 27 1959

TELETYPE

Mr. Tolson	_____
Mr. Belmont	_____
Mr. DeLoach	_____
Mr. McGuire	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Trotter	_____
Mr. W.C. Sullivan	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

URGENT

2-27-59

2-25 PM

MLN

TO DIRECTOR

FROM SAC, SAN FRANCISCO

1 PAGE

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. MICHAEL T. BISHOP, AGE SEVEN, SON OF ASAC BISHOP, DIED SUDDENLY OF NATURAL CAUSES IN MARY-S HELP HOSPITAL, SAN FRANCISCO, NOONTIME, FEBRUARY TWO SEVEN, FIFTY NINE. EXACT CAUSE OF DEATH AS YET UNKNOWN. FUNERAL ARRANGEMENTS PENDING. BUREAU WILL BE ADVISED.

END AND ACK PLEASE

5-25 PM OK FBI WA AR

TU DISCM

67-	240
Searched _____	Numbered _____
3 MAR 3 1959	

Telegram 2-27-59 acc: gmm
MAR 5 1959

Mr. Mohr

cc: Mr. Mohr

3/mohr

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

FEB 28 1959

TELETYPE

Mr. Tolson	
Mr. Belmont	
Mr. DeLoach	
Mr. Mohr	
Mr. Winterrowd	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tamm	
Mr. Trotter	
Tele. Room	
Mr. Holloman	
Miss Gandy	

URGENT 2-27-59 9-19-³ PM PST JRC

TO DIRECTOR, FBI

FROM SAC, SAN FRANCISCO 1 PG

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. FUNERAL SERVICES FOR
MICHAEL T. BISHOP BEING HELD TWO PM MARCH SECOND NEXT, MC AVOY - O- HARA
MORTUARY, FOUR FIVE FOUR THREE GEARY BOULEVARD, SAN FRANCISCO, AND
BURIAL HOLY CROSS CEMETERY, COLMA, CALIF. CAUSE OF DEATH DIAGNOSED
STREPTOCOCCUS MENINGITIS.

END AND ACK PLS

WA QWQIAM 1218AM OK FBI WA RECORDED - 153

TU DSCM

67-	241
Searched	Numbered
3 MAR 3 1959	

cc. Mr. Bishop

2-28-59
2-28-59
2-28-59

Mr. Mohr

4 MAR 5 1959

3
WEL

Handwritten: 1 and 5

San Francisco, California
March 9, 1959

✓

Dear Mr. Hoover

My wife and I are sincerely grateful for your thoughtful telegram extending sympathy on the death of our son, Michael. While this has been a terrible shock for us, your message did much to alleviate our suffering.

I am extremely proud to be connected with an organization which is headed by a man who finds the time to share in the sorrow of his associates.

Sincerely,

Thomas E. Bishop

Thomas E. Bishop
(ASAC - San Francisco)

Mr. J. Edgar Hoover

Director

Federal Bureau of Investigation
Washington 25, D. C.

RECORDED

67-204108-242

MAR 16 1959

~~EXP. PROC.~~

MAR 13 1959

MAR 13 1959

Mr. Tolson ✓
Mr. Belmont
Mr. DeLoach
Mr. McGuire ✓
Mr. Mohr ✓
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. W.C. Sullivan
Tele. Room
Mr. Holloman
Miss Gandy

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.			2. GRADE AND COMPONENT OR POSITION		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) 74 Rockaway Ave., San Francisco, Calif.			5. PURPOSE OF EXAMINATION F.B.I. - Annual		6. DATE OF EXAMINATION 5-19-59	
7. SEX M	8. RACE CAU	9. TOTAL YRS. GOVT. SERVICE MILITARY 18 CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE F.B.I.		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 8-18-17		13. PLACE OF BIRTH Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNH # 48				16. OTHER INFORMATION		

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL		LAST SIX MONTHS	
CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)			

NORMAL	ABNOR- MAL	(Check each item in appropriate column; enter "N. E." if not evaluated)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP
<input checked="" type="checkbox"/>	<input type="checkbox"/>	19. NOSE
<input checked="" type="checkbox"/>	<input type="checkbox"/>	20. SINUSES
<input checked="" type="checkbox"/>	<input type="checkbox"/>	21. MOUTH AND THROAT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	23. DRUMS (Perforation)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60, and 61)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	25. OPHTHALMOSCOPIC
<input checked="" type="checkbox"/>	<input type="checkbox"/>	26. PUPILS (Equality and reaction)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	33. ENDOCRINE SYSTEM
<input checked="" type="checkbox"/>	<input type="checkbox"/>	34. G-U SYSTEM
<input checked="" type="checkbox"/>	<input type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	36. FEET
<input checked="" type="checkbox"/>	<input type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL
<input checked="" type="checkbox"/>	<input type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
<input checked="" type="checkbox"/>	<input type="checkbox"/>	40. SKIN, LYMPHATICS
<input checked="" type="checkbox"/>	<input type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)
Females only (Check how done)		
<input type="checkbox"/>	<input type="checkbox"/>	43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																	
O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to include abutments I.—Nonrestorable teeth XXX.—Replaced by dentures																	
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
I	X				X											X	E
G	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	F
H	X		X											X		X	T

45. URINALYSIS: SP. GR. 1.010			46. CHEST X-RAY (Place, date, film number, result) 5-19-59 # 13727 Neg.		47. SEROLOGY (Specify test used and result) Neg.	
ALBUMIN Neg.	SUGAR Neg.	MICROSCOPIC Ess Neg.	49. BLOOD TYPE AND RH FACTOR NE.		50. OTHER TESTS WBC: 9,700 Neu: 52 Hemo: 13.6gms Lym: 43 Hema: 41VPC Eos: 5	
48. EKG # 0969 Within Normal Limits			611 JUN 22 1959			

MEASUREMENTS AND OTHER FINDINGS																																			
51. HEIGHT 73 1/2"		52. WEIGHT 176		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMP. Normal																									
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																													
SITTING SYS. 116 DIAS. 68		RECUMBENT SYS. DIAS.		STANDING (3 min.) SYS. DIAS.		SITTING 76		AFTER EXERCISE JUN 17 11 15 AM '59		2 MIN. AFTER 15																									
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION																											
RIGHT 20/30-2 CORR. TO 20/				BY S. CX				J-8 CORR. TO 9" BY																											
LEFT 20/20-1 CORR. TO 20/				BY S. CX				J-1 CORR. TO 6" BY																											
62. HETEROPHORIA (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD																																			
63. ACCOMMODATION RIGHT LEFT				64. COLOR VISION (Test used and result) FA LANTERN (PASSED)				65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED																											
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION SOFT TO T.T.																									
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																											
RIGHT WV 15/15 SV 15/15		<table border="1"> <tr> <td></td> <td>250 250</td> <td>500 512</td> <td>1000 1021</td> <td>2000 2018</td> <td>3000 2896</td> <td>4000 4099</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>							250 250	500 512	1000 1021	2000 2018	3000 2896	4000 4099	8000 8192	RIGHT								LEFT											
	250 250	500 512	1000 1021	2000 2018	3000 2896	4000 4099	8000 8192																												
RIGHT																																			
LEFT																																			

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

None Noted

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

None Noted

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

None Noted

77. EXAMINEE (Check)

☒ IS QUALIFIED FOR
☐ IS NOT

F.B.I.

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

W. J. BABALIS LCDR MC USN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

D.F. ZAK LT DC USNR

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION
FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of Examinee: BISHOP, THOMAS E.
 (Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
11	67
14	68
17	69
46	71
48	72
49	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS
 OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

TO BE ANSWERED IN THE CASE OF ALL MALE EMPLOYEES AND MALE APPLICANTS:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes. If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes. If "yes" please specify defects. _____

INITIAL. TEB

ENCLOSURE

67 -

247

Weights for Males

Height Feet-Inches	SMALL FRAME		MEDIUM FRAME		LARGE FRAME	
	Desirable	Maximum	Desirable	Maximum	Desirable	Maximum
5 4	121-131	143	129-139	152	136-148	162
5 5	124-134	146	132-142	155	140-152	166
5 6	128-138	151	136-146	160	144-157	172
5 7	131-142	155	140-151	165	148-161	176
5 8	135-146	160	144-155	170	152-165	181
5 9	139-150	164	148-159	174	156-170	186
5 10	143-154	168	152-163	178	160-175	192
5 11	147-159	174	156-168	184	164-180	197
6 0	152-164	179	161-173	189	169-185	203
6 1	158-170	186	166-179	196	174-191	209
6 2	163-175	192	171-184	201	179-197	216
6 3	168-180	197	176-189	207	184-202	221
6 4	174-186	204	182-195	214	190-208	228
6 5	180-191	209	188-201	220	196-214	234

3. Examinee's frame is ☐ small ☒ medium ☐ large

4. Considering above weight table the examinee's frame and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: _____

W. J. Baralts
W. J. BARALTS LCDR MC USN
(Signature of Medical Examiner)

5-19-59
(Date)

May 14, 1959

Brigadier General John M. Breit
Director of Special Investigations
The Inspector General
Department of the Air Force
Building Tempo E
4th and Adams Drive, Southeast
Washington, D. C.

Dear General Breit:

I have received your very kind letter of May 6, 1959, in which you commented so generously concerning your reception by Assistant Special Agent in Charge Thomas E. Bishop of our San Francisco Office.

It was most thoughtful of you to write me in this regard, and I am glad to know that we were able to contribute to the enjoyment of your visit in San Francisco. I know that Mr. Bishop will share my pleasure in your favorable remarks, and I will make available to him a copy of your letter.

We are always glad to be of assistance in matters of mutual concern, and you should feel free to call on us whenever we can be of service.

Sincerely yours,

- 1 - San Francisco - Enclosure
- 1 - Personnel File of ASAC Thomas E. Bishop - Enclosure

NOTE: Bufiles contain nothing derogatory concerning General Breit and no record of prior correspondence. He met the Director 1-7-59.

TWD:jab
(5)

TRUE COPY

Director of Special Investigations
United States Air Force
Washington

6 May 1959

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

During a visit last week to my district offices on the West Coast, I took advantage of an opportunity to visit your San Francisco Office.

In the absence of the Special Agent in Charge, I was most graciously received by the Assistant Special Agent in Charge, Mr. Thomas E. Bishop. I was much impressed by his friendliness, cooperative attitude, and the obvious close and harmonious working relationship existing between our offices.

While time has not permitted visiting other FBI field offices during the course of my initial visits to OSI district offices, I hope that on other trips to those areas I will have the time to meet your various Special Agents in Charge. My brief visit at your San Francisco Office was enlightening and enjoyable, and I wanted you to know that I appreciate the courtesies that were extended to me.

Sincerely,

/s/ John M. Breit

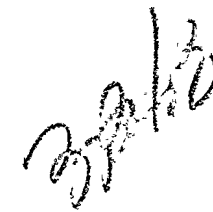
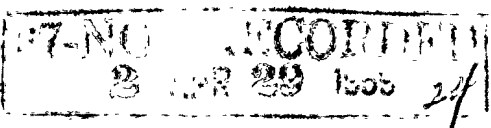
JOHN M. BREIT
Brigadier General, U. S. Air Force
Director of Special Investigations
The Inspector General

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) BISHOP, THOMAS E		DATE 4/7/59
DIVISION AND SECTION ASSIGNED SAN FRANCISCO		POSITION TITLE ASAC
THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.		
PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) CALIFORNIA	PERMIT NUMBER H 464165	PERMIT EXPIRES 8/18/60
THIS IS AN <u>UNRESTRICTED</u> (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE)		
THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <u>50,000</u> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.		
* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.		<u>Thomas E. Bishop</u> SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) Clow, Berlyn H.		POSITION TITLE SA	DATE 4-16-59
THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:			
<input checked="" type="checkbox"/> CONTINUOUS SAFE DRIVING RECORD <input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **			
I CERTIFY THAT THIS EMPLOYEE IS:			
<input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. <input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.			
REMARKS:			
<div style="text-align: right;">  </div> <div style="text-align: center;">  </div>			
** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.		<u>Berlyn H. Clow</u> (SIGNATURE OF REVIEWING OFFICIAL)	

April 2, 1959

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Francisco, California

Dear Mr. Bishop:

The Bureau was advised by letter dated March 25, 1959, that you had suggested discontinuing the requirement that Resident Agents report to field offices once each sixty days for the balance of the fiscal year. You will be interested to know that this matter was under consideration prior to receipt of your suggestion, and instructions to discontinue these trips to the field offices are now being issued.

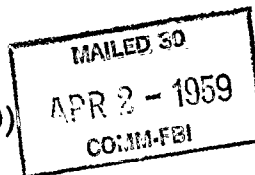
Your interest and initiative in seeking ways to economize are appreciated, and I want to thank you for submitting your idea.

Sincerely yours,

J. Edgar Hoover

1 - San Francisco

NAW:gsr (Suggestion #1064-59)
(4)



APR 1 5 26 PM '59
REC'D-READING ROOM
FBI

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Director, FBI

3/25/59

SAC, San Francisco (66-3375)

ECONOMY PROGRAM

The present Bureau requirements are that Resident Agents must report to the field office once each 60 days, with permission to come more often if necessary. The purpose of these visits is to permit Resident Agents to review files, dictate and generally confer with SAC or supervisor and discuss cases where necessary.

As an economy measure, ASAC THOMAS E. BISHOP has suggested that the Bureau eliminate this requirement until 7/1/59 and that the requirement that Resident Agents must report to field office once each 60 days be changed to eliminate the compulsory feature of this and permit Resident Agents to come to the field office when necessary. In the past, required visits of Resident Agents to the field office have been scheduled where practical in conjunction with Senior Resident Agents' conferences, firearms, physical examinations, etc. However, physical examinations for Resident Agents are now being deferred until after 7/1/59 at the Bureau's instruction and unnecessary conferences are being eliminated. This is all with a view toward utmost economy.

It is felt that this suggestion has merit and it is recommended that it be adopted until 7/1/59 as an economy measure.

2-Bureau

1-SF

TEB:lcm

(3)

Special
67-
243
3 APR 1968
JAN 1968

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOPTitle Assistant Special Agent
in Charge, GS-14Rating Period: from 4/1/58 to 3/31/59

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).
~~E~~ Excellent.
~~✓~~ Satisfactory (good or very good).
~~-~~ Unsatisfactory.
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| E (1) Personal appearance. | E (17) Firearms ability. |
| + (2) Personality and effectiveness of his personal contacts. | E (18) Development of informants and sources of information. |
| + (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | + (19) Reporting ability: |
| E (4) Physical fitness (including health, energy, stamina). | + (a) Investigative reports |
| + (5) Resourcefulness and ingenuity. | + (b) Summary reports |
| + (6) Forcefulness and aggressiveness as required. | + (c) Memos, letters, wires |
| E (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.) |
| + (8) Initiative and the taking of appropriate action on own responsibility. | E (20) Performance as a witness. |
| + (9) Planning ability and its application to the work. | E (21) Executive ability: |
| E (10) Accuracy and attention to pertinent detail. | + (a) Leadership |
| + (11) Industry, including energetic, consistent application to duties. | + (b) Ability to handle personnel |
| + (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | E (c) Planning |
| E (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | + (d) Making decisions |
| + (14) Technical or mechanical skills. | + (e) Assignment of work |
| E (15) Investigative ability and results: | + (f) Training subordinates |
| + (a) Internal security cases | E (g) Devising procedures |
| + (b) Criminal or general investigative cases | + (h) Emotional stability |
| + (c) Fugitive cases | E (i) Promoting high morale |
| + (d) Applicant cases | + (j) Getting results |
| + (e) Accounting cases | E (22) Ability on raids and dangerous assignments: |
| + (16) Physical surveillance ability. | + (a) As leader |
| | + (b) As participant |
| | + (23) Organizational interest, such as making of suggestions for improvement. |
| | + (24) Ability to work under pressure. |
| | + (25) Miscellaneous. Specify and rate: |
| | + Dictation ability |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Assistant Special Agent in ChargeB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man - speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

T.E.B.

San Francisco, California
March 31, 1959

ADDENDUM

Name: THOMAS E. BISHOP
Position: ASAC
Grade: GS-14

PART I. GENERAL COMMENTS

Mr. BISHOP assumed the duties of Assistant Special Agent in Charge of the San Francisco Office in August, 1958. He presents an excellent personal appearance, possesses a most pleasing personality and has demonstrated ability to meet people with ease. He is an excellent representative of the Bureau. He has impressed very favorably officials in the field of law enforcement, and the business world as well. He has been most successful in gaining the genuine respect of the personnel in the San Francisco Office. The manner in which he deals with personnel is highly acceptable. Though firm in his demands, he is fair and sincere. He is a tireless worker and highly enthusiastic. He can analyze a situation with dispatch, promptly arrive at a decision, and he has consistently demonstrated the use of excellent judgment. He is thoroughly qualified to direct and supervise complicated investigations.

Mr. BISHOP is loyal without question. I have found him to be an excellent working partner and thoroughly qualified in all phases of responsibility in running a field office. He appears to be in excellent physical condition and without limitations with respect to assignments of a dangerous nature. He is an excellent Bureau speaker, as is evidenced by the numerous letters favorably commenting upon talks made by him.

By letter dated 9/30/58, Mr. BISHOP was commended by the Director for his participation and leadership in the apprehension of two UFAP subjects. He was again commended by the Director by letter dated 2/17/59, for his participation with others while in the Cleveland Office in a bank robbery case involving [redacted] and [redacted]
[redacted]

His over-all qualifications and performance merit for him a rating of Excellent.

TEB
Initials

b6
b7C

PART II. SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Although an approved Inspector's Aide, he has not been so used during the rating period.

3. Participation in Informant Programs

He has supervised the Criminal Informant Program since assignment to San Francisco and there has been a noted improvement in the over-all informant situation.

4. Testifying Experience and Ability

He has not had opportunity to perform in this capacity during the rating period. His past record, however, indicates excellent performance in this phase of duty.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. Foreign Language Ability

He has a good proficiency in the Spanish language. He has not had opportunity to use this language during the rating period; however, he has in the past served in connection with the SIS Program in South America.


TJB
Initials

11. Administrative Advancement

Is Agent (a) interested in (Yes X No), (b) completely available for (Yes X No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No) (d) If not completely qualified at present, does he have potential for future administrative advancement? (Yes No)

ASAC BISHOP has convinced me he is qualified to handle additional responsibility in the Bureau's advancement program. He is interested in advancement and available. He possesses all of the qualities necessary to represent the Bureau in the capacity of a Special Agent in Charge.

Rating: **EXCELLENT**

TCB
Initials

7-27-59

RADIOGRAM - CC DL

URGENT

TO SAC SAN FRANCISCO

FROM DIRECTOR FBI

CRIMINAL IN-SERVICE TRAINING BEGINNING AUGUST THREE FOR
ASAC THOMAS E. BISHOP HEREBY CANCELED. HE WILL BE RESCHEDULED
BY THE BUREAU AT A LATER DATE.

LWM
(5)

1 - Mr. Tamm-
1 - Mr. Hereford

NR. 27-1-5

ENC. 1

CK. 1

APPROVED BY _____

TYPED BY _____

RADIO

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☒

JUL 27 1959
JUL 28 1959
JUL 29 1959
JUL 30 1959
AUG 1 1959
AUG 2 1959
AUG 3 1959
AUG 4 1959
AUG 5 1959
AUG 6 1959
AUG 7 1959
AUG 8 1959
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AUG 25 1959
AUG 26 1959
AUG 27 1959
AUG 28 1959
AUG 29 1959
AUG 30 1959
AUG 31 1959

1. Agency and organizational designations FBI, U.S. Dept. of Justice					2. Pay 		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) 14310 MR. THOMAS E. BISHOP SA(ASAC)					6. Grad GS 14 \$12,315					
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks:					11. Appropriation(s)			12. Prepared by 43		
								13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date 7-12-59	15. Date last equivalent increase 1-12-58	16. Old salary rate \$12,075	17. New salary rate \$12,315	18. Performance rating is satisfactory or better. (Signature or other authentication)						
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.						
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____				MA:dlb Initials of Clerk						
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102										
PAY ROLL CHANGE SLIP—PERSONNEL COPY										

June 22, 1959

Mr. Joseph L. Baarlaer
President
The Cincinnati Typesetting Company
436 Commercial Square
Cincinnati 2, Ohio

Dear Mr. Baarlaer:

Your very thoughtful letter of June 20, 1959, has been received, and I sincerely appreciate your generous comments concerning the FBI and several of my associates.

It is certainly a pleasure to receive a letter such as yours, and I know the men you mentioned will share my gratitude in your favorable remarks. We feel that our employees are the finest in the world; however, it is always good to learn that they are held in such high esteem by others. I know Mr. Burke and my associates in the San Francisco Office were glad to be of assistance to you when you were in their city. I will make a copy of your letter available to the men you mentioned, and I know they will appreciate your kindness.

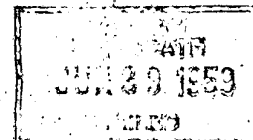
Sincerely yours,

- 1 - Cincinnati - Enclosure
- 2 - Los Angeles - Enclosures (2)
- 2 San Francisco - Enclosures (2)
- 1 - New Orleans - Enclosure
- 1 - Miami - Enclosure

- 1 - Personnel file of SA John Lester Quigley - Enclosure
- 1 - Personnel file of SA Leslie F. Warren - Enclosure
- ① - Personnel file of SA Thomas E. Bishop - Enclosure

NOTE: Mr. Baarlaer is on the Special Correspondents' List. John Lester Quigley EOD 7-8-36 temporary messenger 7-16-36 permanent 5-15-39 SA; assigned New Orleans, GS 13. Leslie F. Warren EOD 12-15-41, assigned Los Angeles, GS 13. Thomas E. Bishop EOD 6-30-41 assigned ASAC San Francisco, GS 14.

TWD:cr
(13)



66

(TRUE COPY)

The Cincinnati Typesetting Co.

436 Commercial Square Cincinnati 2, Ohio

Cherry 4235 2236 2237

June 20, 1960

Mr. J. Edgar Hoover
c/o Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

The purport of this letter is to give you the impressions made on an ordinary citizen and business man by the men of your organization.

The writer well knows that during the tenure of your position as head of the F. B. I., you must have received many, many complaints (i. e., the Southern abduction case of the past two months, etc.), and too few compliments and words of praise for the men of the Federal Bureau of Investigation. And, so, I feel it my duty to try to balance the ledger.

Never in my 30 to 35 years of business contacts; traveling for business, pleasure, social and youths interests have I met a more interesting, pleasant and a more accommodating group of men than your agents. They are without a doubt tops.

Two and one-half years ago I met Ed. Mason for the first time, when through a mutual friend I engaged him as the feature speaker at our Annual Eagle Scout Recognition Dinner. He made a tremendous impression on the Eagle Scouts and sponsors alike. From that time on he has been a most sincere friend and a most valuable advisor in my Scouting work here at Dan Beard Council in Cincinnati, giving freely of himself where time and the duties of his position would permit.

Through Ed I have had the pleasure of meeting Jack Quigley, J. K. Brown, Leslie Warren, Lee Teague, Webb Burke and Tom Bischoff. I would like to state here and now, I have never met a finer group of gentlemen. If I had within me the power to choose all my friends, I would use the above mentioned men as yardsticks for my choice.

Incidentally, the gracious reception accorded me on the occasion of my recent visit to San Francisco on June 4, 5, 6 and 7 to attend the Annual Meeting of the National Council of the Boy Scouts of America has prompted this letter.

If all of your men are of the same calibre as those of my acquaintance, you have a most wonderful staff of goodwill ambassadors as well as competent law enforcement agents.

Mr. Hoover, I am aware that you already know what type of men you have working for you, but I felt that you wouldn't object to my putting in my two cents worth. The above is exactly how I feel and I just had to express this feeling to you.

Sincerely,

/s/ J. L. Baarlaer

J. L. Baarlaer
President

JLB:ms

June 19, 1959

Honorable Joseph Campbell
Comptroller General of the
United States
Washington 25, D. C.

My dear Mr. Campbell:

I thank you for your thoughtful letter of June 13, 1959. You may be certain your kind words will be brought to the attention of my associates whom you mentioned, and I know they will appreciate them as much as I do. It was a pleasure for me to designate representatives to appear on your program and you know, of course, that we are always pleased to cooperate with you on such matters. I do hope you will feel free to call upon us whenever we can be of assistance.

Sincerely yours,

3 - San Francisco - Enclosures (3)

- 1 - Personnel File of ASAC Thomas E. Bishop - Enclosure
- 1 - Personnel File of SAA Matthew J. Lightbody - Enclosure

NOTE: We have had cordial correspondence with Campbell, who in 1954 toured Bureau facilities and personally met Mr. Hoover. Prior arrangements were made for Bureau participation in the General Accounting Office training program, approved for the latter part of May and early June, 1959. ASAC Thomas E. Bishop EOD 6-30-41, GS-14, ASAC San Francisco. SAA Matthew J. Lightbody EOD 12-2-40 GS-13, San Francisco. DCJ:jab
(8)



COMPTROLLER GENERAL OF THE UNITED STATES
WASHINGTON 25

Honorable J. Edgar Hoover, Director
Federal Bureau of Investigation

Dear Mr. Hoover:

We deeply appreciate the assignment of Assistant Special Agent in Charge, Thomas Bishop and Special Agent, Matthew Lightbody of the San Francisco Field Office to lecture to the class in investigative training, held by the General Accounting Office in San Francisco, California from May 24 through June 5, 1959.

Mr. Bishop and Mr. Lightbody gave a coordinated presentation including discussion of the jurisdiction of the Federal Bureau of Investigation and other Federal investigative agencies which they highlighted by special case illustrations of violations of Federal laws handled by the Bureau.

The class found the lectures very interesting, informative and valuable.

Messrs. Bishop and Lightbody did an excellent job and are to be commended for their comprehensive knowledge of their subject matter and their presentation of it.

Thank you for your cooperation in making it possible for your representatives to appear on this program.

Sincerely yours,

Comptroller General
of the United States

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 6/11/59

FROM : SAC, *San Francisco*
WWS

ATTENTION: PERSONNEL SECTION

SUBJECT: *ASAC THOMAS E. BISHOP*
PHYSICAL CONDITION

- ☐ Remylet _____.
- ☐ Rebulet _____.
- ☐ Re physical examination _____.
- ☐ Weight without clothing now is _____.
- ☐ Dental work was completed on _____.
- ☒ Vision has been corrected to 20/20.
- ☐ Chest X-ray results were negative.
- ☐ Personal physician advised he is qualified for strenuous physical exertion and the use of firearms.
- ☐ Attached are Bureau of Employees' Compensation forms _____.
- ☒ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on _____.
- ☐ Employee has reviewed and initialed his physical examination report.
- ☐ Employee returned to active duty _____.
- ☐ Employee's physical condition is _____.
- ☐ UACB he is being placed on limited duty.
- ☐ UACB he is being removed from limited duty.
- ☐ Additional remarks relative to items listed above:

1-Bureau (Encl. 2)

1-SF

/lcm

(2)

3 JUN 22 1959

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI
(Attn: Administrative Division)

DATE: 8/7/59

FROM : SAC, San Francisco (67-5947)

SUBJECT: ASAC THOMAS E. BISHOP
SAN FRANCISCO DIVISION
ANNUAL LEAVE

*inc. Foley
J. J. [unclear]*

Re San Francisco airtel to Bureau dated 7/17/59, submitting leave slips for approval of Bureau for annual leave for ASAC BISHOP.

As the Bureau is aware, ASAC BISHOP's attendance at in-service was cancelled by the Bureau and for that reason he is not taking annual leave from 8:15 a.m., 8/18/59 to 5:00 p.m., 8/26/59, as previously approved by the Bureau.

Inasmuch as ASAC BISHOP was en route to in-service in an annual leave status via POA at the time his in-service training was cancelled, it was necessary for him to take annual leave from 8:15 a.m., 7/27/59 to 5:00 p.m., 7/31/59, instead of the previously approved annual leave from 8:15 a.m., 7/27/59 to 5:00 p.m., 7/30/59.

Enclosed herewith are SF 71's in duplicate reflecting the leave taken by ASAC BISHOP.

③ - Bureau (Enc. 2)
1 - San Francisco

TEB/jr
(4)

ENCLOSURE
↓
Detached unit
in leave unit

246

3
[signature]

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOP

Where Assigned: San Francisco
(Division)

(Section, Unit)

Official Position Title: Assistant Special Agent in Charge, GS-14

Rating Period: from April 1, 1959 to August 7, 1959

ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

T.E.B.

Rated by:

W.W. Burke
Signature

Special Agent
in Charge
Title

8/7/59
Date

Reviewed by:

J. J. Mohr
Signature

Title

Date

Rating Approved by:

J. J. Mohr
Signature

Assistant Director
Title

AUG 11 1959
Date

TYPE OF REPORT

() Official
() Annual

(X) Administrative

() 60-Day

() 90-Day

() Transfer

() Separation from Service

(X) Special

247
64

2-144

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

*Assistant Special*Name of Employee THOMAS E. BISHOPTitle Agent in Charge, GS-14Rating Period: from 4/1/59 8/7/59

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).
~~E~~ Excellent.
~~✓~~ Satisfactory (good or very good).
~~-~~ Unsatisfactory.
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| E (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
E (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
E (10) Accuracy and attention to pertinent detail.
+ (11) Industry, including energetic, consistent application to duties.
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
E (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
✓ (14) Technical or mechanical skills.
E (15) Investigative ability and results:
✓ (a) Internal security cases
+ (b) Criminal or general investigative cases
+ (c) Fugitive cases
+ (d) Applicant cases
+ (e) Accounting cases
✓ (16) Physical surveillance ability. | E (17) Firearms ability.
E (18) Development of informants and sources of information.
+ (19) Reporting ability:
+ (a) Investigative reports
+ (b) Summary reports
+ (c) Memos, letters, wires
(Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
E (20) Performance as a witness.
E (21) Executive ability:
+ (a) Leadership
+ (b) Ability to handle personnel
E (c) Planning
+ (d) Making decisions
+ (e) Assignment of work
+ (f) Training subordinates
E (g) Devising procedures
+ (h) Emotional stability
E (i) Promoting high morale
+ (j) Getting results
+ (22) Ability on raids and dangerous assignments:
+ (a) As leader
+ (b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
+ (24) Ability to work under pressure.
+ (25) Miscellaneous. Specify and rate:
+ Dictation ability _____
_____ |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Assistant Special Agent in ChargeB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man - speaker

- Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 - Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- Has employee had an abnormal sick leave record during rating period? No
 - Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TES

San Francisco, California
August 7, 1959

ADDENDUM

Name: THOMAS E. BISHOP
Position: ASAC
Grade: GS-14

PART I. GENERAL COMMENTS

ASAC BISHOP continues to handle the duties of his position, to which he was assigned in August, 1958, in a highly satisfactory manner. He is fully cognizant of Bureau policy and procedure and is an excellent administrator. He is an excellent detail man and experiences no problems in dealing with personnel. He is respected highly by the entire office personnel. He is mature, intelligent and forceful. Mr. Bishop is extremely enthusiastic and desirous of the best possible results, is loyal without question and very cooperative. He is the least concerned of himself when official business is involved and definitely a fine working partner. He is thoroughly qualified to direct complicated investigations and is quick to size up a problem and follows through with admirable determination.

I consider Mr. BISHOP an excellent Bureau representative and an outstanding speaker. There have been numerous letters commending him upon his performance as a speaker. He offers suggestions frequently for improvement in Bureau operations. I consider Mr. BISHOP an excellent Assistant and feel him well qualified for further advancement. I feel he merits a rating of Excellent.

PART II. SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

Though not recently assigned on inspection duties, past experience qualifies him in this duty.

3. Participation in Informant Programs

Mr. BISHOP capably handles the informant program of the San Francisco Office.

4. Testifying Experience and Ability

Past performance qualifies him as a witness.

TJB
Initials

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

As an ASAC, Mr. BISHOP is qualified to handle police instruction assignments and he does a highly satisfactory performance on this duty.

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

Mr. BISHOP has a good working knowledge of the Spanish language. He served on SIS assignment in South America.

11. Administrative Advancement

Is Agent (a) interested in (Yes X No), (b) completely available for (Yes X No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No)
(d) If not completely qualified at present, does he have potential for future administrative advancement? (Yes No)

ASAC BISHOP has convinced me he is qualified to handle additional responsibility in the Bureau's advancement program. He is interested in advancement and available. He possesses all of the qualities necessary to represent the Bureau in the capacity of a Special Agent in Charge.

Rating: EXCELLENT

TSS
Initials

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-28-59

I certify that I have received the following Government property for official use:

~~XXXXXX~~

Inspectors' Manual # 543

(Issued August 17, 1959)

RETURNED:

Inspectors' Manual # 387 (DESTROYED IN FIELD 9-28-59)

(Issued August 15, 1956)

FILE

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

- San Francisco

Very truly yours,

3-M

PER ad

(Written
Signature)

Thomas E. Bishop

(Typed
Signature)

Thomas E. Bishop

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: 12/1/59

FROM : E. J. INGRAM *EJI*

SUBJECT: THOMAS E. BISHOP
 Assistant Special Agent in Charge
 San Francisco Office
 Entered on Duty 6/30/41
 Grade GS-14, \$12, 315
 Non-Veteran; Not in Reserve
 NOT ON PROBATION

Tolson _____
 Belmont _____
 DeLoach _____
 McGuire _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

During the recent inspection of the San Francisco Office, the Inspector recommended that consideration be given to reallocating ASAC Bishop to Grade GS-15 since there are seven supervisors in the San Francisco Office at this time in the same pay grade as ASAC Bishop. The purpose of this memorandum is to recommend that ASAC Bishop not be reallocated at this time.

ASAC Bishop entered on duty as a Special Agent on 6/30/41 and is in GS-14, \$12, 315 per annum. He has been in Grade GS-14 since 7/19/53. He has served in the Baltimore and Cincinnati Divisions, on foreign assignment and as a supervisor at the Seat of Government prior to his designation as Assistant Special Agent in Charge at Richmond on 1/6/55. He also served as Assistant Special Agent in Charge at Cleveland and has been Assistant Special Agent in Charge at San Francisco since 8/5/58. He was rated Excellent on his last three annual performance ratings and comments in his file reflect that he presents an excellent appearance, has a pleasant personality, is an excellent representative of the Bureau and has been most successful in gaining the respect of the personnel in the San Francisco Office. He has been described as a tireless worker who is highly enthusiastic and is thoroughly qualified to direct and supervise complicated investigations. He is loyal without question and is considered thoroughly qualified in all phases of responsibility in running a field office. He has excelled in handling speech assignments and in contact work. He is mature, intelligent and forceful and is proficient in the Spanish language. He is interested in, available for and considered fully qualified for further administrative advancement.

During the inspection of the San Francisco Office in October, 1959, the Inspector said he made an average appearance, had an abundance of energy and was a competent administrator. He was a full partner in the operation of the San Francisco Office and the Inspector agreed that he should be considered for future advancement to the position of Special Agent in Charge of a small office. The Inspector rated the San Francisco Office EXCELLENT on physical condition and maintenance, VERY GOOD on investigative operations, personnel matters and

Enclosure
 1 - Mr. Parsons
 EJI:hif (3)

Memorandum to Mr. Mohr
Re: THOMAS BISHOP

contacts and only FAIR on administrative operations. The Inspector noted that the rating of FAIR in the administrative operations was due to the fact that two Agents were found to have falsified certain Number 3 (Locator) cards. In this connection the Special Agent in Charge and supervisor were censured and administrative action was taken against the Agents.

Statistical accomplishments for the San Francisco Office for the first four months of this fiscal year compared to the same period during the previous fiscal year reflect that convictions increased from 144 to 161 or plus 12%; fines, savings and recoveries increased from \$1,039,486 to \$3,269,408 or plus 215%; fugitives apprehended increased from 139 to 152 or plus 9%; and automobiles recovered decreased from 82 to 69 or minus 16%.

The latest physical examination report for ASAC Bishop dated 5/19/59 reflects he was 6 feet 1 1/2 inches tall, weighed 176 pounds and had a medium frame. The desirable range for one of his height and frame is 168 1/2 to 181 1/2.

RECOMMENDATION:

Consideration has been given to the fact that ASAC Bishop has served as an Assistant Special Agent in Charge since 1/6/55 and that he has substantial responsibilities in his present assignment as Assistant Special Agent in Charge of the San Francisco Office. He would be recommended for reallocation to GS-15 at this time if it were not for the rating of FAIR afforded the San Francisco Office on administrative operations during the recent inspection. However, in view of the circumstances which prompted that rating and for which he shares in the responsibility, it is recommended that he be passed over for reallocation at this time and be reconsidered upon the submission of his 1960 Annual Performance Rating on 3/31/60.

GPR
12/1

Supper
12/1

PERMANENT BRIEF OF PERSONNEL FILE OF ASAC BISHOP IS ATTACHED

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 11-17-59

FROM : W. S. Tavel *WST*

SUBJECT: THOMAS E. BISHOP
 Assistant Special Agent in Charge
 San Francisco Office
 EOD 6-30-41; GS-14, \$12,315
 Non-Veteran; Not in Reserve
 Not on Probation

Tolson _____
 Belmont _____
 DeLoach _____
 McGuire _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

The following is a brief, concise summary concerning ASAC Bishop for the Director's use.

Mr. Bishop has been serving as an Agent since 6-30-41, he has served in the capacity of Assistant Legal Attache and Legal Attache, and has been serving as an Assistant Special Agent in Charge since January, 1955. He has been serving in the latter capacity in the San Francisco Office since 8-5-58.

He has received no censures during the past year. He was last ~~COMMENDED~~ on 9-30-58, through his SAC, for his able participation in the apprehensions of [] and [] subjects of an Unlawful Flight to Avoid Prosecution-Burglary case. By letter dated 4-2-59 he was THANKED for a suggestion that the requirement that Resident Agents report to field offices once each sixty days for the balance of the fiscal year be discontinued. He was advised this matter was under consideration prior to receipt of his suggestion and such instructions were now being issued to the field offices to discontinue these trips.

During the October, 1959, San Francisco Inspection Inspector Nugent stated he made an average appearance and was a competent administrator. He was full partner in the operation of the office and personally supervised the criminal informant program which had shown steady improvement since the last inspection. No substantive errors were found in matters supervised by him. His SAC felt he was fully capable of handling a small office as SAC and the Inspector agreed and recommended he be considered for future advancement to SAC of a small office and in the meantime continued as ASAC, San Francisco. The Inspector recommended he be considered for promotion to Grade GS-15 and this is presently being handled by the Administrative Division. The various functions of the office were rated as follows during this inspection

PHYSICAL CONDITION AND MAINTENANCE.....EXCELLENT
 INVESTIGATIVE OPERATIONS.....VERY GOOD
 ADMINISTRATIVE OPERATIONS.....FAIR
 PERSONNEL MATTERS.....VERY GOOD
 CONTACTS.....VERY GOOD

It is noted the low rating of Fair in Administrative Operations was because two agents were found to have falsified certain Number Three


FDH/dar (2)
 Attachment (Permanent Brief)

(Locator) Cards. (The SAC and supervisor have been censured, and administrative action covering agents has been taken.)

ASAC Bishop's overtime has been as follows: May, 3 hours; June, 2 hours 10 minutes; July, 2 hours 10 minutes; August, 2 hours 17 minutes; September, 2 hours 49 minutes; October, 2 hours 49 minutes.

As of February, 1959, he listed Cincinnati, Louisville and Memphis as his offices of preference.

Under date of 2-27-59 the Director's telegram was sent to Mr. and Mrs. Bishop extending sympathy on the death of their son, Michael, due to streptococcus meningitis. At that time it was noted the Bishop's had two other small children. Another child was born 6-21-58 and died shortly afterward. The Director's letter of sympathy was sent to them at that time.



DECODED COPY

Mr. Tolson _____
 Mr. Belmont _____
 Mr. DeLoach _____
 Mr. McGuire _____
 Mr. Mohr _____
 Mr. Parsons _____
 Mr. Rosen _____
 Mr. Tamm _____
 Mr. Trotter _____
 Mr. W.C. Sullivan _____
 Tele. Room _____
 Mr. Holloman _____
 Miss Gandy _____

☒ **Radio**

☐ **Teletype**

URGENT 12-8-59

TO DIRECTOR

FROM SAC, SAN FRANCISCO 081659

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. FATHER OF ASAC BISHOP IS SERIOUSLY ILL AND BELIEVED DYING OF CANCER. UACB ASAC BISHOP BEING GRANTED EMERGENCY ANNUAL LEAVE FOR PURPOSE OF GOING TO BEDSIDE OF FATHER AT CINCINNATI, LEAVE COMMENCING 8:15 AM, DECEMBER 9. WILL BE CARE OF WILLIAM H. BISHOP, 3995 BALLARD AVENUE, CINCINNATI, OHIO, THE PHONE, TRINITY 14762, AND/OR CARE OF CINCINNATI OFFICE.

4524
muff movements

RECEIVED: 1:57 PM RADIO

3:18 PM CODING UNIT HL

Dir. Rel. Unit
YACB sent 12-8-59
reg

12-15

280

3
muff

Mr. Tolson

11/10/59

O. Tamm

INSPECTION - SAN FRANCISCO DIVISION
INSPECTOR J. E. NUGENT
10/12 - 10/30/59

SUMMARY

OFFICIALS: Richard D. Auerbach, SAC since 2/10/59. William W. Burke, Jr., previous SAC from 11/10/57. Thomas E. Bishop, ASAC since 8/5/58.

LAST INSPECTION: 5/28 - 6/17/58

EVALUATIONS

(1) PHYSICAL CONDITION AND MAINTENANCE EXCELLENT

Since last inspection additional space has been obtained in the Federal Building, Civic Center, and no space outside this building is now utilized. Office within 1 1/2 blocks of the U. S. Attorney, Marshal and Courts and is convenient to public. Reception room attractive and entire space is efficiently organized and very well maintained. No defects affecting safety found in 67 automobiles inspected. Average cost automotive repairs fiscal 1959, \$80.19 compared with field-wide average of \$115.02 and over-all operating costs same period averaged 5.4¢ per mile (field average 6.1¢). All resident agencies (20) having space inspected and found to be in excellent condition.

(2) INVESTIGATIVE OPERATIONS VERY GOOD

Pending case load 4706 (4302 active, 404 inactive) with delinquency of 7.3% (field-wide delinquency 7.2%). Security matters showed highest delinquency (13.3%). Caused by necessity to use security agents temporarily on bank robbery cases. This delinquency has not been consistently high and SAC will reduce during current month. Four substantive errors found in review of 3233 cases.

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

Enclosure

1- Mr. Mohr (Attention: W. S. Tavel) (Sent separately)

JEN:mcc

(3)

MAIL ROOM ☐ TELETYPE UNIT ☐

Memorandum to Mr. Tolson
Re: Inspection - San Francisco Division

Considerably below field average. Errors of form low at 5.7%. Deadlines missed in applicant and fugitive cases below field average.

Communist Party (CP) membership, northern California, has declined from 534 last inspection to 411 present. San Francisco office continues to handle security investigations in excellent manner. Security supervisors exhibit aggressive, intelligent, and imaginative approach to problems. Office has invaluable anonymous sources. Over-all security informant program rated "very good" based on live informant coverage in virtually all areas and informant participation in all important Communist Party committees. Office urged to complete live informant coverage in the two counties where not now established. Good work being done in criminal field. Office commended by Director 10-26-59 for splendid accomplishments in bank robbery cases. Approved Criminal Informants (CIs) show an increase of 66% since last inspection (increased from 47 CI's to 78 CI's) and Potential Criminal Informants (PCI's) increased from 294 to 342 in same period. Over-all CI program rated "very good" and would have been excellent except for fact 3 one-man rural resident agencies have no approved informants. Each has PCI's under development who may qualify as approved informants shortly.

Statistical accomplishments show gain in convictions, fines, savings and recoveries and fugitives apprehended; decline in autos recovered for first 4 months 1960 compared with like period 1959, as follows:

<u>First 4 Months</u>	<u>Convictions</u>	<u>Fines, Savings, and Recoveries</u>	<u>Fugitives</u>	<u>Autos</u>
1959	144	\$1,039,486	139	82
1960	161	3,269,408	152	69
Change	+ 12%	+ 215%	+ 9%	-16%

SAC attributes decline in autos recovered to decrease in stolen cars in West as shown by police records; nevertheless, he was instructed to give matter of autos recovered his personal and immediate attention.

(3) ADMINISTRATIVE OPERATIONS FAIR

Low rating because 2 agents found to have falsified certain Number Three (Locator) Cards. SAC and supervisor have been censured, and administrative action covering agents has been taken.

Memorandum to Mr. Tolson
Re: Inspection - San Francisco Division

Office has 13 supervisors (including SAC and ASAC) compared with 15 at last inspection (present active case load about same, 4344 compared with 4302). Work loads on desks substantial, equitably divided and no change recommended. SAC Auerbach has knack for rapidly gaining an insight into the over-all operations of an office (he arrived San Francisco 8/10/59 and during the inspection demonstrated complete familiarity with office procedures as well as the important investigative matters). Auerbach also makes the ASAC a full partner in the management of the division. Over-all time in office (TIO) for 3 months analyzed was 11% (Bureau-established maximum 15%); high TIO (up to 33% in one instance) discussed with number of individual resident agents, explanations obtained and appropriate instructions issued. Cases closed per agent averaged 7.9 for 3 months checked, slightly below field average but compares favorably with other large offices.

Chief Clerk's Office operating satisfactorily. Speed of some operations will be increased after closed files are moved from sixth to fifth floor. Move is pending installation of lowering device (block and tackle) by General Services Administration to be accomplished in November 1959. Stenographic production satisfactory.

(4) PERSONNEL MATTERS VERY GOOD

All agents and clerical personnel passed required examinations. Semiannual agents conference held during inspection was monitored. Material well prepared and excellently presented by participating personnel. Esprit de corps existing in San Francisco is exceptionally fine. Personnel including clerks, have extreme degree of pride in placing San Francisco foremost among Bureau offices. This feeling is reflected in low number of substantive and form errors and in excellent maintenance and physical condition found. Agents voluntary overtime carefully checked - satisfactory except for 2 agents previously mentioned. Personnel adequate but not excessive. Clerk-agent ratio 10/19/59 was 56.1% based on 151 clerks and 269 agents. Satisfactory.

(5) CONTACTS VERY GOOD

SAC Auerbach excellent contact man. Has met 9 of the 11 approved SAC contacts. There are no approved SAC contacts in newspaper field in San Francisco but Auerbach personally acquainted with [redacted], Publisher, San Francisco Examiner, and [redacted], Publisher, San Francisco News-Call Bulletin. He will submit for Bureau approval shortly. Speech program

b6

Memorandum to Mr. Tolson
Re: Inspection - San Francisco Division

satisfactory. 162 speeches made during 1958 and projection of current figures indicates that approximately 176 will be made in 1959. ASAC is sharing fully in program. San Francisco relations with law enforcement (except Chief of Police, Berkley; situation well known to Bureau) are excellent. Office has 50 applications on hand for future attendance at FBI National Academy. Re-evaluation of applicants being made and SAC instructed to follow closely.

RECOMMENDATIONS: 1. SAC William W. Burke, Jr., GS-16 @ \$14,190 per annum, nonveteran, not on probation. Assigned San Francisco from 11/10/57 to 8/10/59 now SAC, Los Angeles. SAC Burke has already been censured in connection with irregularities involving the falsification of Number Three Cards. No other data reflecting unfavorably on his administration of San Francisco was developed. Recommend he be continued in his present assignment.

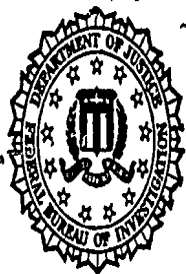
2. SAC Richard Auerbach, GS-17 @ \$15,855, nonveteran, not on probation. SAC, San Francisco, since 8/10/59 (was SAC, Chicago). Auerbach is an experienced, competent, and efficient administrator as well as outstanding contact man. He has taken hold splendidly in San Francisco. No investigative matters on SAC's desk, consequently no direct supervisory responsibility for substantive error. He has already been censured in connection with the Number Three (Locator) Card irregularities. The inspection did not disclose any reason to recommend any change in his present assignment. If approved, attached letter summarizing the inspection findings should go forward.

Memorandum to Mr. Tolson
Re: Inspection - San Francisco Division

3. ASAC Thomas E. Bishop, GS-14 @ \$12,315, nonveteran, not on probation. ASAC, San Francisco, since 8/5/58. Bishop has been an ASAC various offices since December 1954. He makes an average appearance, has an abundance of energy and is a competent administrator. He is full partner in the operation of the San Francisco office. Bishop personally supervises the criminal informant program. It has shown steady improvement since the last inspection. No substantive errors were found in matters supervised by him. SAC Auerbach says Bishop is fully capable of handling a small office as SAC. Inspector agrees and recommends that ASAC Bishop be considered for future advancement to SAC of a small office and in the meantime continue as ASAC, San Francisco.

4. ASAC Bishop 7 full-time supervisors in this office are in the same pay grade as Mr. Bishop. In view of his greater responsibilities and the superior manner in which he has handled them, it is recommended that consideration be given to reallocating him from Grade GS-14 to Grade GS-15.

5. Evaluations and recommendations concerning other personnel submitted separately.



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA

THOMAS E. BISHOP
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

No.	<u>BISHOP</u>	Relationship	<u>WIFE</u>	Date	<u>10/5/59</u>
Address <u>74 ROCKAWAY AVE, SAN FRANCISCO, CALIFORNIA</u>					

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

No.	<u>BISHOP</u>	Relationship	<u>WIFE</u>	Date	<u>10/5/59</u>
Address <u>74 ROCKAWAY AVE, SAN FRANCISCO, CALIFORNIA</u>					

NOV 30 1959

Very truly yours,

Thomas E. Bishop
Special Agent

b6

December 8, 1959

Mr. Thomas E. Bishop
c/o Mr. William H. Bishop
3995 Ballard Avenue
Cincinnati, Ohio

Dear Mr. Bishop:

I have just been informed you have been called to Cincinnati as a result of your Father's illness. I am certainly sorry to learn of this, and I know your presence will be a source of comfort to him.

Please take all the time away from the office that you desire, and if there is anything I can do to be of assistance, you have only to let me know.

Sincerely,

✓

1 - SAC, San Francisco (Personal Attention)

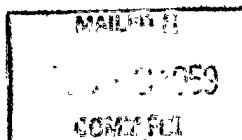
HVT
(4)

Based on memo N. P. Callahan to Mr. Mohr 12/7/59. NPC:hif.

Re: 10

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐



DEC 9 3 32 PM '59
FBI
REC'D MAILING ROOM

Name: THOMAS E. BISHOP

Title: Special Agent

EOD: 6/30/41

Grade: GS-14 at \$12,315

Nonveteran

Not on probation

SAC AUERBACH:

Mr. BISHOP is the Assistant Special Agent in Charge of San Francisco since 8/5/58. He has been an Assistant Special Agent in Charge since 12/29/54 at Richmond, Virginia, Cleveland, Ohio, and San Francisco.

It has been readily apparent to me in my examination of the San Francisco Office in the last 90 days that Mr. BISHOP not only does a good job as an ASAC but is thoroughly competent to handle as SAC a small office. He is an aggressive individual, reported to make a fine public-appearance talk, has accompanied me on public contacts and makes a good impression and, more important, has the respect of the Agents and Supervisors of this office in his decisive dealing as an administrator.

This employee has a fine mind for detail, an excellent knowledge of the Bureau's policies and I feel would function creditably in the handling of a small office. He is a completely career individual of unquestioned loyalty and capacity and thoroughly capable of additional responsibility.

Rating: EXCELLENT

INSPECTOR NUGENT: (No action necessary on this write-up since similar recommendations were made in summary memorandum Q. Tamm to Mr. Tolson covering San Francisco Inspection dated November 10, 1959.)

Inspector agrees with above comments. Mr. Bishop makes an average appearance, is extremely thorough and a competent administrator. He is a full partner in the operation of the San Francisco Office. He personally supervises the Criminal Informant program. It has shown steady improvement since the last inspection. No substantive errors found in matters supervised by him. The Inspector has no doubt Bishop is fully capable of handling a small office.

RECOMMENDATIONS: 1. That ASAC Bishop be considered for future

SAN FRANCISCO INSPECTION
10/28/59
RDA:ekk

2 [Signature]
3 [Signature]

advancement as SAC and in the meantime, continue as ASAC, San Francisco.

noted
EJH
11/17/59

2. ASAC Bishop. . . Seven full-time supervisors in this office are in the same pay grade as Mr. Bishop. In view of his greater responsibilities and the superior manner in which he has handled them, it is recommended that consideration be given to reallocating him from Grade GS-14 to Grade GS-15.

Being Handled
EJH
11/17/59

HSE
JWH

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: December 7, 1959

FROM : *[Signature]* N. P. CALLAHAN

SUBJECT: THOMAS E. BISHOP
 Assistant Special Agent in Charge
 San Francisco Division
 EMERGENCY ANNUAL LEAVE DUE TO
 ILLNESS OF FATHER

Tolson _____
 Belmont _____
 DeLoach _____
 McGuire _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

SAC Auerbach of the San Francisco Office telephonically advised the writer in your absence that ASAC Bishop was departing San Francisco on Emergency Annual Leave December 8 or 9, 1959, to proceed to the home of his father in Cincinnati, Ohio. Auerbach stated that Bishop's father is 76 years of age and is dying of lung cancer. He is intermittently in a coma and other members of his family have advised him to come immediately as they do not expect his father to linger many more days.

SAC Auerbach stated that Bishop's address in Cincinnati would be 3995 Ballard Avenue, Cincinnati; telephone number is TRinity 1-4762. He further stated that Bishop's father's name is William H. Bishop.

There is attached a suggested letter to ASAC Bishop at the Cincinnati address which the Director may desire to forward at this time.

[Signature]
 12/7 ✓

Enclosure *sent* 12-8-59
12/8

1 - Mr. Clark (sent direct)

NPC:hif
 (3) *hif*

53

257
 53

55

3
mep

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

DEC 18 1959

TELETYPE

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Winterrowd	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

URGENT 12-18-59 11-39 PM PAO

TO DIRECTOR FBI AND SAC SAN FRANCISCO

FROM SAC, CINCINNATI 1P

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. WILLIAM H. BISHOP, FATHER OF ASAC BISHOP DIED CINCINNATI, OHIO NIGHT TWELVE EIGHTEEN FIVE-NINE. BODY WILL LIE AT WILL- GOOD- KELSCH FUNERAL HOME THREE ZERO TWO SIX MADISON ROAD CINCINNATI, O. FUNERAL SERVICE AT SAINT CECELIA CHURCH CINCINNATI AM TWELVE TWENTY- ONE NEXT. BURIAL CALVARY CEMETERY CI SAME DATE, ASAC BISHOP TENTATIVELY PLANS TO RETURN SF TWELVE TWENTY FIVE- NINE.

SF ADVISED

END

11-41 PM OK FBI WA DI

TU DISC V

REC-141

-252

*Telegram E. Bishop
Mr. Shaw
12/19/59
WEL/af
1-SF.*

3/af

1 - Millie Foley
1 - Mr. Leisher

12-19-59

PLAIN TEXT

TELEGRAM

URGENT

MR. THOMAS E. BISHOP
3995 BALLARD AVENUE
CINCINNATI, OHIO

I HAVE RECEIVED WORD OF THE PASSING OF YOUR FATHER AND WANT
TO EXTEND TO YOU AND YOUR FAMILY MY HEARTFELT SYMPATHY. IF
THERE IS ANY WAY I CAN HELP, I HOPE YOU WILL LET ME KNOW.

JOHN EDGAR HOOVER

NOTE ON YELLOW: Teletype from SAC, San Francisco, 12-18-59, reporting that William H. Bishop, father of ASAC Thomas E. Bishop, died Cincinnati, Ohio, night of 12-18-59. Body at Will-Good-Kelsch Funeral Home, 3026 Madison Road, Cincinnati, Ohio. Funeral service to be held St. Cecelia Church, Cincinnati, 12-21-59, with burial same day at Calvary Cemetery. Cincinnati forwarding flowers from Director and Associates per instructions Mr. Mohr.

1 - SAC, San Francisco

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐

San Francisco, California
December 24, 1959

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Thomas E. B. 1
Dear Mr. Hoover:

My mother, my two sisters and I want to thank you sincerely for your many kindnesses in connection with the recent illness and death of my father. Your telegram of condolence was most heartwarming and was a source of particular consolation to my mother and me. All of my family are grateful to you for the beautiful floral piece which you sent and I find it very difficult to tell you how deeply your thoughtfulness touched us.

My dad was always extremely proud of my association with the FBI and he never hesitated to tell his friends how impressed he was with the personal attention which you give to all the problems of your employees. Your kindness to my family and me during this time certainly shows that my dad's pride in you and the FBI was indeed justified. Thank you again for your thoughtfulness.

Mr. Tolson _____
Mr. Belmont _____
Mr. DeLoach _____
Mr. McGuire _____
Mr. Mohr _____
Mr. Parsons _____
Mr. Rosen _____
Mr. Tamm _____
Mr. Trotter _____
Mr. W.C. Sullivan _____
Tele. Room _____
Mr. Holloman _____
Miss Gandy _____

PERSONAL

*Woods - Kelly
12/29/59
ec*

*30T Admin Div.
S
Bge*

At this time, I would like to extend to you the very best wishes of my family and me for a joyous Holiday Season and a Happy Birthday. Speaking as just one of the many FBI employees, I sincerely hope that you will enjoy many more years of health and success, and that we will have the benefit of your leadership for a long time in the future.

Sincerely,

Thomas E. Bishop

Thomas E. Bishop
Assistant Special Agent
in Charge

Mr. Tolson	✓
Mr. Belmont	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	✓
Mr. Holloman	✓
Miss Gandy	✓
M. A. Jones	✓

REC-132

67-	254
Searched	Indexed
1 JAN 4 1960	

1960

SAC, San Francisco

January 18, 1960

Director, FBI

IN-SERVICE TRAINING

You should instruct ASAC Bishop to report to the Seat of Government, Room 5240, September 19, 1960, at 9:30 A. M. for attendance at Criminal In-Service Training for a period of twelve days.

At least 10 days prior to date he is scheduled to report, you should furnish Bureau figures reflecting time spent in office by Agents of your division for each of the prior 3 months, utilizing format set out in SAC Letter 56-45.

Confirm attendance.

- 1 - Mr. Malone
- 1 - Mr. Hereford

lwm
(5)

255

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☒ TELETYPE UNIT ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI (87-46689)

DATE: 1/18/60

FROM : SAC, SAN FRANCISCO (87-10927)

SUBJECT: [REDACTED] aka
ITSP
OO: SU*custody SF 1/7/60*b6
b7C

ReBuairtel, 1/8/60 requesting any recommendations, if any, for letters of commendation for apprehending Subject.

Investigation had previously determined that [REDACTED] reportedly carried a .38 caliber revolver with him, and accordingly, considered armed and dangerous. In addition, it was known he was a probation violator from local authorities in Los Angeles, Calif. and was wanted for checks by San Fernando Police Dept. It was also noted that [REDACTED] was described as being 6'2" to 6'4", and weighing 210 to 225 pounds.

b6
b7C

Information was received at approximately 5:30 p.m., 1/6/60 that [REDACTED] had been observed purchasing a ticket at the box office at the Golden Gate Theatre, San Francisco at approximately 5:10 p.m. that day, and was seen to enter the theatre. This information was called immediately to the attention of ASAC THOMAS E. BISHOP and SA DANIEL H. HOWARD, JR., to whom the case was assigned. In view of the above information concerning [REDACTED] being possibly armed and dangerous, wanted by local authorities on other charges, his physical size, and the fact that the Golden Gate Theatre is the second largest movie house in San Francisco with approximately 3,000 seats, it was immediately realized by ASAC BISHOP that to accomplish the arrest of the subject under the above conditions, called for thorough planning in order to accomplish a successful apprehension. ASAC BISHOP called together six additional agents other than SA HOWARD, and laid out the problems in this apprehension and made definite assignments to cover not only the lobby entrance of this theatre, but three other outside exits of the building which is located in the downtown business area frequented by many pedestrians.

256

3- Bureau (87-46689)

3- San Francisco

(1: 67-5947)

(1: Personnel file ASAC BISHOP)

(1: " " SA DANIEL H. HOWARD, JR.)

RDA/amc

(6) See recommendations Investigative Division page three.

18

*7/1/60**W**256**256**256*

SF 87-10927

Re: [REDACTED], aka
ITSP

b6
b7C

Following the above planning and issuing of assignments to the accompanying agents, ASAC BISHOP and SA HOWARD contacted the manager of the theatre and determined that the movie then in progress was the first portion of a double feature; the next complete change of program would not be until approximately 9:30 p.m. Arrangements were made for the head usherette to walk through the orchestra, loge, and balcony floors to see if she could see a person answering the Subject's description after having been furnished same and a photograph exhibited to her. This search by the usherette was negative.

ASAC BISHOP then requested that the manager turn on the house lights and have a brief intermission for three minutes following the film currently being shown at that time. The manager cooperated and at 7 p.m. following the completion of the first feature, the house lights were turned on. ASAC BISHOP had made assignments prior to this intermission for the agents to cover all floors and aisles of the theatre, emphasizing to the agents the number of patrons attending the show. A prime consideration in this three minute search would be that no disturbance would be created and that their conduct should not alert the Subject to the pending apprehension. When the house lights were turned on, ASAC BISHOP and SA HOWARD proceeded down the main aisle on the orchestra floor and approximately three-quarters of the way down, the aisle, one seat in from the right on the center aisle, ASAC BISHOP spotted the fugitive. BISHOP immediately took a vacant seat next to the Subject as SA HOWARD approached from [REDACTED] right side. [REDACTED] at first denied his identity to ASAC BISHOP; however, was placed under arrest and led from the theatre by ASAC BISHOP and SA HOWARD without any of the patrons in the theatre aware an arrest had been made.

b6
b7C

In view of the Subject's being possibly armed and dangerous, the fact of his physical size, he was wanted not only as a federal fugitive but for several local authorities, and the fact that the Subject was located at this large theatre, the problems presented in making a satisfactory arrest were numerous. ASAC BISHOP promptly sized up the problem, made decisive plans to handle any eventuality that may have arisen in this apprehension, and suggested the approach to be utilized in having the house lights turned on to afford the agents adequate visibility to spot the subject. SA HOWARD worked very closely with ASAC BISHOP and assisted in implementing his plan of procedure. It is noted that this arrest was accomplished without the patrons of the theatre realizing an arrest was being made.

SF 87-10927

Re: [REDACTED] aka
ITSP

b6
b7C

Accordingly, in view of the above facts, it is recommended that ASAC BISHOP and SA HOWARD be commended for their exemplary judgment in handling this successful arrest which had potentials of danger.

ADDENDUM INVESTIGATIVE DIVISION

MCD:raj 1/22/60

RECOMMENDATIONS INVESTIGATIVE DIVISION

The Investigative Division recommends that ASAC Bishop and SA Howard be commended for their exemplary judgment and decisive action which led to the arrest of [REDACTED] without incident in a crowded movie theater. Letter to San Francisco

b6
b7C

*(Letter to San Francisco)
sent as to possible letter of appreciation to theater manager.*

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

*Done
1-26-60
[Handwritten signature]*

7/5/41
January 26, 1938

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Francisco, California

Dear Mr. Bishop:

It is indeed a pleasure to commend you
for your excellent performance in apprehending
[redacted], subject of an Interstate
Transportation of Stolen Property case.

b6
b7C

The successful arrest of this dangerous
subject in a crowded theater can be ascribed in no
small degree to your extreme thoroughness and
leadership in planning the apprehension and to your
splendid judgment and decisive actions in taking him
into custody. I was certainly impressed with the
manner in which you discharged your responsibilities
and I want you to know I am most appreciative.

Sincerely yours,

1 - SAC, San Francisco (Personal Attention) 257

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

AFH
(4)
67-204108

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED-READING ROOM
JAN 26 10 33 AM '60

April 8, 1960

Mr. Thomas E. Blaho,
Federal Bureau of Investigation
San Francisco, California

Dear Mr. Blaho,

Your headquarters are changed from ~~San Francisco, California,~~
to ~~San Antonio, Texas, as Special Agent in Charge,~~
effective upon your arrival there on or after this date. This change is made for
official reasons and you will be allowed transportation expenses and per diem at
the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel,
and ocean travel by steamship outside the continental limits of the U.S., trans-
portation expenses for your immediate family, and transportation cost of house-
hold goods and personal effects as provided for in Public Law 600 dated August
2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You
are authorized to use your privately owned automobile and you will be reimbursed
at the rate of ten cents per mile plus incidental expenses, not to exceed the cost
by common carrier over the most direct route for all persons officially traveling
therein. Should your dependents travel separate and apart from you, expenses will
be allowed under the same conditions as above.

Enclosure

Very truly yours,

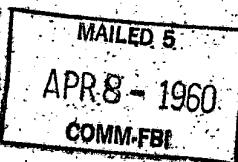
John Edgar Hoover
Director

- 1 - SAC, San Antonio
1 - SAC, San Francisco Expedite transfer and advise Bureau within
48 hours departure date and arrival date.

- 1 - Mr. DeLoach
1 - Mr. Mohr
1 - Mr. Callahan
1 - Mr. Malone
1 - Mr. Clayton
1 - Mr. Newman
1 - Miss Galt

1 - Mrs. Axtell

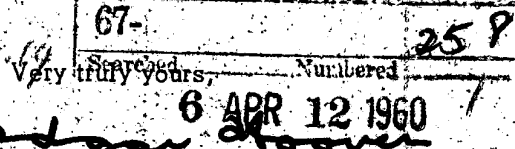
Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

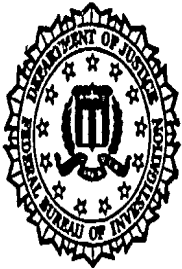


ip (13)
MAIL ROOM ☒ TELETYPE UNIT ☐

Placed under
file 4-15-60
4-15-60

mbp
Re 10





UNITED STATES DEPARTMENT OF
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA THOMAS E. BISHOP
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY-ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	<u>BISHOP</u>	Relationship	<u>WIFE</u>	Date	<u>2/10/60</u>
Address <u>74 ROCKAWAY AVE, SAN FRANCISCO 27, CALIFORNIA</u>					

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name	<u>BISHOP</u>	Relationship	<u>WIFE</u>	Date	<u>2/10/60</u>
Address <u>74 ROCKAWAY AVE, SAN FRANCISCO 27, CALIFORNIA</u>					

Very truly yours,

Thomas E. Bishop
Special Agent

2/25/60

b6

OFFICE MEMORANDUM - UNITED STATES GOVERNMENT

TO : Director, FBI
Attn: FBI Laboratory

FROM : SAC, San Francisco (67-5947-1946)

SUBJECT: FOREIGN LANGUAGES - AGENTS' ABILITY

DATE: 2/29/60

Re SAC Let No. 60-7 (B) dated 2/2/60.

Listed below are the names of Agents assigned to the San Francisco Division who have a practical working proficiency in a foreign language, together with identity of language or languages and separate evaluation of ability to read, write, speak and understand the language in question.

Name of Agent	Language	Read	Write	Speak	Under-stand
[REDACTED]	High German	Fair	Fair	Fair	Fair
	Low German	Fair	Unsatis.	Excellent	Excellent
THOMAS E. BISHOP	Spanish	Very Good	Fair	Good	Very Good
[REDACTED]	French	Fair	Fair	Fair	Fair
	German	Fair	Fair	Fair	Fair
HARRY F. CLIFFORD, JR.	Spanish	Excellent	Excellent	Excellent	Excellent
WILLIAM A. COHENDET	French	Good	Fair	Fair	Fair
[REDACTED]	Spanish	Very Good	Good	Very Good	Good
ALDO A. GIANNECCHINI	Italian	Fair	Fair	Good	Good
[REDACTED]	Spanish	Good	Fair	Fair	Fair
ZAVEN JARDARIAN	Armenian	Fair	Fair	Very Good	Very Good
	French	Good	Fair	Fair	Unsatis.
	Spanish	Very Good	Good	Fair	Fair

REC-135

67-313-3342

Searched _____ Numbered 93

1 MAR 1960

2-Bureau

22-ST

(1 - 67-5947-1946)

(1 - pers. file each Agent)

TEB:lcm

(24)

3 MAR 24 1960

SEVEN

THIRTY

PERS. FILES

F 67-5947

Name of Agent	Language	Read	Write	Speak	Understand
ADJA V. KOLOMBATOVIC	Serbo-Croat	Excellent	Excellent	Excellent	Excellent
	Spanish	Excellent	Very Good	Very Good	Excellent
	German	Fair	Fair	Fair	Good
	French	Fair	Fair	Fair	Fair
	Russian	Fair	Unsatis.	Fair	Fair
	Italian	Fair	Unsatis.	Unsatis.	Fair
ALBERT J. LAVERY	Russian	Good	Good	Good	Good
	Spanish	Very Good	Very Good	Very Good	Very Good
	French	Very Good	Very Good	Fair	Fair
	Italian	Fair	Fair	Fair	Fair
ALPH. M. LINDSEY	German	Good	Fair	Good	Good
	Italian	Fair	Fair	Good	Good
	Cantonese Chinese	Fair	Fair	Fair	Fair
LENN A. PAULSON	Spanish	Good	Good	Good	Good
	German	Good	Good	Good	Good
FRANK S. PERRONE	Spanish	Good	Good	Good	Good
	Italian	Poor	Poor	Fair	Fair
	Spanish	Good	Good	Good	Fair
	Spanish	Excellent	Very Good	Very Good	Very Good
	Cantonese Chinese	Fair	Fair	Fair	Fair
	German	Good	Fair	Fair	Good
WILLIAM C. TOWER	Japanese	Fair	Fair	Fair	Fair
JOSEPH M. WUSLICH	Serbo-Croat	None	None	Fair	Good

b6

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 4/7/60

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

By separate memorandum I have recommended the transfer of SAC Leonard Blaylock from San Antonio to Salt Lake City and it will be necessary to replace him at San Antonio. It is therefore recommended:

That ASAC Thomas E. Bishop at San Francisco be designated as SAC at San Antonio with no change in grade or salary.

ASAC Bishop entered on duty 6/30/41, is in grade GS 14, \$12,315, is 42 years old, married with two children, has degrees of Bachelor of Arts and Bachelor of Laws. ASAC Bishop served in several field offices, on foreign assignment and at the Seat of Government prior to his designation as ASAC at Richmond in January, 1955. Subsequently he has served as ASAC at Cleveland and has been assigned as ASAC at San Francisco since 8/5/58. His Bureau record has been very good and he was last censured in October, 1956, as a result of inspection of the Richmond Office. Since then his services as ASAC have been rated excellent and he has been commended twice. During inspection of San Francisco in October, 1959, the Inspector noted that Bishop made an average appearance, had an abundance of energy and was a competent administrator. The Inspector agreed that he was fully capable of handling a small office as SAC. The Director saw him on 1/3/55 on the occasion of his designation as ASAC at Richmond and stated he did not make a rugged appearance but what he lacked in ruggedness he made up for in enthusiasm and interest. He was described by Mr. Gale during an inspection in July, 1958, as making a very good personal appearance and having an engaging personality. He is within the desirable weight limits.

WST:lae ✓
 (2)
 Enclosure

PERMANENT BRIEF OF PERSONNEL FILE OF ASAC BISHOP ATTACHED

259
 6 APR 12 1960

UNITED STATES GOV

Memorandum

TO : MR. TOLSON

DATE: April 11, 1960

FROM : J. P. MOHR

SUBJECT: THOMAS E. BISHOP
 ASAC, SAN FRANCISCO
 UNDER TRANSFER TO SAN ANTONIO AS SAC

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Mr. Bishop called today and stated he had received the Bureau's letter designating him as SAC at San Antonio. It was very obvious that he was very happy receiving this designation and said he was going to do everything possible to merit the Director's confidence in him.

Mr. Bishop said he planned to arrive in San Antonio at the beginning of business April 25, 1960. He was informed that this would be satisfactory unless advised to the contrary.

SPC
4/11

V. *[Signature]*
[Signature]

- 1 - Mr. Callahan
- 1 - Mr. DeLoach
- 1 - Mr. Tavel
- 1 - Movement Section

JPM:hif
 (6)

noted
[Signature]

260

(17)

3 msp

San Francisco, California
April 11, 1960

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Personal

Mr. Tolson _____
Mr. Mohr _____
Mr. Parsons _____
Mr. Belmont _____
Mr. Callahan _____
Mr. DeLoach _____
Mr. Malone _____
Mr. McGuire _____
Mr. Rosen _____
Mr. Tamm _____
Mr. Trotter _____
Mr. W.C. Sullivan _____
Tele. Room _____
Mr. Ingram _____
Miss Gandy _____

Mr. Tolson _____
Mr. Mohr _____
Mr. Parsons _____
Mr. Belmont _____
Mr. Callahan _____
Mr. DeLoach _____
Mr. Malone _____
Mr. McGuire _____
Mr. Rosen _____
Mr. Tamm _____
Mr. Trotter _____
Mr. W.C. Sullivan _____
Tele. Room _____
Mr. Ingram _____
Miss Gandy _____

Dear Mr. Hoover:

I have just received word of my transfer from San Francisco to San Antonio, where I am to assume the duties of Special Agent in Charge, and I want to take this means of expressing to you my sincere thanks for the confidence which you have thus indicated in me.

Davidson

This represents to me the culmination of my 19 years of service in the Bureau and I certainly intend to do a good job, both for you and the Bureau. Please be assured that I will do my utmost to fulfill this responsibility in a manner which will reflect credit on the Bureau.

Sincerely,

Thomas E. Bishop
Thomas E. Bishop
Assistant Special
Agent in Charge

36 ~~EXP. PROC.~~

APR 13 1960

RECORDED 57

67- *261*
6 APR 15 1960

76
APR 20 1960

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOP

Where Assigned: San Francisco
(Division)

(Section, Unit)

Official Position Title: Assistant Special Agent in Charge, GS-14

Rating Period: from April 1, 1959 to March 31, 1960

ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

T.E.B.

Rated by:

Signature

Special Agent
in Charge

Title

3/31/60

Date

Reviewed by:

Signature

Title

Assistant Director

Date

APR 21 1960

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

☒ Official

☒ Annual

☐ Administrative

☐ 60-Day

☐ 90-Day

☐ Transfer

☐ Separation from Service

☐ Special

562

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Assistant Special

Name of Employee THOMAS E. BISHOPTitle Agent in ChargeRating Period: from 4/1/59 to 3/31/60

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| <u>E</u> (1) Personal appearance. | <u>E</u> (17) Firearms ability. |
| <u>E</u> (2) Personality and effectiveness of his personal contacts. | <u>E</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>E</u> (4) Physical fitness (including health, energy, stamina). | <u>E</u> (20) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>E</u> (21) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability _____ |
| <u>E</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>✓</u> (14) Technical or mechanical skills. | |
| <u>E</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>E</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Assistant Special Agent in ChargeB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Office administrator

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TJB

San Francisco, California
March 31, 1960

ADDENDUM

Name: THOMAS E. BISHOP
Position: ASAC
Grade: GS-14

PART I. GENERAL COMMENTS

During the entire rating period Mr. BISHOP has continued in the position as Assistant Special Agent in Charge and handled his performance therein in an excellent manner. He has continued his previous appearance, reputation and work, and I find he is well qualified for further advancement.

The file is replete with excellent comments concerning speeches made by him.

In the last three months alone he has personally directed on-the-spot supervision for which he has been commended by the Director in two fugitive cases resulting in personal apprehension of the fugitives concerned therein.

I consider Mr. BISHOP an excellent Bureau representative with an outstanding knowledge of the Bureau's policies, and rules and regulations.

PART II. SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Though not recently assigned on inspection duties, past experience qualifies him in this duty.

T&B
Initials

8. Participation in Informant Programs

Mr. BISHOP capably supervises the informant program of the San Francisco Office.

4. Testifying Experience and Ability

Past performance qualifies him as a witness.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

As an ASAC, Mr. BISHOP is qualified to handle police instruction assignments and he does a highly satisfactory performance on this duty.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. Foreign Language Ability

- (a) Specific language or languages in which proficient - Spanish.
- (b) Did Agent complete language school? - Yes.
- (c) Is Agent fluent to the extent that he can handle typical investigative problems in (1) conversation form??(Yes X No)
(2) written form? (Yes X No)
- (d) Rating: (1) read - very good
(2) write - fair
(3) speak - good
(4) understand - very good
- (e) Frequency of use during rating period: Has used the language approximately three times during rating period.

TEB
Initials

11. Administrative Advancement

Is Agent (a) interested in (Yes X No), (b) completely available for (Yes X No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No)
(d) If answer to (c) is "Yes," would you consider his qualifications very good , excellent , outstanding X?
(e) If answer to (c) is "No," does he have potential for future administrative advancement (Yes No)?

Rating: EXCELLENT

T.B.
Initials

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 3/31/60

FROM : SAC, San Francisco

SUBJECT: THOMAS E. BISHOP
#14310
Assistant Special Agent in Charge
San Francisco Division
ADMINISTRATIVE

There is attached hereto the annual performance rating on the above-captioned employee.

It is recommended that he be considered for reallocation to Grade 15.

A review of the last San Francisco inspection reflects that no delinquencies whatsoever were personally chargeable to Mr. BISHOP. He has been in Grade 14 since July, 1953, but in the same period he has been Assistant Special Agent in Charge, with all its responsibilities which he has handled well, at the three offices of Richmond, Cleveland and San Francisco, as well as a supervisor for the second time at the Seat of Government. It is apparent that with this kind of promotion he has done well throughout all these years and it is felt that he should be so considered.

Mr. BISHOP has a voluntary overtime of well above the office average as a perpetual and regular situation. He is well within the correct limits in his personal appearance, having a medium frame, weighing 175 pounds, with a 6'1" height.

2-Bureau (Encl. 1)
1-SF
RDA:lcm
(3)

memo
5-3-60
JRM

763

[Handwritten signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

FROM : SAC, San Francisco

SUBJECT: THOMAS E. BISHOP
Employee #14310
ADMINISTRATIVE

DATE: 4/19/60

In view of the transfer of Mr. Bishop to be SAC at San Antonio, Texas, and the fact that an annual performance rating was submitted on him as of April 1, 1960, UACB, no additional performance rating will be submitted.

Mr. Bishop plans to depart San Francisco by plane Monday, April 25, 1960, for arrival San Antonio the same day.

2 - Bureau
1 - San Francisco

RDA:cs
(3)

REC-143

264

76

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 4/14/60

FROM : SAC, San Francisco

SUBJECT: ANNUAL PERFORMANCE RATINGS - 1960
 INVESTIGATIVE PERSONNEL
 SAN FRANCISCO DIVISION

Thomas E. Bishop

Enclosed are the annual performance ratings of the investigative personnel of the San Francisco Division for the period 4/1/59 to 3/31/60. The names of the personnel for whom ratings are enclosed are set out below in alphabetical order by grade. Those marked with a single asterisk (*) are as yet uninitialed because of absence of those employees from the San Francisco headquarters or those employees who are resident agents whose initialed performance ratings have not been received in the office. Those names designated by a double asterisk (**) are employees to whose performance ratings is attached a letter recommending a reallocation to a higher grade. Those names designated by a triple asterisk (***) are employees whose performance rating was submitted earlier.

The Bureau was advised by letters dated 4/13/60 that in view of the short period of time during the rating period that SAs ROBERT P. FINZEL and [REDACTED] have been assigned to the San Francisco Office, their course at the Army Language School having commenced 3/24/60, their transfer performance ratings are being considered their annual ratings also.

b6

Attached to the performance ratings for SAs RONALD O. STAMP and WILLIAM B. DILLON are letters recommending consideration for removal from probation. Attached to the performance rating for SA RICHARD S. ERICKSON is a letter requesting his approval as a Relief Supervisor.

SPECIAL AGENTSGS-14

**THOMAS E. BISHOP
 PHILIP G. BOWSER, JR.
 HARRY F. CLIFFORD, JR.

MORRIS M. DE JEAN
 RICHARD G. FLETCHER, JR.

[REDACTED]
 JOSEPH F. SMITH
 ANDREW V. TRICHAK

b6

2 - Bureau (Encl. 2) (AM REG)
 1 - San Francisco

RDA:cs
 (3)

67-	684
Search	Index
1	13 1960

33 ENCLOSURE
 1
 [Handwritten initials]

RDA:cs

GS-13

[REDACTED]
PHILIP M. ALGAR
DOUGLAS G. ALLEN
RAYMOND M. ANDRESS
KENNETH D. ANENSON
FREDERICK W. ARMSTRONG
[REDACTED]

FLOYD B. BARRUS
ROBERT G. BARTHOL
JAMES B. BENNETT
[REDACTED]

CHARLES F. BRUSCH
[REDACTED]

CHARLES G. CAMPBELL
JAMES G. CARLISLE
HAROLD V. CATES
ALBERT P. CLARK
BERLYN H. CLOW
ROLAND M. COCKER, JR.
DONALD L. COFFIN
WILLIAM A. COHENDET
[REDACTED]

JOSEPH T. DALY
FRANCIS T. DAVIS
[REDACTED]

JOHN A. DEARDORFF
[REDACTED]

WILLIAM B. DILLON
[REDACTED]

EDWARD DORNLAS, JR.
[REDACTED]

CLARENCE W. DUNKER
JAMES DUNPHY
STANLEY J. EAGER
DONALD V. EBERLE
[REDACTED]

ROY L. ERICKSON

DWAYNE L. ESKRIDGE
STANLEY F. FEWSTER
ROLAND W. FINLEY
[REDACTED]

C. JAMES FLEMING
CHARLES T. FLETCHER
[REDACTED]

PAUL C. FULLER
[REDACTED]

EUGENE P. GREER
JAMES R. GRIFFITH
[REDACTED]

DONALD F. HALLAHAN
[REDACTED]

ROBERT L. HAMILTON
WILLIAM G. HARRY
[REDACTED]

HAROLD F. HOBLIT
[REDACTED]

WILLIAM J. HOY
[REDACTED]

CURTIS P. IRWIN, JR.
CHESTER L. JACOBY
ZAVEN JARDARIAN
[REDACTED]

*EUGENE S. JONES
WILBERT H. KEHE
[REDACTED]

JOHN T. KERLER
WILLIAM N. KIDWELL, JR.
DOYLE G. KINTZ
VADJA V. KOLOMBATOVIC
DONALD W. KUNO
[REDACTED]

ALBERT J. LAVERY
ROBERT M. LEONARD

MATTHEW J. LIGHTBODY
RALPH M. LINDSEY
[REDACTED]

RICHARD E. LUEBBEN
FORDYCE G. LYMAN
[REDACTED]

C. DARWIN MARRON
SAMUEL G. McELDOWNNEY
THOMAS C. McGEE
JOHN P. McHUGH
RICHARD J. McMULLEN
E. RAY MILLER
E. A. BURKE MITCHELL
FRANK W. MITCHELL
ORVILLE N. MOLMEN
[REDACTED]

PERRY W. MOOTHART
HERBERT K. MUDD, JR.
[REDACTED]

RICHARD H. NELSON
RICHARD E. NICHOLS
[REDACTED]

WILLIAM H. NOTT
EDWARD J. O'FLYNN
[REDACTED]

JOHN M. PAGE
EDWIN P. PARK
[REDACTED]

GLENN A. PAULSON
FRANK S. PERRONE
[REDACTED]

WILLIAM P. POOLE
[REDACTED]

IRVIN J. PROUT
D. RAY QUINN
EDWIN O. RAUDSEP
WARREN W. RICHMOND
JOHN F. RIORDAN
[REDACTED]

ROBERT F. SAVAGE
LEO A. SCHON

b6

RDA:cs

GS-13 (cont'd.)

[REDACTED]
WILLIAM J. SLATTERY
GEORGE W. SMITH

[REDACTED]
RICHARD E. STEPHENS

** [REDACTED]
HERMON H. SULLIVAN

[REDACTED]
KEITH G. TEETER
ROBERT E. THAU
ERVIN THIBAUT, JR.
BURNEY THREADGILL, JR.

[REDACTED]
WILLIAM C. TOWER
LEO F. TULLY

JESSE R. WAGNER

[REDACTED]
FRANK R. WARNER

[REDACTED]
WILBERT J. WEISKIRCH

[REDACTED]
JOHN M. WHITE
NATHAN L. WHITE
TROY F. WILDER

b6

GS-12

*RICHARD G. ALLEN

[REDACTED]

**ROBERT S. BERRYMAN
RICHARD W. BORCHER

[REDACTED]

DANIEL J. BUCKLEY

[REDACTED]

*FRANCIS J. COLLOPY, JR.
FRANCIS M. CONNOLLY

[REDACTED]

**EDWARD M. CUNNINGHAM

[REDACTED]

***THOMAS H. FARROW

[REDACTED]

JOSEPH A. GEORGE

ALDO A. GIANNECCHINI

** [REDACTED]

WILLIAM S. HAUSER
GERALD C. HOLLAND

[REDACTED]

DONALD EDWIN JONES
ARDEN F. KEITH

[REDACTED]

REID M. LEISHMAN

[REDACTED]

ROBERT U. MANN

[REDACTED]

JOSEPH E. McNAUGHT

[REDACTED]

ALFRED C. MILLER

**EDWARD S. MILLER

[REDACTED]

N. B. NESTLERODE, JR.
JAMES R. NEVES
GERARD JAMES NORTON
PHILIP B. NOTTINGHAM
WILLIAM P. O'CONNELL
JOHN T. O'NEAL

** [REDACTED]

B. PERKOWSKI, JR.
EWING H. RAUCH, JR.

[REDACTED]

EDWARD C. RUDIGER
LELAND C. RUDROW
WALTER B. SAVAGE
**JOSEPH R. SEIBEL

[REDACTED]

JAMES E. SHERRIFF

[REDACTED]

RONALD O. STAMP
THOMAS J. SULLIVAN
JAMES E. TARLETON, JR.
**ALFRED J. TENNYSON, JR.
MICHAEL A. TOSAW

[REDACTED]
**HARRY K. WINECOFF

b6

RDA:cs

GS-11

[REDACTED]
**WILLARD E. BASEMAN
**
**
RICHARD S. ERICKSON
[REDACTED]

**RALPH V. FINK
FRANCIS X. GANTLEY
**
**
JOHN F. HUBER
**
[REDACTED]

**
**
**
**DONALD A. SCHLAEFER
**
[REDACTED] b6

GS-10

[REDACTED]

[REDACTED]

[REDACTED]
WILLIAM R. STRINGER

b6

INVESTIGATIVE CLERKS

GS-7

[REDACTED]

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 4/21/60

FROM : SAC, San Francisco

RDA

SUBJECT: ASAC THOMAS E. BISHOP
AUTHORITY TO CARRY PERSONALLY-OWNED
FIREARM

I have on this date given ASAC BISHOP authority to carry his personally-owned firearm. This firearm is a .38 caliber Colt Detective Special, two-inch barrel, serial #743597.

2-Bureau
1-SF
RDA:lcm
(3)

365

Noted in Property Section
Please File in Personnel File of ASAC Thomas E. Bishop

Jr

FILE

3-M

PER

Jr

10
63
9 23 29

DECODED COPY

☒ XX

Radio

☐

Teletype

Tolson ☒
 Mohr ☒
 Parsons ☒
 Belmont ☒
 Callahan ☒
 DeLoach ☒
 Malone ☒
 McGuire ☒
 Rosen ☒
 Tamm ☒
 Trotter ☒
 W.C. Sullivan ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

URGENT 4-26-60

TO DIRECTOR

FROM SAC SAN ANTONIO

261432

ADMINISTRATIVE MATTER. SAC THOMAS E. BISHOP ARRIVED SAN ANTONIO DIVISION 11:15 PM, APRIL 25, 1960, AND OFFICIALLY ASSUMES DUTIES IN SAN ANTONIO OFFICE APRIL 26 INSTANT. TEMPORARY ADDRESS SAINT ANTHONY HOTEL, PHONE CAPITAL 7-4392.

RECEIVED:

11:22 AM RADIO

11:28 AM CODING UNIT BMQ

MR. CALLAHAN

Noted in
Comm. Sect
By _____

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 5-3-60

FROM : W. S. Tavel

SUBJECT: THOMAS E. BISHOP
 Special Agent in Charge - San Antonio Office
 EOD 6-30-41
 GS 14 \$12,315
 Non-Veteran; Not in Reserve
 Not on Probation
 Not on Limited Duty

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

In connection with the submission of his annual performance rating SAC Auerbach at San Francisco recommended that ASAC Thomas E. Bishop be reallocated to Grade GS 15. Bishop was ordered to San Antonio as Special Agent in Charge on 4-8-60 and reported to assume these duties at San Antonio on 4-25-60.

Bishop has had a very good record and served as ASAC at Richmond and Cleveland prior to his service as ASAC at San Francisco. He was last censured in October, 1956, and he has been commended twice since then. The Director saw him in January, 1955, and stated that he did not make a rugged appearance but what he lacked in ruggedness he made up for in enthusiasm and interest.

SAC Auerbach points out that Bishop has been in Grade GS 14 since July, 1953, has served as ASAC in three offices and is within desirable weight limits. The San Antonio Office is scheduled for inspection within the next several weeks. In view of Bishop's designation as SAC at San Antonio I do not feel that he should be promoted to Grade GS 15 at this time but that he should be considered upon completion of the San Antonio inspection. SAC Leonard Blaylock who served as SAC at San Antonio until Bishop's designation as SAC there is in Grade GS 15.

RECOMMENDATION:

That Bishop not be considered for GS 15 at this time but be reconsidered for promotion to GS 15 upon completion of the inspection of the San Antonio Office.

WST:rsm
 (3)

PERMANENT BRIEF ATTACHED

April 26, 1960

Lieutenant General Robert M. Cannon
Commanding Officer
Sixth United States Army
Presidio
San Francisco, California

Dear General:

I wanted to take this opportunity to send you a personal note of appreciation for the certificate of achievement you awarded Assistant Special Agent in Charge Thomas E. Bishop.

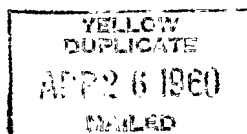
It was certainly good of you to do this, and you may be sure that both Mr. Bishop and I deeply appreciate this kind gesture. It was indeed a pleasure for him to cooperate with your associates. I also want to thank you for the assistance you have afforded representatives of this Bureau.

Sincerely yours,

- 2 - San Antonio - Enclosures (2)
- 1 - San Francisco
- 1 - Personnel file of ASAC Thomas E. Bishop - ~~Enclosure~~

NOTE: Thomas E. Bishop is to report to San Antonio as ASAC on 4-25-60. Commendation to Bishop handled separately by Administrative Division. There is nothing identifiable in Bufiles with Robert M. Cannon.

ELC:cfm
(8)



Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: May 2, 1960

FROM : SAC, SAN ANTONIO

SUBJECT: THOMAS E. BISHOP, SAC

(Employee's present payroll name)

SAN ANTONIO

(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city) CA 6-5251 San Antonio	Present address Crockett Hotel, San Antonio, Texas
---	---

NOTE: (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau?	
1. <input type="checkbox"/> Yes <input type="checkbox"/> Present <input type="checkbox"/> Former	2. <input type="checkbox"/> No

MARITAL STATUS

Married to - Show full (maiden) name of spouse	Date and place of marriage
Data re spouse	
Birth date	Birthplace
Legal Residence	Occupation
Name, address, and telephone number of person to be notified in case of emergency	

BIRTHS

Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	This is their _____ child

The above is the temporary address of SAC Bishop.

1 Bureau
1 San Antonio
TEB:JMW
(2)

*ref movement
Society*

3m/2

NOTIFICATION OF PERSONNEL ACTION

50-106-13

1. NAME (LAST [CAPS]-First-Middle-Mr.-Miss-Mrs.) BISHOP, THOMAS E. (MR)		2. DATE OF BIRTH 8-18-17	3. IDENTIFICATION (optional) 14310
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.			
5. NATURE OF ACTION (standard terminology must be used) REASSIGNMENT		6. EFFECTIVE DATE OF ACTION 4-26-60	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
FROM- Special Agent (ASAC) GS 14, \$12,315 per annum		8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED 11. DUTY STATION	TO- ^{Supervisory} Special Agent (SAC) GS 14, \$12,315 per annum TITLE CHANGED TO SUPV. SA SERIES 1811 FBI #61-F-101 EFF. 4-30-61
<input type="checkbox"/> Yes		12. APPORTIONED POSITION	<input type="checkbox"/> Yes <input type="checkbox"/> Apportionment Waived STATE: <input type="checkbox"/> Proved
13. VETERAN PREFERENCE No <input checked="" type="checkbox"/> 5-pt. <input type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>		14. TENURE GROUP	
15. POSITION OCCUPIED IS IN THE: Competitive Service <input type="checkbox"/> Excepted Service <input checked="" type="checkbox"/>		16. APPROPRIATION From: S. & E., FBI To: SAME	
17. PAYROLL DEDUCTIONS CSR <input type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input type="checkbox"/>		18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)	
19. REMARKS: <input type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing _____ <input type="checkbox"/> b. Service counting toward career (or permanent) tenure from: _____ Separations: Show reasons below, as required. Check, if applicable: <input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less			
20. EMPLOYING DEPARTMENT OR AGENCY U. S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION		22. SIGNATURE (or other authentication) AND TITLE J. E. Hoover Director	
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.		23. DATE: 4-27-60	

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI
Attn: Personnel Section ✓

DATE: 4/25/60

FROM : SAC, San Francisco (67-13597)

SUBJECT: ASAC THOMAS E. BISHOP
SAN FRANCISCO DIVISION
TRANSFER TO SAN ANTONIO DIVISION

1. Axtell

2. Property

3. Document

4. Payroll

5. Hayes

ReBulet 4/8/60, changing headquarters of ASAC BISHOP from San Francisco, California, to San Antonio, Texas, as Special Agent in Charge.

Enclosed is personnel file of Mr. BISHOP who departed San Francisco 4/25/60, en route to San Antonio Division.

Enclosed for the San Antonio Office are Duplicate Property Record and firearms score sheet for Mr. BISHOP. Date of his last annual physical examination was 5/19/59. Certified overtime record being forwarded separately.

2-Bureau (Encl. 1) REGISTERED MAIL

1-San Antonio (Encl. 2)

1-SF

/lcm

(4)

ENCLOSURE

THREE

April 26, 1960

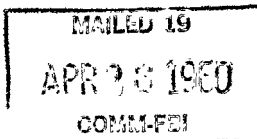
PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

I have been advised of the honor bestowed upon you in being the recipient of a Sixth Army Certificate of Achievement and I want to extend my congratulations.

The splendid liaison which you maintained with this Army group during your tenure in San Francisco was indeed noteworthy. You should be justifiably proud of this recognition.



Sincerely yours,

J. Edgar Hoover

1 - SAC, San Francisco (Personal Attention)
For your information.

1 - SAC, San Antonio (Personal Attention)

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

HWC
(5)

67-204108

Thomas E. Bishop is to report to San Antonio as ASAC 4-25-60.

MAIL ROOM ☐ TELETYPE UNIT ☐

APR 27 2 50 PM '60

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

5-13-60

I certify that I have received the following Government property for official use:

~~returned~~ /

New Commission Card with case # 145 (ASAC)

RETURNED

Old Commission Card with case # 38 (SAC) ✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

FILE
3-M
PER *[Signature]*

(Written
Signature)

Thomas E. Bishop

(Typed
Signature)

Thomas E. Bishop

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 4/19/60

FROM : SAC, San Francisco

SUBJECT: THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE
San Antonio Office
ADMINISTRATIVE

For the information of the Bureau, Col. WILLIAM R. RAINFORD, G-2, 6th Army, and his staff, appeared at the office this morning in order to present a 6th Army Certificate of Achievement diploma to Mr. BISHOP signed by Lt. Gen. ROBERT M. CANNON, Commanding, 6th United States Army.

This award was made to Mr. BISHOP because of the fine liaison and work that Mr. BISHOP did with the Army group during his tenure in San Francisco.

For the information of the Bureau, there is attached hereto a signed copy for inclusion in the Bureau's personnel file on Mr. BISHOP.

I feel this is a most unusual situation and I have never heard of it before. It is suggested that the Bureau may desire to commend Mr. BISHOP for the fine work that he did in connection therewith to merit such an award.

2 - Bureau (Encl. 1)
1 - San Francisco

RDA : cs
(3)

8
3/4

THE

SIXTH

ARMY

CERTIFICATE OF ACHIEVEMENT

AWARDED TO

THOMAS E. BISHOP

for outstanding professional service to the United States Army as the Assistant Special Agent-in-Charge of the San Francisco Office of the Federal Bureau of Investigation, Department of Justice. Mr. BISHOP contributed immeasurably to the accomplishment of the mission of the military establishment in the Sixth United States Army area during the period 8 August 1958 to 19 April 1960. Mr. BISHOP provided a medium for the interchange of information, knowledge and ideas between the Federal Bureau of Investigation and the United States Army which has been invaluable to the intelligence agencies of the military establishment in furthering security and in keeping this command informed of the activities of individuals and organizations whose aims are inimical to the best interest of the United States. He, by his cooperative attitude, his tact, professional skill, initiative, diplomacy, and knowledge, has materially enhanced the intelligence efforts of the Sixth United States Army and assisted in strengthening our nation's defense.

HEADQUARTERS SIXTH UNITED STATES ARMY
PRESIDIO OF SAN FRANCISCO, CALIFORNIA

19 April 1960

Robert M. Cannon
ROBERT M. CANNON

Lieutenant General, U. S. Army

Commanding

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: June 2, 1960

FROM : SAC, SAN ANTONIO

SUBJECT: SAC THOMAS E. BISHOP
ANNUAL PHYSICAL EXAMINATION

For the information of the Bureau, I had my annual physical examination at Lackland AFB on May 23, 1960.

I have just been advised that it is necessary to give me another EKG and a consultation.

Reference is made to Bureau letter to Albany dated 4/14/60 entitled "Annual Physical Examinations of Special Agents and Special Employees" in which it is indicated that the Bureau is assembling all prior EKG tracings of field office Agents and will route them to the appropriate offices.

It would be appreciated, to assist the examining physician at Lackland AFB, if the Bureau would send to this office all prior EKG tracings made during my previous physical examinations, so that they will reach here prior to June 28, 1960, the scheduled date of my re-examination and consultation.

107- - 271

SEARCHED INDEXED
SERIALIZED FILED
JUN 10 1960
FBI - SAN ANTONIO

(2) Bureau
1 San Antonio
TEB:JMW
(3)

74

DECODED COPY

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

☒ Radio☐ Teletype

DEFERRED 6-9-60

TO DIRECTOR

FROM SAC SAN ANTONIO 092153

SAC THOMAS E. BISHOP, SAN ANTONIO DIVISION. SAC BISHOP WILL PROCEED CORPUS CHRISTI, TEXAS, VIA BRANIFF AL, FLIGHT 377, AT 4:44 PM, JUNE 12, FOR PURPOSE OF ATTENDING TEXAS POLICE ASSOCIATION CONVENTION THAT CITY. WILL RETURN TO SAN ANTONIO VIA BRANIFF AL, FLIGHT 338, ARRIVING SAN ANTONIO 4:46 PM, JUNE 15, 1960. ASAC WILL ACT IN ABSENCE. ABOVE TRAVEL WILL BE MADE UACB.

RECEIVED:

7:17 PM RADIO

7:23 PM CODING UNIT MJC

OK
JFM
6/10

- 272

NOTED

3-11

HEALTH BENEFITS REGISTRATION FOR

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

(Read instructions on back of last page. Use only typewriter or ballpoint pen.)

CARRIER'S CONTROL NO.

3208786

PART A

ALL WHO
REGISTER
MUST FILL
IN THIS
PART.

1. NAME (LAST) (FIRST) (MIDDLE INITIAL) <i>BISHOP THOMAS E</i>	2. DATE OF BIRTH (Use numbers) MONTH <i>6</i> DAY <i>15</i> YEAR <i>11</i>	3. Are you now married? YES <input checked="" type="checkbox"/> 1 NO <input type="checkbox"/> 2
4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY AND ZONE NUMBER) (STATE) <i>Post Office Box 1630 SAN ANTONIO 6, TEXAS</i>	5. SEX MALE <input checked="" type="checkbox"/> 1 FEMALE <input type="checkbox"/> 2	
6. Are you covered by, or is any family member listed below covered by or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		7. Place an "X" in proper box to show your annual basic salary range. UNDER \$4,000 <input type="checkbox"/> 1 \$6,000 TO \$9,999 <input type="checkbox"/> 3 \$4,000 TO \$5,999 <input type="checkbox"/> 2 \$10,000 OR OVER <input checked="" type="checkbox"/> 4

PART B

IF enrollment is for self only, answer item 1. If enrollment is for self and family, also answer item 2 and item 3 if it applies.

THIS PART MUST ALSO BE FILLED IN IF YOU CHANGE YOUR ENROLLMENT.

1. I elect to enroll in a health benefits plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)

NAME OF PLAN <i>2000 NORTH DAKOTA PLAN</i>	OPTION FROM FOLLOWING <i>OPTION 1</i>	ENROLLMENT CODE NUMBER <i>4 4 2</i>
---	--	--

2. In space below list all eligible family members without exception. List your wife or husband first, then your unmarried children under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child under 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)

NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)
Wife or Husband <i>Bishop</i>	<i>6/15/11</i>		
<i>Bishop</i>			
<i>Bishop</i>			

3. If you are a female (employee or annuitant)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? If answer is "Yes," attach a doctor's certificate. YES ☐ NO ☒

PART C

FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.

PLACE AN "X" IN ITEM 1 OR ITEM 2, WHICHEVER APPLIES AND ANSWER ITEM 3.

1. I elect not to enroll in any plan under the Health Benefits Act. <input type="checkbox"/>	3. The reason for my election is. (Place an "X" in proper box): (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/> 1 (b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> 2 (c) Any other reason. <input type="checkbox"/> 3
2. I elect to cancel my present enrollment under the Health Benefits Act. <input type="checkbox"/>	

PART D

FILL IN THIS PART IF YOU WISH TO CHANGE YOUR ENROLLMENT.

I elect to change my enrollment as shown by the enrollment number and other information in Part B.

1. Enrollment code number of present plan. <i>4 4 2</i>	2. Number of event which permits change. (See table on back of duplicate for proper number.) <i>1</i>	3. Date of event which permits change. MONTH <i>6</i> DAY <i>12</i> YEAR <i>60</i>
--	--	---

PART E

ALL WHO REGISTER MUST FILL IN THIS PART.

Thomas E Bishop *6/12/60*
(YOUR SIGNATURE—DO NOT PRINT) (DATE)

WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001.)

PART F

TO BE COMPLETED BY AGENCY.

1. NAME AND ADDRESS OF EMPLOYING OFFICE <i>Ray Davidson</i> FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE WASHINGTON 25, D. C.	2. DATE RECEIVED IN EMPLOYING OFFICE <i>6-8-60 LAM</i>	3. EFFECTIVE DATE OF ELECTION <i>6-1-60</i>
(SIGNATURE OF AUTHORIZED AGENCY OFFICIAL)	4. PAYROLL OFFICE NO. <i>15-02-0001</i>	5. PAYROLL ACTION (INITIALS AND DATE) <i>1-1-1-1</i>

REMARKS FOR USE ONLY BY ANNUITANTS AND AGENCY.

Orig. sent to Data Processing, 1-24-73, cmh

UNITED STATES GOV

Memorandum

TO : MR. MOHR

DATE: 7-12-60

FROM : W. S. TAVEL

SUBJECT: THOMAS E. BISHOP
 Special Agent in Charge
 San Antonio Office
 EOD 6-30-41, GS 14, \$13,250

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

SAC Bishop is being considered for promotion to grade GS 15. He was first considered by memo December 1, 1959, at which time he was ASAC of the San Francisco Office. It was pointed out then that he had been in grade GS 14 since July 19, 1953, had served as ASAC at Richmond, Cleveland and San Francisco. It was recommended and approved that he be reconsidered upon receipt of his annual performance rating. During inspection of the San Francisco Office in October, 1959, that office was rated Excellent on Physical Condition and Maintenance, Very Good on Investigative Operations, Personnel Matters and Contacts and Fair on Administrative Operations, the latter rating being due to the fact that two agents were known to have falsified certain No. 3 (Locator) Cards. The Inspector commented that Bishop made an average appearance, had an abundance of energy and was a competent administrator, and felt he should be considered for advancement to the position of SAC of a small office. On April 25, 1960, he was transferred as SAC at San Antonio. By memo May 3, 1960, he was again considered for GS 15 promotion and it was recommended and approved that SAC Bishop be reconsidered upon completion of the inspection of the San Antonio Office.

Bishop entered on duty June 30, 1941, is in GS 14, \$13,250, 42 years old, married with two children, and has degrees of Bachelor of Arts and Bachelor of Laws. He was born in Cincinnati, Ohio. He has had an excellent Bureau record and has not been censured since October, 1956, and has been commended twice since then. The Director saw him in January, 1955, and stated he did not make a rugged appearance, but what he lacked in ruggedness he made up for in enthusiasm and interest. During inspection of the San Antonio Office which was made during May and June, 1960, the office was rated Good on Physical Condition and Maintenance, Administrative Operations; Very Good on Personnel Matters and Contacts, and Fair on Investigative Operations due to decline in case load, above-average delinquency in three classifications, and statistics down in two categories. Inspector commented that Bishop, in his first office as SAC, makes a very good appearance, is enthusiastic and gives the impression of being capable. He is rapidly gaining knowledge and with additional experience should develop into an above-average SAC. Bishop is within desirable weight limits.

Although Bishop had only been SAC at San Antonio approximately one month at the time of the inspection and the rating of Fair given in Investigative Operations was primarily chargeable to the former SAC rather than to Bishop, he has been SAC for less than three months and it is felt that he should be reconsidered for GS 15 in October, 1960.

Enclosure
 WST:kal (2)

RECORDED

67-

Numbered

273

JUL 13 1960

Memo Tavel to Mohr
RE: Thomas E. Bishop

RECOMMENDATION:

That SAC Bishop be reconsidered for GS 15 on October 1, 1960.

John
7/12

V.

ERC
5/
7/12

PERMANENT BRIEF ATTACHED

Name: Thomas E. Bishop

Title: Special Agent in Charge

EOD: 6-30-41

Grade: GS-14 @\$12,315.00

R INSPECTOR ROACH:

SAC Bishop has been in charge of the San Antonio, Texas office since 4-26-1960, having most recently served as ASAC at San Francisco, California. Bishop presents a mature appearance. He is alert, intelligent and aggressive. He dresses neatly and makes a good Bureau representative. The employees respect him and he is held in high regard by Bureau contacts with whom he comes in contact. Mr. Bishop is rapidly gaining knowledge of running an office and appears to have the capability and desire to manage the office well. With added experience he should develop into an above average SAC. During the inspection of the San Antonio office three errors of substance were detected. None for which Bishop is personally culpable although he holds overall responsibility of the office for the one involving security of the office which occurred since his tenure as SAC of the Office began.

RECOMMENDATIONS:

Observations and recommendations are contained in the Memo from J. F. Malone to Mr. Mohr RE; Inspection - San Antonio Office May 25, 1960 - June 8, 1960; dated June 30, 1960. RRR/dh

SAN ANTONIO INSPECTION

6-30-60

RRR/wlm

2 *JFM*
3 *NIC*

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: June 21, 1960

FROM : SAC, SAN ANTONIO

SUBJECT: SAC THOMAS E. BISHOP
PERMANENT ADDRESS

*me p movement
my sister*

Effective June 21, 1960, SAC BISHOP's home address will be 2110 East Lawndale, San Antonio, Texas, phone Taylor 4-3034.

2 Bureau - AM
1 San Antonio
TEB:JMW
(3)

100-104-01

3m/10

67- 274
THOMAS EDWARD BISHOP
CHANGED TO
67-542 647-61
THOMAS L. BISHOP

94

8-4-60

OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.			2. GRADE AND COMPONENT OR POSITION Annual		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2110 E. Lawndale, San Antonio, Tex			5. PURPOSE OF EXAMINATION		6. DATE OF EXAMINATION 23 May 60	
7. SEX Male	8. RACE Cau	9. TOTAL YRS. GOVT. SERVICE MILITARY 0 CIVILIAN 19	10. DEPARTMENT, AGENCY, OR SERVICE Dept. of Justice		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 18 Aug 17(42)		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USAF HOSP, LACKLAND AFB, TEX			16. OTHER INFORMATION			

USAF HOSP, LACKLAND AFB, TEX

77. RATING OR SPECIALTY
CLINICAL EVALUATION
TIME IN THIS CAPACITY, TOTAL
LAST SIX MONTHS
NOTE: Describe in detail any physical defect. (Enter defect in item 73 and use additional sheets if necessary.)

NORMAL	ABNOR- MAL	(Check each item in appropriate col- umn: enter "N. E." if not evaluated)
X		18. HEAD, FACE, NECK, AND SCALP
X		19. NOSE
X		20. SINUSES
	X	21. MOUTH AND THROAT
X		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
X		23. DRUMS (Perforation)
X		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
X		25. OPHTHALMOSCOPIC
X		26. PUPILS (Equality and reaction)
X		27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)
X		28. LUNGS AND CHEST (Include breasts)
X		29. HEART (Thrust, size, rhythm, sounds)
X		30. VASCULAR SYSTEM (Varicosities, etc.)
X		31. ABDOMEN AND VISCERA (Include hernia)
X		32. ANUS AND RECTUM (Hemorrhoids, fistulae (Prostate if indicated))
X		33. ENDOCRINE SYSTEM
X		34. G-U SYSTEM
X		35. UPPER EXTREMITIES (Strength, range of motion)
X		36. FEET
X		37. LOWER EXTREMITIES (Except feet (Strength, range of motion))
X		38. SPINE, OTHER MUSCULOSKELETAL
X		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
X		40. SKIN, LYMPHATICS
X		41. NEUROLOGIC (Equilibrium tests under item 72)
X		42. PSYCHIATRIC (Specify any personality deviation)
Females only		(Check how done)
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

21: T.E.

ENCLOSURE

67-	275
JUL 26 1960	

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively) O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to /.—Nonrestorable teeth XXX.—Replaced by dentures include abutments																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES		
R I G H T	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L E F T	Class 1, Type 3
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17		

45. URINALYSIS: SP. GR. 1.024			46. CHEST X-RAY (Place, date, film number, result) 23 May 60, Neg		47. SEROLOGY (Specify test used and result) VDRL-Non-reactive	
ALBUMIN Neg	SUGAR Neg	MICROSCOPIC Neg	49. BLOOD TYPE AND RH FACTOR O Pos		50. OTHER TESTS Hemoglobin 16.0 gms	
48. EKG EKG Attached						

TSS

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 72 $\frac{1}{2}$		52. WEIGHT 168.0 - ADULT		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. 98.6	
57. BLOOD PRESSURE (Arm at heart level) F B I						58. PULSE (Arm at heart level)					
SITTING SYS. 130 DIAS. 78		RECUMBENT SYS. 130 DIAS. 74		STANDING (3 min.) SYS. 132 DIAS. 80		SITTING 80		AFTER EXERCISE 108		2 MIN. AFTER 88	
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION							
RIGHT 20/ 50 CORR. TO 20/ 20		BY 3.00 S. - CX -		20/100 CORR. TO 20/ 60		BY SAME					
LEFT 20/ 20 CORR. TO 20/ 20		BY 1.75 S. 0.75 CX 92		20/70 CORR. TO 20/ 20		BY					
62. HETEROPHORIA: <i>(Specimen of test)</i>											
63. ACCOMMODATION RIGHT 4.0 LEFT 4.0											
64. COLOR VISION (Test used and result) Passes VTS-CV											
65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED											
66. FIELD OF VISION Normal											
67. NIGHT VISION (Test used and score)											
68. RED LENS											
69. INTRAOCULAR TENSION Normal											
70. HEARING		71. AUDIOMETER		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)							
RIGHT WV 15 /15 SV - /15		250 500 1000 2000 3000 4000 8000									
LEFT WV 15 /15 SV - /15		RIGHT 5 5 5 10 10 10 10									
		LEFT 5 10 10 10 10 10 10									
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY											

Mumps, pertussis, in childhood; no comp., no seq.
Wears glasses for 21 years, for myopia; no comp., no seq.
Tonsillectomy and adenoidectomy, 1945; no comp., no seq.
Severe tooth and gum trouble, refers to biannual dental prophylaxis.
Rupture, allegedly wore leather abdominal brace possibly for hernia; no comp., no seq.
Boils in childhood; no comp., no seq.
Influenza, 1959, treated by local medical doctor, well healed, not symptomatic.
Denies other illness or injury.

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. PHYSICAL PROFILE					
<div style="background-color: #cccccc; height: 100px; width: 100%;"></div>						<div style="background-color: #cccccc; height: 100px; width: 100%;"></div>					
						77. EXAMINEE (Check)					
						<input checked="" type="checkbox"/> IS QUALIFIED FOR Circumscribed Physical Portion					
						78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER					
79. TYPED OR PRINTED NAME OF PHYSICIAN LEONARD W. JOHNSON, JR. CAPT, USAF, MC, FS						SIGNATURE <i>Leonard W. Johnson</i>					
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE					
						NUMBER OF ATTACHED SHEETS					

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E				2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT IN CHARGE		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2110 E. LAWDALE, SAN ANTONIO, TEX				5. PURPOSE OF EXAMINATION ANNUAL PHYSICAL		6. DATE OF EXAMINATION	
7. SEX M	8. RACE WHITE	9. TOTAL YRS. GOVT. SERVICE MILITARY 14 CIVILIAN		10. DEPARTMENT, AGENCY, OR SERVICE FBI		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 11-17		13. PLACE OF BIRTH CINCINNATI, OHIO		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN MRS. [REDACTED] BISHOP (WIFE), 74 ROCKAWAY BLVD, SAN FRANCISCO			
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS				16. OTHER INFORMATION			

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Good

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE:			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER			LUNG CANCER	76		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	64	Good				<input checked="" type="checkbox"/>	HAD SYPHILIS	
SPOUSE	40	Good				<input checked="" type="checkbox"/>	HAD DIABETES	
BROTHERS	45	Good			<input checked="" type="checkbox"/>		HAD CANCER	FATHER
AND	36	Good				<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE	
SISTERS						<input checked="" type="checkbox"/>	HAD HEART TROUBLE	
						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE	
						<input checked="" type="checkbox"/>	HAD RHEUMATISM (Arthritis)	
CHILDREN					<input checked="" type="checkbox"/>		HAD ASTHMA, HAY FEVER, HIVES (MAY 1960)	SISTER
	10	Good				<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)	
	5	Good				<input checked="" type="checkbox"/>	COMMITTED SUICIDE	
MICHAEL			NEURALGIA	7 1/2		<input checked="" type="checkbox"/>	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER	<input checked="" type="checkbox"/>		"TRICK" OR LOCKED KNEE
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>		RUPTURE	<input checked="" type="checkbox"/>		FOOT TROUBLE
<input checked="" type="checkbox"/>		RHEUMATIC FEVER	<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>		APPENDICITIS	<input checked="" type="checkbox"/>		NEURITIS
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>		PARALYSIS (Inc. infantile)
<input checked="" type="checkbox"/>		MUMPS	<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>		EPILEPSY OR FITS
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>		CAR, TRAIN, SEA, OR AIR SICKNESS
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>		FREQUENT TROUBLE SLEEPING
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>		BOILS	<input checked="" type="checkbox"/>		FREQUENT OR TERRIFYING NIGHTMARES
<input checked="" type="checkbox"/>		EYE TROUBLE (Wear glasses)	<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>		VENEREAL DISEASE	<input checked="" type="checkbox"/>		DEPRESSION OR EXCESSIVE WORRY
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>		LOSS OF MEMORY OR AMNESIA
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>		BED-WETTING
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>		NERVOUS TROUBLE OF ANY SORT
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>		GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>		LAMENESS	<input checked="" type="checkbox"/>		ANY DRUG OR NARCOTIC HABIT
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>		EXCESSIVE DRINKING HABIT
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY: A. HAVE YOU EVER—

<input type="checkbox"/>	BEEN PREGNANT	<input type="checkbox"/>	AGE AT ONSET OF MENSTRUATION
<input type="checkbox"/>	HAD A VAGINAL DISCHARGE	<input type="checkbox"/>	INTERVAL BETWEEN PERIODS
<input type="checkbox"/>	BEEN TREATED FOR A FEMALE DISORDER	<input type="checkbox"/>	DURATION OF PERIODS
<input type="checkbox"/>	HAD PAINFUL MENSTRUATION	<input type="checkbox"/>	DATE OF LAST PERIOD
<input type="checkbox"/>	HAD IRREGULAR MENSTRUATION	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY	

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

ONE

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS?

14 yrs

25. WHAT IS YOUR USUAL OCCUPATION?

FBI AGENT

26. ARE YOU (Check one)

☒ RIGHT HANDED ☐ LEFT HANDED
EXCEPT PLAY BALL WITH

ENCLOSURE

275 TSS

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) Tonsils Removed AT Age 27
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
<input checked="" type="checkbox"/>		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) MINOR COLDS, FLU, ETC
<input checked="" type="checkbox"/>		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details) DR SAMUEL R. SHERMAN JAW FLOSS AND SAN FRANCISCO, CALIF
<input checked="" type="checkbox"/>		36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) FLU
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

THOMAS E. Bishop

SIGNATURE

Thomas E. Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

Mumps, pertussis, in childhood; no comp., no seq.

Wears glasses for 21 years for myopia; no comp., no seq.

Tonsillectomy and adenoidectomy, 1945; no comp., no seq.

Severe tooth and gum trouble, refers to biannual dental prophylaxis.

Rupture, allegedly wore leather abdominal brace possibly for hernia; no comp., no seq.

Boils in childhood; no comp., no seq.

Influenza, 1959, treated by local medical doctor, well healed, not symptomatic.

Denies other illness or injury.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

LEONARD W. JOHNSON, JR. CAPT, USAF, MC 23 May 60

DATE

SIGNATURE

NUMBER OF ATTACHED SHEETS

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: Cardiology Clinic FROM: (Requesting ward, unit, or activity) Base Health Svcs, Bldg 5200 DATE OF REQUEST 2 Jun 60

REASON FOR REQUEST (Complaints and findings)

Hx - This 42 year old Special Agent Dept of Justice (FBI) on taking his annual P. E. was noted to have on EKG a first degree AV heart block - Please evaluate.

PROVISIONAL DIAGNOSIS

First degree Heart Block

DOCTOR'S SIGNATURE /s/ Leonard W Johnson, Jr. APPROVED PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL ☐ EMERGENCY ☐ ROUTINE

CONSULTATION REPORT

This 42-year old white male was referred to this clinic for evaluation of a first degree heart block. The patient past and present history is completely negative as relates to an EKG which was taken on a routine annual examination in 1956 and showed a T-R interval. There are no available more current EKGs although he has taken one yearly during his annual physical examinations.

Family history is completely negative. All of his annual physical examinations have been completely negative for any evidence of heart disease.

Physical examination today as relates to the cardiovascular system reveals a 42-year old, well-developed, well-nourished white male in no distress. Blood pressure in the right arm sitting is 118/68. Pulse is 80 and regular. The Fundoscopic examination is unremarkable, being consistent with his age. No thoracic or spine deformities noted. No clinical cardiomegaly detected. No thrills are palpated. P2 is equal to A2. P2 is normally split. The splitting may be somewhat longer than normal but I cannot appreciate this difference. No murmurs are heard. Peripheral pulses are full and equal bilaterally.

IMPRESSION: No heart disease present. A repeat EKG done today continues to show a P-R interval ranging from .20 to 22 seconds duration. I have informed the patient that I do not feel that this conduction delay represents any heart disease. We do not have any definite etiology at the present time but I do not feel than any further study is warranted.

(Continued on reverse side)

SIGNATURE AND TITLE /s/ John H. Antonelli, Capt, USAF, MC DATE IDENTIFICATION NO. ORGANIZATION

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

REGISTER NO. WARD NO.

BISHOP, THOMAS E (FBI AGENT)
USAF HOSPITAL, LACKLAND AFB, TEX

CONSULTATION SHEET
Standard Form 513

ENCLOSURE

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T&B

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG	
CLINICAL IMPRESSION Annual						MEDICATION None		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
								<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ROUTINE <input checked="" type="checkbox"/> AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
42	Male	Cau	72 $\frac{1}{2}$	168	130/78	/s/B.E.HYDE, CAPT, USAF, MC		23 May 60	
RHYTHM						AXIS DEVIATION (QRS)		RATES	
Normal sinus								AURIC. 65 VENT. 65	
INTERVALS						P WAVES			
PR .22 QRS .08 QT .40						Normal			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

The QRS is transitional at V3-4.
The T waves are upright in leads V2 thru V6.
First degree AV heart block.

(Continue on reverse)

NO. ECG	SIGNATURE /s/JOHN H.ANTONELLI	TITLE CAPT USAF MC	DATE 24 May 60
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.

BISHOP, THOMAS E (FBI AGENT)
USAF HOSP LACKLAND AFB, TEXAS

ENCLOSURE

ELECTROCARDIOGRAPHIC RECORD

Standard Form 520

(Attach tracings to S. F. 507)

276

TSS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee BISHOP, THOMAS E
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

ENCLOSURE

276

TSB

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☒ medium ☐ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: This agent is in good physical health.

/s/LEONARD W. JOHNSON, JR. CAPT, USAF, MC, FS
 (Signature of Medical Examiner)

23 May 60
 (Date)

UNITED STATES AGENT

Memorandum

TO : DIRECTOR, FBI

DATE: Aug. 12, 1960

FROM : SAC, SAN ANTONIO (67-00)

SUBJECT: FOREIGN LANGUAGES - AGENTS' ABILITY

C. DeLooney

Re Bureau letter dated 8/9/60.

As the Bureau is aware, I am scheduled to go on annual leave from the period 8/15-26/60. ReBulet and its enclosures, instructing that I take the Spanish language examination, arrived in this office just one day before I was to commence my annual leave. Since I have a number of other official matters which must be cleared up by me prior to my departure on annual leave, I will take this language test upon my return from leave, UACB, and will submit the results to the Bureau at that time.

67-	276
-----	-----

2 Bureau
1 SA 67-00
1 cc. SA 67-115
TEB:JMW
(4)

7-14-60
W. B. Jones
RECEIVED

AUG 24 1960

SAC San Antonio (67-00)

August 9, 1960

Director, FBI

PERSONAL ATTENTION

FOREIGN LANGUAGES - AGENTS' ABILITY

ReBulet 4/29/60.

Enclosed herewith is appropriate foreign language examination including associated materials which should be afforded the Agent designated below:

EXAMINATION

Spanish

AGENT

THOMAS E. BISHOP

You should refer to referenced letter for complete instructions in administering this examination.

Enclosures - 4 (1 Administering Pamphlet, 1 Spanish Tape, 1 Army Language Proficiency Test Booklet (Spanish), 1 Army Standard Answer Sheet)

BPH:leh
(5)

REC-40

1663
AUG 11 1960

MAILED 25
AUG 9 - 1960
COMM-FBI

1X not
5-16-60
ap/ps

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☒

TELETYPE UNIT ☐

July 6, 1960

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

I have reviewed the report of the inspection made recently of the San Antonio Office. Based on the findings of the Inspector, your office has been rated Good on Physical Condition and Maintenance and Administrative Operations; Very Good on Personnel Matters and Contacts, and Fair on Investigative Operations.

The Inspector reports that the physical condition and maintenance of your headquarters and resident agencies was found to be generally good. I am, however, concerned about the security breach that was permitted to occur concerning the gun vault. It is expected that you will take appropriate measures to insure that better security is maintained in the future. The housekeeping delinquencies that were detected and not corrected during the inspection should be handled immediately.

Although no safety hazards were detected in the maintenance of the Bureau cars, the delinquencies noted must be immediately corrected and not permitted to recur. The six resident agencies that do not have storage space for Bureau cars must exert every effort in this direction until suitable space is located. The fact that operating and repair costs of cars in your office are low is commendable, but the fact that five car accidents occurred during this calendar year is an undesirable record and points up the need for stressing safe operations of Bureau vehicles and is a matter which you must give your personal attention.

- 1 - SAC, Salt Lake City (Personal Attention) (sent separately)
- 1 - Mr. Callahan (Attention: C. R. Davidson) (with enclosures)
- ① - Personnel file of SAC Thomas E. Bishop
- 1 - Personnel file of SAC Leonard Blaylock

NOTE: Based on memo J. F. Malone to Mr. Mohr dated 6-30-60 re "Inspection - San Antonio Office, Inspector R. R. Roach, May 25 - June 8, 1960," RRR:dlh.

RRR:ejw:mbk

(9)

DUPLICATE YELLOW

Mr. Thomas E. Bishop

It is noted that since February, 1960, there has been a steady decline in the case load of your office. This represents a decrease of twelve per cent in active matters handled in four months which is an undesirable trend and one that has a direct bearing on the accomplishments of the San Antonio Office. Accomplishments of your office for the first eleven months of fiscal year 1960 show that fines, savings and recoveries are up sixty-nine per cent and car recoveries up eleven per cent while convictions and fugitives apprehended are down thirty-two and nine per cent, respectively. This shows that much work must be done if the office is to make a more favorable showing in the future. You must follow the suggestions made by the Inspector to improve statistical accomplishments in your office. You must place additional emphasis on the various liaison programs and informant coverage to improve case receipts, particularly those having a direct bearing on convictions and fugitives apprehended.

Although the office delinquency as of May 31, 1960, was relatively low, I note that in three major classifications called to your attention by the Inspector, the delinquency percentage was substantially above the office average. You must take all possible measures to correct these undesirable delinquencies and keep them to an absolute minimum.

The two substantive case errors found during the inspection denote a laxity of agents and supervisors which must be immediately remedied. You and the Assistant Special Agent in Charge should tighten up supervisory control and the proper indoctrination of personnel to reduce such errors to an absolute minimum.

Coverage of Communist Party activities in your office appears to be very good. It is noted that one informant in the Party has been made Secretary-Treasurer. This is a noteworthy accomplishment. I am pleased to note that the Border Coverage Program is receiving enthusiastic, aggressive, and imaginative attention and that your informants are well placed. You must continue your efforts in this regard so that the present very good status of the program is maintained.

The Criminal Informant Program in your office is rated very good. It is noted that criminal informants and potential criminal informants have been increased since the last inspection. I am concerned, however, that nine agents in your office who are in the position to develop criminal informants have not done so and that the Inspector found it necessary to place a six-month deadline on these agents to develop criminal informants. This matter must be followed very closely by you personally.

Mr. Thomas E. Bishop

You must redouble your efforts to solve the four pending bank robbery matters now existing in your office. You must press these cases most vigorously to bring about a satisfactory conclusion at the earliest possible date.

The fact that your office was rated only Fair on Investigative Operations is a matter of concern to me. This rating could have been higher except for the fact that there are four unsolved bank robbery cases in your office; a serious decline in case volume, indicating a definite need to strengthen liaison and informant coverage; and statistical accomplishments are down in two categories as a direct result of declining case receipts. It was further noted that three statistics-producing classifications exceed the office delinquency considerably. In addition, the Inspector found it necessary to place six-month deadlines on the development of informants by nine agents. All of these shortcomings could have been corrected by more drive on the part of agents and closer supervision by your predecessor. You must take positive aggressive steps to insure that Investigative Operations in the San Antonio Office are improved so that such operations will be rated favorably in the future.

Although the supervisory structure of your office is adequate at present, I note that a supervisory overlap was detected on the desks of your predecessor and the Assistant Special Agent in Charge. It was explained that the overlap was caused by special factors existing at the time and was not the general practice in the office. As you are aware, Relief Supervisors are to be utilized only in the absence of regular supervisory personnel and you must take immediate steps to assure full compliance with Bureau instructions in this regard.

The Chief Clerk's Office was found to be operating generally satisfactorily but the delinquencies noted, such as failure to maintain indices in the most workable fashion, a tendency to retain an oversupply of forms, inaccuracies detected in the general index and related matters must be immediately corrected.

The fact that stenographic production in your office is above the field average with the percentage of retypes low speaks well for the attention given to this phase of the office operations and is a matter that warrants your continued personal attention.

Mr. Thomas E. Bishop

Your efforts must continue to reduce errors detected in Number Three (Locator) Cards to insure that these important records are maintained in an accurate manner at all times. You should also afford preferred attention to a reduction in communications and travel costs which were up ten and eleven per cent, respectively, above the ceilings set by the Bureau.

The Inspector advises that morale in your office is high and that all personnel are equitably handling their fair share of the work load.

Based upon findings during the inspection, two Special Agents have been transferred out of your office. You and the Assistant Special Agent in Charge must be ever alert to analyze the personnel needs of your office to make certain that only the minimum number of personnel is assigned at all times.

At the time of the inspection there were two SAC Contacts that had not been personally met by you. You should see that these officials are met at the earliest possible date. It is noted that the contacts are in diversified fields and in principal cities but that in the fields of transportation and public officials there is a need to make further contacts. Your coverage should be expanded. It is observed that speeches in your office are made before quality groups. This must be continued in order to bring to the public's attention noteworthy Bureau activities and functions in the San Antonio Division. The inspection report reveals that your office has close and cordial relations with National Academy Associates and with the police. Your Federal and local liaison programs give evidence of being effective. The fact that officials contacted during the inspection spoke highly of the FBI and the San Antonio Office is indeed gratifying.

The findings and instructions contained in the summary memorandum covering the work papers and the inspection report which were left with you should be reviewed very carefully by you and the Assistant Special Agent in Charge. You must take all necessary corrective action set forth in these documents immediately and advise the Bureau in detail when all delinquencies have been corrected.

Sincerely yours,

John Edgar Hoover
Director

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: July 22, 1960

FROM : SAC, SAN ANTONIO

ATTENTION: PERSONNEL SECTION

SUBJECT: THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE

- ☐ Remylet _____.
- ☐ Rebulet _____.
- ☒ Re physical examination 5/23/60.
- ☐ Weight without clothing now is _____.
- ☐ Dental work was completed on _____.
- ☐ Vision has been corrected to _____.
- ☐ Chest X-ray results were negative.
- ☐ Personal physician advised he is qualified for strenuous physical exertion and the use of firearms.
- ☐ Attached are Bureau of Employees' Compensation forms _____.
- ☒ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on _____.
- ☐ Employee has reviewed and initialed his physical examination report.
- ☐ Employee returned to active duty _____.
- ☐ Employee's physical condition is _____.

- ☐ Additional remarks relative to items listed above:
SAC Bishop is within desirable weight limits.

1 Bureau (Enc. 1)
1 San Antonio
TEB:JMW
(2)

67-507 RECORD-DA

THOMAS
BISHOP

11/2/60
JMW

August 25, 1960

CODE

RADIOGRAM

DEFERRED

OK TO HOLD FOR 8-26-60 CONTACT
PER MR. HYPE/ED.

TO SAC SAN ANTONIO
FROM DIRECTOR, FBI

Thomas E. Bishop

BOCOV. REURAD AUGUST TWO THREE, ONE NINE SIX ZERO. YOUR
CRIMINAL IN-SERVICE TRAINING BEGINNING SEPTEMBER ONE NINE,
ONE NINE SIX ZERO IS HEREBY CANCELED IN ORDER THAT YOU MAY
ATTEND BOCOV CONFERENCE SEPTEMBER ONE ^{NINE} ~~EIGHT~~ AND ^{TWO ZERO} ~~ONE NINE~~
IN SAN DIEGO. YOU ARE BEING RESCHEDULED FOR CRIMINAL IN-
SERVICE TRAINING COMMENCING SEPTEMBER TWO SIX. CONFIRM
ATTENDANCE.

1 - Mr. Hereford
1 - Mr. Ferris
1 - Mr. Malone

QCS:CIM *cim*

MR. 251830

ENC. *mjc*

OK. *and*

APPROVED BY *HL*

TYPED BY _____

NOTE: The date of September two six has been checked with Training and
Inspection Division and Crime Records Division and there are no conflicts.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

RADIO

AUG 25 1960

FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

3:10 PM

MAIL ROOM ☐ TELETYPE UNIT ☐

REC-14

277
22

DECODED COPY

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

☒ **Radio**

☐ **Teletype**

DEFERRED 8-23-60

TO DIRECTOR

FROM SAC SAN ANTONIO 231432

URGENT West Flack
Page

BOCOV. REBUAIRTEL AUGUST 19, 1960, ANNOUNCING BOCOV CONFERENCE, SAN DIEGO, SEPTEMBER 19 AND 20, 1960. I AM SCHEDULED FOR IN-SERVICE TRAINING COMMENCING SEPTEMBER 19, 1960. ADVISE AS TO WHETHER IN-SERVICE TO BE RESCHEDULED OR IF BUREAU DESIRES TO DESIGNATE AN ALTERNATE FOR BOCOV CONFERENCE IN MY PLACE.

RECEIVED: 1:49 PM RADIO

2:10 PM CODING UNIT HL-MJC

holding unit
8-25-60
line

Mr. Belmont

5 HST

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: Aug. 29, 1960

FROM : SAC, SAN ANTONIO

SUBJECT: SAC THOMAS E. BISHOP
SAN ANTONIO DIVISION
CRIMINAL - IN-SERVICE TRAINING

Re Bureau radiogram 8/25/60 entitled "BOCOV,"
advising that my criminal In-Service training commencing
September 19, 1960, is cancelled and that I am being
re-scheduled for criminal In-Service commencing September
26, 1960.

I will report to Washington, as ordered, for
criminal In-Service training commencing September 26, 1960.

278

Conf
noted
-FILE-

2 Bureau
1 San Antonio
TEB:JMW
(3)

TEB:JMW
10/2/60

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI
ATTN: FBI LABORATORY

DATE: AUG. 31, 1960

FROM : SAC, SAN ANTONIO (67-115)

SUBJECT: FOREIGN LANGUAGES - AGENTS' ABILITY

ReBulet 3/9/60.

Enclosed herewith for the Bureau are one Administering Pamphlet, one Spanish Tape, one Army Language Proficiency Test Booklet for Spanish and one Army Standard Answer Sheet.

SAC THOMAS E. BISHOP took the Spanish language examination on August 30, 1960, and the results are included on the answer sheet.

2 Bureau (Encl. 4)
1 San Antonio
TEB:JMW
(3)

SAC, San Antonio

September 8, 1960

Director, FBI

THOMAS G. BISHOP
SPECIAL AGENT

As a matter of record, the results of the foreign language examinations which this employee was recently afforded are set forth below. For your information, a grade of good or better is qualifying.

EXAMINATION

GRADE

Spanish

Oral : Good
Written: Good

BMH:afs
(3)

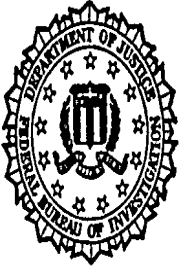
Vocation Records

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Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐

280



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA

THOMAS E. Bishop
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
<i>Bishop</i>	<i>WIFE</i>	<i>9/2/60</i>
Address		
<i>2110 E. LAWDALE, SAN ANTONIO, TEXAS</i>		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name	Relationship	Date
<i>Bishop</i>	<i>WIFE</i>	<i>9/2/60</i>
Address		
<i>2110 E. LAWDALE, SAN ANTONIO, TEXAS</i>		



Very truly yours,

Thomas E. Bishop
Special Agent

b6

per 1000 (C) 10/1/60

September 28, 1960

MEMORANDUM FOR MR. TOLSON
MR. PARSONS
MR. BELMONT
MR. ROSEN

On September 28, 1960, I saw Special Agent in Charge Thomas E. Bishop of the San Antonio Field Division.

I called Mr. Bishop's attention to the fact that he had one class of cases in excess of 8-1 in delinquency and this should be corrected.

I told Mr. Bishop I noted the Agents of the San Antonio Office were spending an excessive amount of time in the office as I noted for August the average was 16.37 and every effort should be made to cut down this average of time spent in the office.

I also told Mr. Bishop I noted that his office for the first two months of the current fiscal year when compared with a similar period of the previous fiscal year had dropped 60% in fines, savings, and recoveries and this should be given prompt attention.

I commented to Mr. Bishop about the fact that in the last inspection of the San Antonio Office in June 1960, the inspectors found that the gun vault door was unlocked.

I also called Mr. Bishop's attention to the fact I noted that five letters of censure had been written the personnel of the San Antonio Office during the last six months dealing with elementary matters which indicated there had not been a measuring up to individual responsibilities.

281

I also called Mr. Bishop's attention to the fact that I noted there were seven unsolved violations of the Federal Bank Robbery Statute in the San Antonio Office and prompt attention should be given to these cases.

Tolson _____
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Tele. Room _____
Ingram _____
Gandy _____

JEH:EDM (7)

MAIL ROOM ☐ TELETYPE UNIT ☐

per 1000

SENT FROM D. O.	
TIME	<i>6:50 PM</i>
DATE	<i>9-28-60</i>
BY	<i>7</i>

September 25, 1960

Memorandum for Messrs. Tolson, Parsons, Belmont, Rosen

I outlined to Mr. Bishop my views concerning the Agents on limited duty and that I did not feel that fringe benefits should be paid to Agents who were not able to share the average overtime of the entire office unless such Agent had just recently returned from an illness which necessitated a few months for him to regain his complete strength or if he was one of the older Agents in his seventies who had given faithful service to the Bureau for many years.

I stressed to Mr. Bishop our interest in the case which is under investigation at the Randolph Air Force Base, and I stated I wanted this case to be vigorously pressed. I inquired of Mr. Bishop about the complaint which had been registered by the Commanding Officer of the Air Force Base regarding our investigation, and he informed me that a letter had been written by the Randolph Air Force Base to the Adjutant General of the Air Force a week or so ago indicating it was the view of the officers at the Base that the Bureau was not abiding by its Delimitation Agreement and same should be corrected. I told Mr. Bishop I wanted him to speak to Mr. Rosen while he was here so Mr. Rosen could have our Liaison Section take this matter up with the Adjutant General's Office of the Air Force and see that the situation is clarified and there is no further interference with our investigation by the officers at Randolph Field.

I also told Mr. Bishop that I was concerned about our coverage along the Mexican border and he should realize the great importance of this. Mr. Bishop informed me that two representatives of the Czech Consulate in Mexico had recently been allowed to come across the border by the Immigration and Naturalization Border Patrol who merely accepted the word of these two men that they belonged to the Consulate but did not inquire as to what Consulate. I think we should follow this matter up at the Washington Headquarters with the Immigration and Naturalization Service to be certain that such a gap is not again permitted to occur as it obviously materially affects the internal security responsibilities which this Bureau has.

I also discussed with Mr. Bishop the case of ex-Agent [redacted] b6
[redacted]. I told him that I thought [redacted] case indicated that he, Bishop, was not thoroughly covering the activities of his Agents in view of the fact that [redacted] had, no doubt, been drinking considerably before the Bureau found out about it.

September 29, 1960

Memorandum for Messrs. Tolson, Parsons, Belmont, Rosen

Mr. Bishop pointed out to me that he had not arrived as Special Agent in Charge at San Antonio until after the incident had occurred. I then inquired as to whether the Assistant Special Agent in Charge was the same one now as when the incident occurred and he informed he was. I told him he should make certain that he, the Special Agent in Charge, and the Assistant Special Agent in Charge recognized their responsibilities in seeing that our Agents conducted themselves properly at all times.

Very truly yours,

ISI J. E. H.

John Edgar Hoover
Director

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: Nov. 18, 1960

FROM : SAC, SAN ANTONIO (67-115)

SUBJECT: LAWRENCE C. POPE, aka. - FUGITIVE
First State Bank, Thornton, Texas,
11/5/60, FDIC
BR

RECOMMENDATION FOR COMMENDATION

Retel from San Antonio to Bureau dated 11/17/60.

As the Bureau is aware, subject was apprehended by Bureau Agents in San Antonio, Texas, on November 17, 1960. This subject has been charged with robbery of instant bank and has admitted to Bureau Agents this violation as well as the robbery of a bank at Schulenburg, Texas, on November 12, 1960, but which does not constitute a Federal offense since not FDIC insured.

Thomas Bishop

The investigation into this case created an unprecedented amount of newspaper, radio and television publicity. The case was followed closely by the general public throughout the state of Texas, principally because of the modus operandi in instant case as well as the robbery of the bank at Schulenburg on November 12. In addition, the background and personality of the subject was also responsible for creating this tremendous interest in the case. The Bureau's solution of instant case and its apprehension of fugitive subject in this case has reflected in a splendid manner on the San Antonio Division and has resulted in an extremely large amount of publicity which has been most favorable to this office and to the Bureau.

As the Bureau is aware, subject, until October 1, 1960, was president of the West National Bank at West, Texas, and president of the First State Bank at Avalon, Texas. He has been employed in banking circles since he was 17 years of age and he comes from a banking family, his grandfather having been president of a bank at Huntsville, Texas, prior to his death in the 1930's. Since October 1, 1960, subject

SEE RECOMMENDATIONS INVESTIGATIVE DIVISION PAGE 2.

4 Bureau
1 San Antonio
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SA 67-115

has been owner and publisher of the Giddings Star Newspaper, Giddings, Texas, and the Lexington Enterprise, Lexington, Texas.

The modus operandi used by the subject in holding up the two banks was to force the bank employees to perform lewd and obscene acts at the point of a gun and then to photograph them while these acts were being performed. He informed the bank employees in each of the banks that if the robbery were reported by them these lewd photographs would be published in the newspapers and distributed throughout the area.

This combination of circumstances gave this case a great deal of news value and the newspapers and other press media played the case up to a considerable extent. In spite of his "respectable" background, his actions in the banks which he robbed clearly reflected that he was cold-blooded, arrogant, and dangerous. He was armed with guns on each occasion and was last known to have in his possession a .38 caliber revolver and a .45 caliber automatic pistol.

This case has been personally supervised by the SAC who was on the spot during the initial phases of the investigation at Thornton, Texas, on November 5, 1960, and at Giddings, Texas, on November 15, 1960, when investigation there identified subject as the robber, and was personally in command of the Agents who arrested subject in San Antonio on November 17, 1960.

The case has been assigned since its inception to SA O. LEE GOLDEN of this office. SA GOLDEN's investigation of this case has been extremely thorough, imaginative and vigorous, but, at the same time, he has handled all inquiries made in the investigation in a delicate and diplomatic fashion in view of the prominent and ticklish position of the subject as a former bank president and as a publisher of two newspapers.

In his investigation of the case, SA GOLDEN spent an extremely large amount of voluntary overtime and devoted himself wholeheartedly to the purpose of bringing this case to a successful conclusion.

I feel that his actions in the investigation of this case were most commendatory and that the successful

SA 67-115

identification and apprehension of the subject was, to a large extent, due to the superior performance of his duties on the part of SA GOLDEN.

Mr. Morton
The information as to the possible whereabouts of subject was received by this office on the morning of November 17, 1960. At approximately 8:15 A. M. on that date, SA MORTON P. CHILES received a telephone call from the female manager of a tourist court at 4237 Randolph Boulevard on the outskirts of San Antonio. The caller was extremely nervous and wrought up and it was most difficult for SA CHILES to calm her down sufficiently to get sensible responses to his questions. She advised that she had noted a photograph of the subject in the San Antonio press and believed that an individual identical with the subject was occupying one of the tourist apartments in her motel. This, together with the fact he was registered under the name of JOHN STEVENS and that he was driving "a small car" was about the only logical information SA CHILES was able to elicit from the woman during the conversation.

It is to be noted information had been developed by the Houston office on November 16, 1960, that subject had purchased a 1961 white or beige color Volkswagen, two door sedan, in Houston on November 14, 1960, and the license number of this car was furnished by the Houston office.

SA CHILES immediately recognized the possible significance of the information which he had received from the woman caller, although this office had received and run out previously ten to fifteen similar "tips" the previous day with completely negative results. SA CHILES immediately brought this information to my personal attention, without delay.

I then immediately departed from the office with SA CHILES and SAS O. LEE GOLDEN and GEORGE W. H. CARLSON, who were in the office at the time dictating a report on the case. SA GOLDEN accompanied me in one two-way radio car and SA CARLSON accompanied SA CHILES in another two-way radio car. None of us were familiar with the neighborhood at the address of the tourist court where the woman manager had reported subject was staying. It was located on the outskirts of San Antonio and early morning traffic was extremely heavy.

SA 67-115

We arrived in the neighborhood of the tourist court at approximately 8:45 A. M. and had planned for SA CHILES and SA CARLSON to contact the woman manager of the courts, exhibit a photograph of subject to her and attempt to secure more definite information from her concerning the individual whom she believed to be the subject. As we approached the tourist court, which sets back from the highway at a distance of approximately 50 yards with nothing but an open field between it and the highway, we observed a white Volkswagen parked in front of one of the tourist court apartments. Before we were able to enter the driveway of the courts, however, we observed that an individual was entering the Volkswagen with a suitcase in his hand and apparently in the process of departing. The distance between the highway and the tourist court apartment and the angle at which the Volkswagen was parked made it impossible to observe the license number on the Volkswagen. Because of this fact, it was necessary that a complete change of plans be made immediately on the spot with just a few hurried instructions which were given by me to the Agents in the other radio car. We proceeded at a very fast speed into the tourist court area and acting solely on the initiative of the Agents in the two cars and with only a few hurried instructions that could be given over the radio in the space of just a few seconds, the two cars cut across the open field in front of the motel, ignoring the circular driveway, and immediately and effectively "boxed in" the car of the suspect in order to prevent him from fleeing. It was not possible to note, until the cars were only a few yards away from the suspect's car, that the license number was identical with the license number of subject's car. The maneuvers of the Agents and their subsequent extremely quick action in surrounding the car caught the subject completely by surprise in the act of placing his suitcase on the rear seat of the Volkswagen while he was in a semi-standing position in the car facing toward the rear. At the command of the Agents, he immediately put his hands up and was prevented from making any attempt to escape, either on foot or in the car which he was occupying.

All of the Agents who were involved in this apprehension acted in an exceptionally cool and calm manner under the hurried circumstances of the apprehension and demonstrated a quick witedness and initiative which, I believe, was exceptional.

SA 67-115

The subject informed us, after he was taken into custody without being able to offer any resistance or escape, that he had intended to drive off in the Volkswagen as soon as he placed the suitcase on the rear seat and was abandoning his tourist court apartment and intended to either abandon the Volkswagen in downtown San Antonio or secure a new set of license plates and have the car repainted another color.

I am convinced that had the Agents arrived at the scene anywhere from two to five minutes later this apprehension would never have been effected and subject would undoubtedly still be in a fugitive status. I feel that the quick action of the Agents in immediately recognizing the significance of the "tip" received from the female operator of the motel, in immediately taking action without any delay whatsoever on the "tip" and in "boxing in" the subject's car based on but a few hurried instructions over the car radio, is worthy of commendation.

It is therefore recommended that the Director send letters of commendation to the following Agents:

SA O. LEE GOLDEN - for the devotion to duty displayed by him in the investigation of this case, for the tact and diplomacy exhibited by him in conducting inquiries which developed the identity of subject, in spite of his prominent position in the banking and newspaper fields, and for the quick witedness and cool thinking which he displayed as part of the apprehending team of Agents in arresting subject.

SA MORTON P. CHILES^{SA 67-115} - for his initiative in recognizing the significance of the telephone call which he received from the woman operator of the motel and insuring that immediate action was taken on it, and for his coolness and initiative which he displayed as part of the apprehending team of Agents.

SA GEORGE W. H. CARLSON - for calmness, quick witedness and coolness which he displayed in effecting the apprehension of the subject under the above circumstances which prevented the subject from making his escape.

ADDENDUM

MCD:bhg

11/28/60

First State Bank, Thornton, Texas, robbed 11/5/60 by armed bandit and on 11/12/60 Farmer's State Bank, Schulenburg, Texas, robbed by armed bandit utilizing same modus operandi. During commission of both robberies, unknown subject forced employees to pose for indecent photographs. SAs William O. Johnson and Hollis Q. Boone checked numerous records of motels in the area throughout one night and into the morning of 11/15/60 in an effort to locate an individual answering the description of unknown subject. In the records of one motel they located the registration card concerning an individual using the name John R. Stevens and the license number of the car driven by this person. This car was found to be registered under the name [REDACTED] After this information furnished to the San Antonio Office, photographs of Lawrence C. Pope were identified by the witnesses as the unknown subject. SAC Houston states that through the untiring efforts of SAs Johnson and Boone subject's identity was established and he recommended they be commended since they made an extensive check of motels many miles from the area where the bank robbery occurred. SAC Houston also states five other Agents assigned to the investigation also did an outstanding job and recommended a general letter to SAC with copies designated for appropriate personnel files.

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b7C

This case in San Antonio Office assigned to SA O. Lee Golden and he handled all inquiries in a delicate and diplomatic fashion in view of the prominent position of subject as a former bank president. On 11/17/60 SA Morton P. Chiles received a telephone call from the female manager of a tourist court on the outskirts of San Antonio. The caller was extremely nervous and excited but SA Chiles was able to elicit information from her that an individual whom she believed identical with subject was occupying one of the tourist apartments in her motel. This, together with the fact he was registered under an assumed name and was driving "a small car" was all the logical information he could get. Information had previously been developed that subject purchased a 1961 Volkswagen. Recognizing the possibilities that this individual could be subject, SAC Bishop and SAs Golden, Chiles and George W. H. Carlson proceeded to the tourist court. As they approached they noted an individual putting a suitcase into a white Volkswagen. The two cars of Agents immediately "boxed in" the Volkswagen to prevent it

from leaving. As they neared the car they noted the license number was identical with the known license number of subject's car. The actions of the Agents caught subject completely by surprise and he was taken into custody without incident. SAC San Antonio recommends letters of commendation to SAs Golden, Chiles and Carlson.

RECOMMENDATIONS INVESTIGATIVE DIVISION

1. SAs Johnson and Boone performed their duties in a diligent and commendable fashion in this case. It is noted these Agents worked throughout the night and into the morning of 11/15/60, checking the records of motels many miles from the scene of the crime. Through their ingenuity and initiative the identification of this subject was made. It is recommended that SAs Johnson and Boone be commended for their outstanding efforts in identifying the subject of this case. It is also recommended that a general letter of commendation be directed to SAC, Houston with appropriate copies designated for the personnel files of the five Agents who assisted in the investigation and identification of the subject.

*Dave
12-2-60
amt*

2. Investigative Division recommends that SAs Golden, Chiles and Carlson receive letters of commendation for the outstanding investigation of this case and for their initiative and quick wittedness in apprehending the subject. Investigative Division also recommends that SAC Bishop receive a letter of commendation for his personal supervision of this case and for his part in effecting the apprehension of subject.

*Dave
12-2-60
amt*

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

SAC, *San Antonio*

10/11/60

Director, FBI

SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s):

IN-SERVICE: from 2/15/60 to 10/1/60

☒ Criminal☐ Accounting☐ Security☐

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Notebook	
Examination	
Double-Action Course	92
Practical Pistol Course	98
Shotgun	10/10
Rifle	92
Machine Gun	91

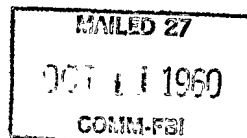
SPECIALIZED TRAINING:

	<u>From</u>	<u>To</u>
<input type="checkbox"/> Admin.		
Firearms <input type="checkbox"/> Expert :		
Defensive Tactics :		
Inspector's Aide :		
_____ :		

The above Agent should be credited with 15 hours and 0 minutes of overtime earned on 5 workdays and 8 calendar days during the above period in October.

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 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

7 SA
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MAIL ROOM ☒ TELETYPE UNIT ☐

December 2, 1960

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

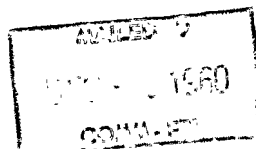
Dear Mr. Bishop:

You supervised the investigation and apprehension of Lawrence C. Pope, the subject of a Bank Robbery case, with considerable skill and I am pleased to commend you.

The adroitness, thoroughness and resourcefulness you demonstrated in guiding this investigation were certainly noteworthy. I was also impressed with your aggressive and apt instructions resulting in the successful apprehension of Pope and with your capable participation therein. The manner in which you carried out your supervisory responsibilities was of the highest caliber and I am most appreciative.

Sincerely yours,

J. Edgar Hoover



1 - Miss Usilton (Sent Direct)

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282

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 12-21-60

FROM : W. S. Tavel

SUBJECT: THOMAS E. BISHOP
 Special Agent in Charge
 San Antonio Office
 EOD 6-30-41, GS-14, \$13,250

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SAC Bishop is being considered for promotion to Grade GS-15. He was last considered in July, 1960, and was passed over to be reconsidered at a later date. He has been in Grade GS-14 since July, 1953, and has served as ASAC at Richmond, Cleveland, and San Francisco prior to his designation as SAC at San Antonio.

Bishop entered on duty June 30, 1941, is in GS-14, \$13,250, 42 years of age, married with two children, and has degrees of Bachelor of Arts and Bachelor of Laws. He has had an excellent Bureau record and has not been censured since 1956 and has been commended twice since then. As was pointed out when Bishop was considered for promotion in July, 1960, during the inspection of the San Antonio Office made during May and June, 1960, the office was rated good on physical condition and maintenance and administrative operations, very good on personnel matters and contacts and fair on investigative operations due to a decline in case load, above average delinquency in three classifications and the fact that statistics were down in two categories. Inspector commented at that time that Bishop, in his first office as SAC, made a very good appearance, was enthusiastic, and gave the impression of being capable. He was rapidly gaining knowledge and with additional experience should develop into an above average SAC. Bishop had only been SAC at San Antonio approximately one month at the time of the inspection and the rating of fair given to them on investigative operations was primarily chargeable to the former SAC rather than to Bishop. The statistics as of November 20, 1960 reflected the San Antonio Office showed no change in the category of automobiles recovered, a decrease of 28% in fines, savings, and recoveries and increases of 98% in conviction and 16% in fugitives apprehended. The Director saw Bishop on 9-28-60 but made no personal comments.

Bishop has now been SAC at San Antonio for approximately 8 months. However, in view of the fair rating received in the last inspection and the fact that current statistics reflect that his office has shown increases in only two categories, it is felt that he should be passed over at this time for promotion to be considered after the completion of the next inspection of the San Antonio Office.

WST:mbm
 (2)

REC-137

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Searched _____	Numbered _____
3 DEC 29 1960	

3/15w

RECOMMENDATION:

That SAC Bishop be reconsidered for promotion to Grade GS-15 upon completion of the next inspection of San Antonio.

*OK
JPM
12/22*

1. Agency and organizational designations FBI, U. S. DEPT. OF JUSTICE						2. Payroll period		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) #14310 MR. THOMAS E. BISHOP SA						6. Grade and salary GS 14 \$13,510					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:								11. Appropriation(s)		12. Prepared by	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.							
1/8/61	7/12/59	\$13,250	\$13,510	<div style="text-align: center;"> (Signature or other authentication) </div>							
19. LWOP data (Fill in appropriate spaces covering LWOP during following period(s): Period(s):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.							
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____				<div style="text-align: right;"> prl Initials of Clerk </div>							
<div style="display: flex; justify-content: space-between;"> <div> STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., U. S. March 5, 1957 6 GAO 8000 </div> <div style="text-align: center;"> PAYROLL CHANGE SLIP—PERSONNEL COPY </div> </div>											

5/25
1/16/61

January 16, 1961

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

I am certainly pleased to commend, through you, the agents in the San Antonio Division who participated so capably in the investigations of Theft of Government Property matters at Randolph Air Force Base, Texas.

These cases were very sensitive and it was imperative that everyone working on them exercise a high degree of alertness, discretion and skill. The men who assisted in these investigations certainly met these qualifications and, in addition, they displayed exemplary teamwork, enthusiasm and devotion to duty. I want you to convey to them my sincere appreciation for their extremely capable and valuable services.

Sincerely yours,
J. Edgar Hoover

1 - SAC, San Antonio (Personal Attention)

Place a copy of this letter in files of participating personnel with the exception of those individually commended.

MAILED 9
JAN 16 1961
COMM-FBI

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CMT
(35) 25

MAIL ROOM ☐ TELETYPE UNIT ☐

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Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

(OVER)

Copies prepared and attached for placing in following files:

**SA Thomas A. Branstad
SA Martin F. Chiles, Jr.
SA Richard J. Doyle
SA Joseph R. Jones
SA Miles L. Johnson
SA Charles W. Mail, Jr.
SA Tom E. Neal
SA Jack B. Pedon
SA Willard L. Roberts
SA Don F. Ross**

Memorandum

TO : DIRECTOR, FBI

DATE: Jan. 25, 1961

FROM : SAC, SAN ANTONIO

SUBJECT: SAC THOMAS E. BISHOP
SAN ANTONIO DIVISION
USE OF PERSONALLY OWNED
FIREARMS

This is to advise the Bureau that I will henceforth utilize as my personally owned firearms a .38 caliber Colt Detective Special, Serial No. 743597.

285

1 Bureau
1 San Antonio
TEB:JMW
(2)

JAN 30 4 41 PM '61

Noted in Property Section
1/31/61
[Signature]

[Signature]

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
ATTN: ADMINISTRATIVE DIVISION

DATE: 1/13/61

FROM : SAC, SAN ANTONIO

SUBJECT: TWO DAY CONFERENCE OF SAC

as per [unclear]

As the Bureau is aware, I will complete twenty years of service with the Bureau June 30, 1961.

It has always been my sincere desire to receive my Twenty-Year Service Key personally from the Director.

If it can be arranged, without interference with the Bureau's business or the Director's commitments, I would sincerely appreciate it if the Bureau could schedule me for my Two Day Conference at approximately the date of my Twentieth Anniversary so that I might personally receive my Twenty-Year Key from the Director.

*memo to
Callahan
1-25-61
J. Edgar*

67-	286
SEARCHED	INDEXED
10 FEB 6 1961	

1 Bureau
1 San Antonio
TEB:JMW
(2)

WAC/ma
THOMAS, J. H.

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: Jan. 31, 1961

FROM : SAC, SAN ANTONIO (1-152)

SUBJECT: TWO-DAY CONFERENCE

ReBulet 1/30/61.

This is to confirm that I will report to the Seat of Government, Room 5515, 9:00 A. M., June 26, 1961, for attendance at Two-day Conference.

I sincerely appreciate the kindness of the Director in agreeing to present my Twenty-Year Service Award to me at this time.

1 Bureau
1 San Antonio
TEB:JMW
(2)

JAN 31 1961

287
KREF

SAC, SAN ANTONIO

February 9, 1961

DIRECTOR, FBI

PERSONAL ATTENTION

SAC THOMAS E. BISHOP
VOLUNTARY OVERTIME

A review of your overtime performance for the period July through December, 1960, reflects that although your daily average for this entire period exceeded that of the San Antonio Office, your average overtime was under that of the office for three of these six months.

As a divisional head, you are expected to set the pace for subordinate personnel under your supervision. The above comparison of your overtime with that of the office indicates that you have not been doing this. It is expected that your subsequent monthly overtime reports will reflect an improvement in this regard.

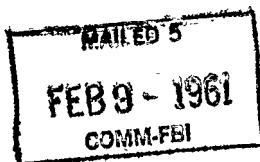
FDH:cch (3)

288

NOTE: SAC Bishop's overtime as compared with San Antonio Office is as follows:

<u>MONTH</u>	<u>SAC BISHOP</u>	<u>OFFICE</u>
July	2'46" —	2'58"
August	3'13" +	2'39"
September	2'18" —	2'23"
October	2'57" +	2'44"
November	3'33" +	2'45"
December	2'33" —	2'40"
Six-Month Average	2'53" +	2'41"

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Trotter _____
Wans _____
C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____



MAIL ROOM ☒ TELETYPE UNIT ☐

SAC, San Antonio

January 30, 1961

Director, FBI

TWO-DAY CONFERENCES

Reurlet 1-13-61.

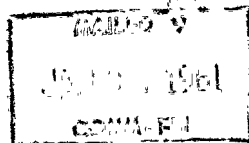
You should report to the Seat of Government, Room 5515, June 26, 1961, at 9:00 A.M. for attendance at Two-day Conferences.

Per your request the Director will present your Twenty-Year Service Award. Upon arrival at the Seat of Government, immediately contact the Director's Office for final arrangements regarding presentation.

Confirm attendance.

1 - Miss Hayes

mbp
(4)



Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Trotter _____
Evans _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

REC'D ROOM 8004

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 1-25-61

FROM : C. Q. Smith *CS*SUBJECT: TWO-DAY CONFERENCES AND
IN-SERVICE TRAINING*Special Agent in Charge**Conference*

Tolson _____
 Belmont _____
 Mohr _____
 Parsons _____
 DeLoach _____
 Casper _____
 Callahan _____
 Conrad _____
 Felt _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Attached is a schedule for approval of SACs, ASACs, and Agents on Foreign Assignment for In-Service Training and Conferences for the calendar year 1961.

Thompson E. O. SAC Bishop by letter of 1-13-61 requested he be presented, if possible, with his Twenty-Year Service Award while at the SOG for conferences. He is being scheduled for Two-day Conferences commencing 6-26-61. Since his anniversary is not until 6-30-61 the presentation would be on 6-26-61 or 6-27-61. Early presentations have been made in the past.

There are 14 Agents on Foreign Assignment who are due for home leave together with In-Service Training or Two-day Conferences which have to be worked into the attached schedule upon receipt of their contemplated home leave schedule.

The dates have been checked with the Training and Inspection and Crime Records Divisions and there are no conflicts.

RECOMMENDATION:

Recommend that the attached schedule be approved. Upon approval the necessary instructions will be sent to the various SACs, ASACs, and Agents on Foreign Assignment.

- 1 - Mr. DeLoach (Sent direct)
- 1 - Mr. Ingram (Sent direct)
- 1 - Mr. McDaniel (Sent direct)
- 1 - Telephone Room (Sent direct)

CQS:mbp
 (6) *mbp*

Enclosure

ENCLOSURE

REC-91

1-2-1039

7 FEB 17 1961

XEROX
FEB 24 1961classifying
FERS FILES

REC-133

67-2	290
Searched	Numbered
8 FEB 27 1961	

OTHER
 LETTERS
 SENT SEP-
 ARATELY
ES

ORIGINAL FILED IN

FEDERAL BUREAU OF INVESTIGATION
FOIPA
DELETED PAGE INFORMATION SHEET

No Duplication Fees are charged for Deleted Page Information Sheet(s).

Total Deleted Page(s) ~ 10

Page 8 ~ Duplicate to 67E-HQ-204108-138 [Section 2 FDPS page 48]

Page 19 ~ Duplicate Duplicate to 67E-HQ-204108-138 [Section 2 FDPS pag

Page 58 ~ Duplicate to 67E-HQ-204108-138 [Section 2 FDPS pag

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